

# **CORPORATION OF THE TOWNSHIP OF RYERSON**

## **ACCESSIBILITY PLAN ANNUAL STATUS REPORT**

December 2019

The Township of Ryerson is committed and guided by the four core principles of Dignity, Equal Opportunity, Integration and Full Inclusion and supports the needs of disabled persons as set out in the Canadian Charter of Rights and Freedoms, and the Accessibility for Ontarians with Disabilities Act, (AODA) 2005. The Township of Ryerson shall use every effort to ensure that we meet the needs of people with disabilities, in a timely manner, through the implementation of this policy.

The Township of Ryerson's Multi-Year Accessibility Plan outlines a phased-in strategy to prevent and remove barriers and addresses the current and future requirements of the AODA. We report annually on the progress and implementation of the Plan and the information is posted on our website. The plan is provided in alternative formats upon request. The plan will be reviewed and updated at least once every five years.

The current status of all buildings owned and operated by the municipality and the general policies and procedures of the municipality have been reviewed, in order to identify, remove and prevent barriers for people with disabilities. This is an on-going procedure to continue to monitor facilities and procedures to prevent future barriers to people with disabilities.

For 2019 the Accessibility Plan has been reviewed and no issues with the Plan have been identified.

For Council meetings we now use a power point projector for the agenda items and presentations. Window blinds have been added to improve visibility of the power point projector and to accommodate a person with visual impairment.

For 2020 we will follow up with the Information and Communications requirements for the website and web content.

Opportunities for improvement have been reviewed and outstanding challenges include improving access to the Museum property and improvements to the council room such as finding solutions for ease of movement with assistive devices (canes, walkers, wheelchairs etc.) or incorporating a sound system to amplify voices.

For 2020 we will follow up with the Information and Communications requirements for websites and web content.

The Township of Ryerson is committed to addressing existing barriers and preventing future barriers to allow people with disabilities full participation in our community. The Township of Ryerson encourages input from all residents.