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### CORPORATION OF THE TOWNSHIP OF RYERSON

#### **REGULAR MEETING AGENDA**

#### May 3, 2022 AT 6:00 P.M.

#### THIS WILL BE A HYBRID IN-PERSON/ELECTRONIC MEETING via ZOOM

Members of the Public must register with the Ryerson Township Clerk's Office prior to the meeting for meeting access and availability of limited in-person seating. Members of the Public are not permitted in a Closed meeting.

To Members of the Public: If you have trouble with your connection during the meeting, you may notify the Host by e-mail at: treasurer@ryersontownship.ca

#### Meeting will be recorded.

The Municipal Council of the Township of Ryerson recognizes that we are on the traditional territory of the Anishinaabe Peoples, in the Robinson-Huron and Williams Treaties areas. We wish to acknowledge the long history of First Nations and Métis Peoples in Ontario, and show respect to the neighbouring indigenous communities.

#### 1. CALL TO ORDER

1.1 Attendance: in person and electronic, late attendees

1.2 Announcement: This meeting is being recorded

## 2. ADOPTION OF MINUTES

2.1 Adoption of Minutes: special and regular meetings April 19, special meeting April 25, 2022

## 3. <u>DECLARATION OF PECUNIARY INTEREST</u>

4. **<u>DELEGATION</u>**: None registered.

## 5. <u>REQUEST FOR QUOTATION</u>

5.1 Request for Quotation for Roadside Mowing (Resolution)

#### 6. <u>REPORTS</u>

- 6.1 DEPUTY CLERK: By-law to assume a portion of Stoney Road (Resolution)
- 6.2 CLERK: Municipal Election information– Restricted Acts, Municipal Act Section 275, Follow up re: HR Consultant

- 6.3 COUNCIL MEMBERS:
- 6.3.1 Councillor Patterson: Navigating Conflict Workshop
- 6.3.2 Councillor Vella: ACED information

## 7. BUSINESS ARISING

- Tri-Council June 6, 2022: Are there other agenda item suggestions in addition to the request to invite Almaguin Climate Action and NECO?

## 8. <u>NOTICE OF MOTION</u> (if required)

#### 9. <u>COMMUNICATION ITEMS</u>

- 9.1 Township of Armour: Almaguin Highlands Health Centre
- 9.2 Almaguin Recycling Initiative: HazMat Days May 28 and August 27 volunteers needed

General Information Items:

- Armour Township: support purchase of full-size fire truck
- Magnetawan and Armour resolutions in support of including Kearney and McMurrich/Monteith in the Burks Falls Family Health Team catchment area
- Ministry of the Solicitor General, Office of the Fire Marshal: Firefighter Certification
- Office of the Solicitor General: Provincial Animal Welfare Services Act
- AMO Watchfile

## 10. <u>BY-LAWS</u>

10.1 By-Law: To confirm the meetings of Council (Resolution)

## 11. <u>CLOSED SESSION</u> (not required)

# 12. IMPORTANT DATES

May 17, 2022 Regular Meeting 6:00 p.m. June 6, 2022 Tri-Council 7:00 p.m., arena June 7, 2022 Regular Meeting 6:00 p.m.

# 13. <u>ADJOURNMENT</u>

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#### CORPORATION OF THE TOWNSHIP OF RYERSON

#### LIST OF PROPOSED RESOLUTIONS

#### FOR COUNCIL MEETING: May 3, 2022

Item # 2.1 on Agenda Moved by Councillor Patterson Seconded by Councillor Brandt

Be it resolved that the minutes from the special meeting April 19 and regular meeting April 19, 2022 and the special meeting April 25, 2022 be adopted as circulated.

Item # 5.1 on Agenda Moved by Councillor Finley Seconded by Councillor Vella

Be it resolved that Ryerson Township Council accept the quote from Derrick Johnstone Construction for roadside mowing in the amount of \$5,531.58, including HST.

Item # 6.1 on Agenda Moved by Councillor Brandt Seconded by Councillor Finley

Be it resolved that Ryerson Township Council adopt a by-law to assume for public use, Parts 2 and 3 on Plan 42R-17627 as part of the road system, and further; That By-Law # \_\_\_\_22 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 3<sup>rd</sup> day of May, 2022.

Item # 6.2 on Agenda Moved by Councillor Vella Seconded by Councillor Patterson

Be it resolved that Ryerson Township Council direct the CAO/Clerk to prepare a by-law delegating authority to the Chief Administration Officer as outlined in the Municipal Act Section 275, Restricted Acts, during the period of time from November 19, 2022- October 24, 2022.

Item # 10.1 on Agenda Moved by Councillor Patterson Seconded by Councillor Brandt

Be it resolved that leave be given to introduce a Bill # \_\_-22, being a By-law to confirm the meetings of Council and further; That By-Law # \_\_-22 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 3<sup>rd</sup> day of May, 2022.

Item # 13 on Agenda Moved by Councillor Finley Seconded by Councillor Vella

Be it resolved that we do now adjourn at \_\_\_\_\_. The next regular meeting is scheduled for May 17, 2022 at 6:00 p.m.

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#### CORPORATION OF THE TOWNSHIP OF RYERSON SPECIAL COUNCIL MEETING

#### MINUTES

Electronic Meeting via Zoom, the meeting was recorded.

#### Tuesday April 19, 2022

A special meeting of Council was held Tuesday April 19, 2022 at 5:00 p.m., to receive the first phase Organizational Review on the current structure, roles and skillsets of employees conducted by the People and Change Advisory Team from BDO. Members of Council were notified of this special meeting by e-mail on April 12, 2022. The

public was notified of this meeting by posting of this special meeting agenda April 13, 2022.

Mayor George Sterling and Councillors Brandt and Patterson participated from the municipal office.

Council members attending electronically: Councillor Vella, Councillor Finley.

Staff in attendance at the municipal office: Nancy Field, Rick Marcoux, Brayden Robinson, Judy Kosowan.

Mayor Sterling called the meeting to order at 5:00 p.m.

Attendance was announced and it was noted that the meeting is being recorded.

#### **DECLARATION OF PECUNIARY INTEREST:** None declared.

#### **DISCUSSION:**

Information from the HR Organizational Review was presented. The summary of the current state included: roles and responsibilities, organizational reporting structure, skillsets, a SWOT analyses and recommendations. The report also included other recommendations such as Employer Value Proposition, Total Rewards Program and creating awareness for careers in municipal government.

The second phase of the report detailing the future state will be reviewed at a closed meeting to be held Monday April 25, 2022 at 10:00 a.m.

#### **RESOLUTIONS:**

**SP. R # 6 -2022** Moved by Councillor Brandt seconded by Councillor Finley be it resolved that we do now adjourn at 6:05 p.m.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

MAYOR

CLERK/DEPUTY CLERK

#### Page 5 of 45 CORPORATION OF THE TOWNSHIP OF RYERSON REGULAR COUNCIL MEETING MINUTES April 19, 2022

The regular meeting of Council of the Corporation of the Township of Ryerson was held Tuesday April 19, 2022, at 6:06 p.m. This was a hybrid meeting combining in person, electronic meeting via Zoom and phone.

#### 1. CALL TO ORDER

Mayor George Sterling called the meeting to order at 6:06 p.m. Attendance was announced, and it was noted that the meeting is being recorded.

Mayor George Sterling and Councillors Brandt and Patterson participated from the municipal office.

Council members attending electronically via Zoom: Councillor Finley and Councillor Vella.

Staff in attendance: Nancy Field, Rick Marcoux, Brayden Robinson, Judy Kosowan.

Public attending by phone or electronically: Bev Abbott, Brenda Tota, Judy Ransome, Nieves Guijarro.

Notice of this meeting was posted on the website.

#### 2. <u>ADOPTION OF MINUTES</u>

**<u>R-65-22</u>** Moved by Councillor Vella, seconded by Councillor Finley be it resolved that the minutes from the special and regular meetings April 5, 2022 be adopted as circulated. Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

#### 3. <u>DECLARATION OF PECUNIARY INTEREST:</u> None noted.

#### 4. **BUSINESS ARISING:**

4.1. Council was provided with the communications survey results. Twenty-five responses were received. Generally, the results indicated that respondents preferred a newsletter mailed with tax notices, and paper tax bills.

#### 5. <u>REPORTS:</u>

FIRE CHIEF: Council received a report from Chief Dave McNay and adopted the following resolutions:

**<u>R-66 - 22</u>** Moved by Councillor Brandt, seconded by Councillor Vella be it resolved that leave be given to introduce a Bill # 18 -22, being a By-law to Establish and Regulate a Fire Department and further; That By-Law # 18 -22 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 19 day of April 2022.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

<u>**R-67-22</u>** Moved by Councillor Patterson, seconded by Councillor Finley be it resolved that Ryerson Township Council authorize the Treasurer to proceed with the purchase of the three-quarter ton Dodge pickup truck for the Fire Department in the amount of \$72,053.50 including HST. There will be additional costs for outfitting the truck with the required equipment, not to exceed the budgeted amount of \$100,000.</u>

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

TREASURER: Brayden Robinson provided a staff report including: purchase of a public works pick up truck, O. Reg. 284/09 2022 Budget Report, Tax Ratio and Tax Rate by-laws. Resolutions adopted as follows:

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**<u>R-68-22</u>** Moved by Councillor Finley, seconded by Councillor Vella be it resolved that Ryerson Township Council authorize the Treasurer to proceed with the purchase of the half-ton pickup truck for the Public Works department in the amount of \$59,782.00 including HST. Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

**<u>R-69-22</u>** Moved by Councillor Brandt, seconded by Councillor Finley be it resolved that Ryerson Township Council adopt the 2022 Budget Report, excluding expenses as per Ontario Regulation 284/09.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

**<u>R-70 - 22</u>** Moved by Councillor Patterson, seconded by Councillor Brandt be it resolved that leave be given to introduce a Bill # 19 -22, being a By-law to set Tax Ratios for Municipal Purposes for 2022 and further; That By-Law # 19 -22 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 19 day of April 2022.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

<u>**R-71 - 22**</u> Moved by Councillor Vella, seconded by Councillor Patterson

be it resolved that leave be given to introduce a Bill # 20 -22, being a By-law to Set and Levy the rates of Taxation for 2022 and further; That By-Law # 20 -22 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 19 day of April 2022.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

PUBLIC WORKS: Rick Marcoux provided information on the boundary road maintenance agreement with Armour Township and a resolution was adopted.

**<u>R-72 - 22</u>** Moved by Councillor Finley, seconded by Councillor Brandt be it resolved that leave be given to introduce a Bill # 21 -22, being a By-law to enter into a Boundary Road Maintenance Agreement with Armour Township and further; That By-Law # 21 -22 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 19 day of April, 2022.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

DEPUTY CLERK: Nancy Field provided information for Consent Application B-010/22, a MNRF Watershed update and Emergency Management compliance for 2021. The 2022 annual emergency management table-top exercise is scheduled for May 19, 2022. The following resolution was adopted:

<u>**R-73 - 22</u>** Moved by Councillor Brandt, seconded by Councillor Vella be it resolved that Ryerson Township Council approve Consent Application B-010/22, Concession 14, Part Lot 13, in Ryerson Township. The following conditions will apply:</u>

If the reference plan or other evidence discloses that either the severed property or the retained property owned by the Applicant contains a deviation road maintained by the Township as a public road, then the Applicant shall survey and transfer such deviation road to the Township as a condition of severance. The area to be surveyed and transferred shall generally be 66 feet in width and centered upon the center line of the present traveled road. In situations where this is impractical, the Applicant should discuss how this requirement will be fulfilled with the Municipality before the reference plan is finalized.

As a condition of severance approval, the Applicant shall pay to the Municipality in which the land is located, or otherwise satisfy the requirement for donation of Parkland set out in Section 51.1 of the Planning Act.

The Township requires one copy of the draft reference plan, and two copies of the Final Reference Plan and one digital copy of the Final Reference Plan.

That the Townships Consent Administrative Fee and Deposit be paid by the Applicant before finalization of the Consent is given.

The Township requires that for any proposed entrance: the Public Works Supervisor will be contacted to inspect the location to determine that a safe location for an entrance can be found. The Planning Board will be advised in writing that this condition has been met before finalization of the consent is given.

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Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

## CLERK

Council received information regarding the Information Session for Municipal Election Candidates to be held April 21 2022 at 6:00 p.m. at the arena in Burks Falls or by Zoom. The Use of Corporate Resources for Election purposes policy was also provided. A request for a donation from the Armour, Ryerson, Burks Falls Agricultural Society was received and a resolution adopted.

<u>**R-74 - 22</u>** Moved by Councillor Patterson, seconded by Councillor Finley be it resolved that Ryerson Township Council donate \$400.00 to the Armour, Ryerson, and Burks Falls Agricultural Society for the year 2022.</u>

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

#### COUNCIL REPORTS:

Councillor Vella provided background information on the Almaguin Highlands Health Centre. Councillor Patterson provided reports on meetings with the Historical Society and the East Parry Sound Veterinary Service Committee.

#### 6. <u>NOTICE OF MOTION</u>: none noted.

## 7. <u>COMMUNICATION ITEMS</u>

- Burks Falls and District Food Bank: thanking the Township for past support and would appreciate future consideration for support. A letter thanking the Food Bank for their service to the community will be sent
- NECO Community Futures Development Corporation: Information was received on the organization and that NECO is looking for new members for the Board of Directors. It was suggested that the Tri-Council consider inviting the Executive Director Patti Carr to a Tri-Council meeting.

#### **General Information Items:**

- Minister of Municipal Affairs and Housing: Response to COVID in Ontario
- Ministry of Agriculture, Food and Rural Affairs: Avian Influenza
- FONOM: Passenger Rail Service
- ROMA updates April 5 and April 11, 2022
- AMO Communications: April 8 and April 11, 2022, AMO Election Guide information
- MAHC meeting minutes

## 8. CONFIRMING BY-LAW

**<u>R-75-22</u>** Moved by Councillor Brandt, seconded by Councillor Patterson be it resolved that leave be given to introduce a Bill # 22 -22, being a By-law to confirm the meetings of Council and further; That By-Law # 22 -22 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 19 day of April, 2022. Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

#### ADJOURNMENT:

**<u>R-76-22</u>** Moved by Councillor Finley, seconded by Councillor Vella be it resolved that we do now adjourn at 6:58 p.m. The next regular meeting is scheduled for May 3, 2022 at 6:00 p.m. Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

MAYOR

CLERK/DEPUTY CLERK Page **3** of **3** 

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#### CORPORATION OF THE TOWNSHIP OF RYERSON SPECIAL COUNCIL MEETING

#### MINUTES

Electronic Meeting via Zoom, the meeting was recorded.

#### Monday April 25, 2022

A special meeting of Council was held Monday April 25, 2022 at 10:00 a.m., for a Closed Meeting to receive Phase Two of the Human Resources Organizational Review on the Future State Recommendation by the People and Change Advisory Team from BDO. Members of Council were notified of this special meeting by e-mail on April 12, 2022. The public was notified of this meeting by posting of this special meeting agenda April 20, 2022.

Mayor George Sterling and Councillor Brandt participated from the municipal office. Council members attending electronically: Councillor Patterson, Councillor Vella, Councillor Finley.

Staff in attendance at the municipal office: Nancy Field, Brayden Robinson, Judy Kosowan.

Mayor Sterling called the meeting to order at 10:00 a.m. Attendance was announced and it was noted that the meeting is being recorded.

#### **DECLARATION OF PECUNIARY INTEREST:** None declared.

#### **CLOSED MEETING:**

Council moved to a closed meeting by resolution at 10:01 a.m. In the closed meeting Council discussed the matters it was permitted to under the resolution authorizing the public exclusions. Direction was provided to the CAO/Clerk. Council returned to the open meeting at 11:22 a.m.

**SP. R # 7 - 2022** Moved by Councillor Patterson, seconded by Finley be it resolved that we move to a closed session at 10:01 a.m., pursuant to the Municipal Act 2001, c. 25, Section 239 (2) (b) as the subject matter being considered is regarding personal matters about an identifiable individual, including municipal or local board employees, and pursuant to the Municipal Act 2001, c. 25, Section 239 (2) (d) as the subject matter being considered is regarding labour relations or employee negotiations; The general nature of the closed meeting is to receive and discuss the Human Resources future state/succession plan.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

#### **DISCUSSION:**

Council directed that a human resources consultant be retained to develop and conduct all aspects of hiring processes (job descriptions, advertising and interviews, etc.) for senior positions including public works supervisor.

**SP.R** # 8-2022 Moved by Councillor Finley, seconded by Councillor Vella be it resolved that Ryerson Township Council direct staff to proceed with an RFP to two human resources companies for recruitment of a public works supervisor.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

**SP. R # 9 -2022** Moved by Councillor Brandt seconded by Councillor Vella be it resolved that we do now adjourn at 11:22 a.m.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling. (Carried)

#### MAYOR

#### CLERK/DEPUTY CLERK

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#### **PW 1 - 22 ROADSIDE MOWING**

receiving the Acceptance Notice. Liability limits shall be at least \$5,000,000 per occurrence and include the municipality as an additional insured, with a minimum thirty (30) days' notice of cancellation.

The successful bidder shall also deliver proof of Workplace Safety and Insurance Board coverage (if applicable) within ten (10) calendar days of receiving the Acceptance Notice.

Documents to be filed with Township Clerk prior to commencement of work.

Work to be completed between July 4, 2022 and August 12, 2022.

If the work is not complete by the above date, or by an amended date allowed by an approved extension of time, then the Contractor agrees to pay the municipality a sum of \$100.00 per calendar day for each day's delay in finishing the work, as liquidated damages. Delays due to weather will be taken into consideration by the municipality.

Lowest or any quote not necessarily accepted.

NAME:	Derrick Johnstone Construction
ADDRESS:	890 hwy 124, Sundridge, ON
	POA 120
PHONE NUMBER:	705-618-2376
PRICE:	4895.20
HST:	636.38
TOTAL:	5531.58
SIGNATURE:	Gm
DATE:	apr 15 2022

Initial Page

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CARYERSON AND	Staff Report
То:	Council
From:	Deputy Clerk, Nancy Field
Date of Meeting:	May 3, 2022
Report Title:	By-law to Assume a Highway for Public Use
Report Date:	April 26, 2022

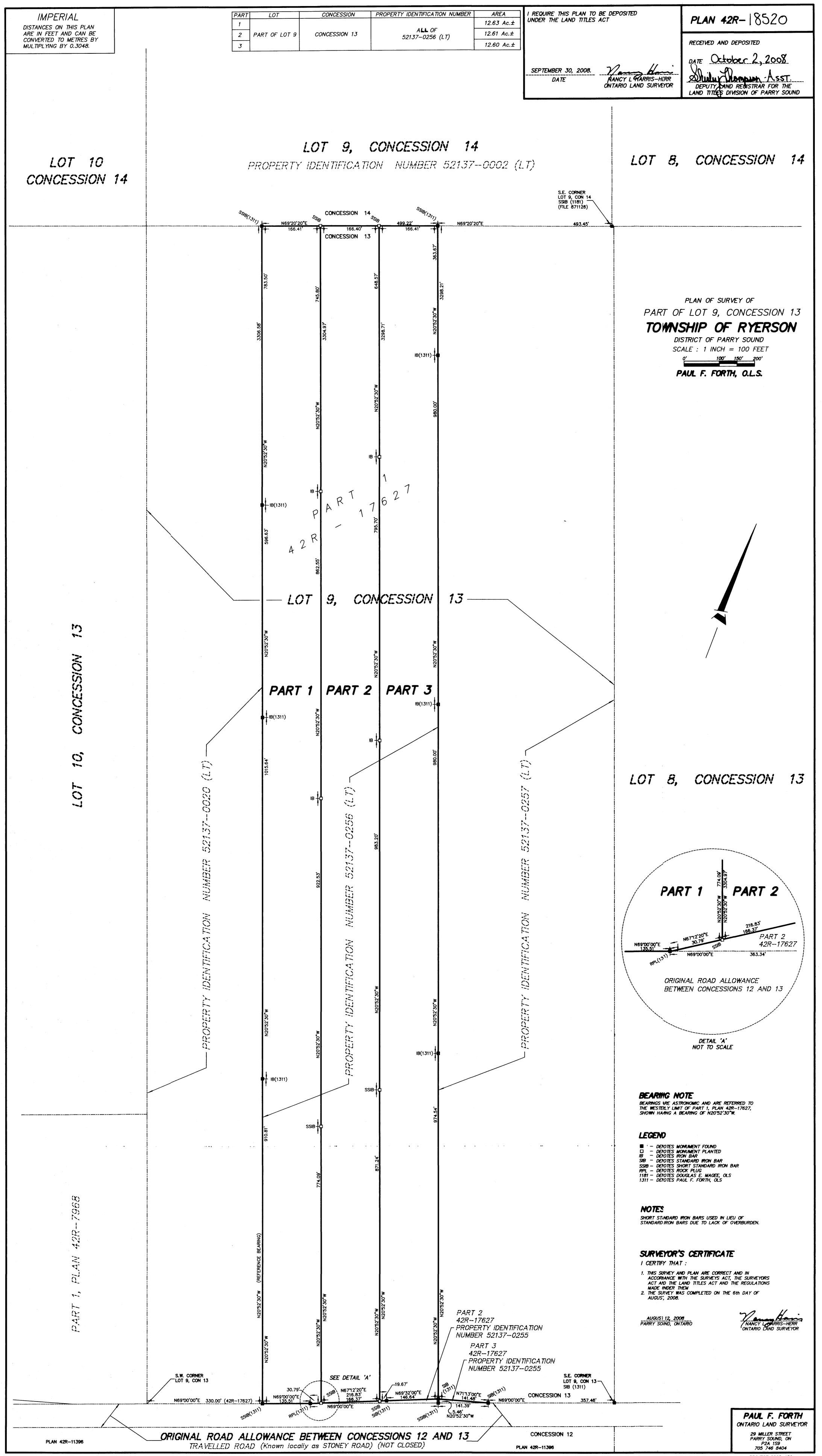
**<u>Recommendation</u>**: That we assume Parts 2 and 3 of Plan 42R-17627 into our maintained road system for public use by By-law.

**Background**: In 2006 consent number B-009/06 was approved for the created property now known as 1070 Stoney Road. At the time of this consent the survey noted two parts of deviating road. As part of the consent process a condition implemented by the Township is that if the survey identifies any road deviations, the ownership of the deviation noted on the registered plan is to be transferred to the township. Ownership of the parts were legally transferred to the Township of Ryerson by registering the Transfer Deed on title fulfilling this condition of severance.

Last week I received copies of the survey from a law office. While conducting a title search, they discovered these small parts of land owned by the township fronting on the property their client was in the process of purchasing. The concern was that there was not a By-law passed for the Township to assume these parts as public highway.

**<u>Rational Analysis</u>**: It is in the Township's best interest to have title to our roadways and to have all applicable by-laws in place in case we ever need to perform roadwork on a deviation road.

\_\_\_\_\_



PROJECT 2008-156

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#### THE CORPORATION OF THE TOWNSHIP OF RYERSON

#### BY-LAW# \_\_\_-21

#### BEING A BY-LAW TO ASSUME A HIGHWAY FOR PUBLIC USE

Parts 2 and 3, as shown on Plan 42R-17627

WHEREAS Section 31 (2) of the Municipal Act, 2001, S.O. 2001, c. 25 as amended, provides: After January 1, 2003, land may only become a highway by virtue of a by-law establishing the highway and not by the activities of the municipality or any other person in relation to the land, including the spending of public money;

AND WHEREAS Council of the Corporation of the Township of Ryerson deems it necessary to establish and accept the following property as part of the road system in the Township of Ryerson: Parts 2 and 3 on Plan 42R-17627, Part of Lot 9, Concession 13, Township of Ryerson (Part of PIN 52137-0255);

NOW THEREFORE the Council of the Corporation of the Township of Ryerson enacts as follows:

- 1. That the following property description is hereby assumed for public use: Parts 2 and 3 on Plan 42R-17627, Part of Lot 9 Concession 13, Township Of Ryerson (Part of Pin 52137-0255).
- 2. That this By-law shall come into force and effect as of the date the Township of Ryerson passes this By-law title to Parts 2 and 3 on Plan 42R-17627, Part of Lot 9, Concession 13, Township of Ryerson (Part of PIN 52137-0255).
- 3. That the Mayor and the Clerk be authorized to execute all documentation necessary.

Read a First, Second and Third time, Signed and the Seal of the Corporation affixed thereto, and finally passed this 3<sup>rd</sup> day of May, 2022

MAYOR

CLERK/DEPUTY CLERK

CAR RYERSON	Clerk's Report
То:	Ryerson Township Council
From:	Judy Kosowan, CAO/Clerk/Deputy Treasurer
Date of Meeting:	May 3, 2022
Report Title:	2022 Municipal Election
Report Date:	April 26, 2022

#### **Recommendation**

That Council receive the Restricted Acts ('Lame Duck Periods') staff report for information purposes.

Resolution directing the CAO/Clerk to prepare the necessary by-law (draft attached) prior to Nomination Day (August 19, 2022), delegating authority to the Chief Administrative Officer from August 19, 2022 to November 15, 2022 to:

- Be the financial signing authority for expenditures, outside the current budget, exceeding \$50,000.00 and/or for the disposition of any real or personal property of the municipality which has a value exceeding \$50,000.00 at the time of disposal and
- Be the authority to hire or remove any officer from/to employment with the Township of Ryerson and
- Further that the by-law shall come into force only in the event when determined by the Clerk with certainty that less than 75% of the current members of Council will be returning to sit on the new Council after Nomination Day of the 2022 Municipal Election.

#### **Background**

Key Dates for the 2022 Municipal Election:

- First day to file Nomination papers Tuesday May 2, 2022
- Last day to file nomination papers Friday August 19, 2022 from 9:00 a.m. to 2:00 p.m.
- Voting Day Monday October 24, 2022

#### <u>Lame Duck</u>

For 2022 the new term of Council begins November 15, 2022 until November 24, 2026.

Considering that the period of 'Restricted Acts' (Municipal Act section 275) could possibly from August 19, 2022 until November 15, 2022, it is important for Council to consider a by-law delegating certain powers to the Chief Administration Officer pursuant to Section 275 of the Municipal Act, 2001.

The determination of whether a Municipal Council is in a restricted position, also known as 'Lame Duck' Council occurs twice during the municipal election process:

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- 1. Between August 19. 2022 to October 24, 2022 the determination shall be based on the 2022 Candidates nominations that have been certified by the Clerk. If less than threequarters of the existing council members are not running for council, then the restrictions set out in the Municipal Act will apply; and
- 2. Between October 24, 2022 to November 15, 2022. The election results are declared by the Clerk shortly after the election. If the election results in less than 75% of the incumbent Council members returning to Council, the restrictions set out in the Municipal Act will apply.

To provide further clarification for a five-member Council: If at least 4 out of the 5 members of the existing council are running again that Council is not in lame duck in the time-period from Nomination Day until the Election.

Again, after the election, if at least four of the members of council are incumbents then council is not in lame duck. If at least two members are new to Council then that Council is in lame duck.

The Municipal Act (Section 275) restrictions only apply to the following:

- The appointment or removal from office of any officer of the municipality
- the hiring or dismissal of any employee of the municipality;
- the disposition of any real or personal property of the municipality which has a value exceeding \$50,000.00 at the time of disposal and
- making any expenditures or incurring any other liability which exceeds \$50,000.00.
- There are exceptions: does not apply if disposition or liability was included in the most recent budget; emergencies; doesn't affect delegated duties.

#### Other Information

- There is preliminary information regarding the 2022 election on the web site. As a reminder: by-law 21-21, a by-law to authorize Vote by Mail has been adopted. The policy and procedures for the vote by mail election have been established and the general policy will be posted on the web site, the more detailed procedures are available in the office.
- The Almaguin Clerks work together to be able to provide consistent election information in our local area. Among other things, they are working on advertising, have hosted an information session for people who are considering running for council, and met the requirements to establish the joint Compliance Audit Committee.
- One question that is commonly asked is about hosting of a <u>candidates debate event</u>. It is not up to the municipality to host a candidate's debate meeting.

Attachment: Draft By-law

#### CORPORATION OF THE TOWNSHIP OF RYERSON BY-LAW # \_\_\_\_\_ -22

#### Being a By-law to Delegate Certain Authorities for the period of Nomination Day August 19, 2022, until November 15, 2022

WHEREAS Section 275 of the Municipal Act, 2001, c. 25 as amended, provides that if three quarters of the members of the outgoing Council of the municipality will not be returning, the following authorities of Council will cease on Nomination Day, being August 19, 2022:

- a) The appointment or removal from office of any officer of the municipality;
- b) The hiring or dismissal of any employee of the municipality;
- c) The disposition of any real or personal property of the municipality which has a value exceeding \$50,000.00 at the time of the disposal;
- d) Making any expenditure or incurring any other liability which exceeds \$50,000.00; and

WHEREAS Section 23.1 of the Act states that Council is authorized to delegate certain powers and duties; and

WHEREAS Section 5 of the Act provides that a municipality's power shall be exercised by by-law; and

WHEREAS the Council of the Corporation of the Township of Ryerson deems it expedient and necessary to delegate certain authorities for the 'Lame Duck' period being from August 19, 2022 to November 15, 2022;

NOW THEREFORE the Council of the Township of Ryerson enacts as follows:

- 1. That the Chief Administrative Officer/Clerk/Deputy Treasurer is hereby delegated the authority to appoint or remove from office, any officer of the municipality and to hire or dismiss any employee of the municipality.
- 2. That the Chief Administration Officer/Clerk/Deputy Treasurer is hereby delegated authority as the final signing authority for expenditures outside the current approved budgets exceeding \$50,000.00.
- 3. That the Chief Administrative Officer/Clerk/Deputy Treasurer is hereby delegated authority, including authority to execute the agreement of purchase and sale, pertaining to the disposition of any real or personal property of the municipality which has a value exceeding \$50,000.00 at the time of the disposal.
- 4. That should any authority delegated under this by-law be exercised, the sitting Council shall be informed by way of an information report at the next regularly scheduled or special Council meeting.
- 5. The delegations of authority will only take effect and be limited to the Lame Duck Period of Council and shall expire on December 15, 2022.

Read a first, second and third time, Signed and the seal of the Corporation affixed thereto and finally passed in open Council this \_\_\_\_\_ day of \_\_\_\_\_ 2022.

Mayor

Clerk/Deputy Clerk

OF RYERSON	Councilor Report
То:	Ryerson Township Council
From:	Councillor Delynne Patterson
Meeting Date:	May 03, 2022
Topic:	Navigating Conflict Relationships as an Elected Official
Report Date:	April 15, 2022

# As it relates to Ryerson Township

Navigating Conflict Relationships as an Elected Official - April 6 & 7, 2022 This was an extremely informative workshop that I would recommend for all new councillors and staff alike to help them deal with and hopefully prevent negative conflict. Good conflict helps encourage collaboration, dialogue, and resolution. We want to learn an enhanced ability to respond quickly and well in the moment.

"People need to have a willingness to change established beliefs and patterns of behaviour." The only person I can change is myself and to make changes happen I must take every opportunity to practice these new skills

# Part 1 Move from RED BRAIN to BLUE BRAIN

*Step 1- The first shift-* \*I stop telling \*I start asking \*I listen \*I'm patient

Step 2- The second shift- \*They stop defending \*They start thinking \*They activate their Blue Brain

Step 3- Intention- \*Win-Win outcome \*Both of us benefit

# Moving from **RED BRAIN** to **BLUE BRAIN**

- 1. De-escalate intense emotions
- 2. Uncover everyone's interests
- 3. Problem solve last

We need to make a human connection. We need to see the pictures in their head. We need to see their emotions, their perspective and their perceptions.

# Part 2 How To Have An Understanding Conversation

- Step 1- \*I inquire (ask an open-ended questions)
- Step 2- \*the other sides responds
- Step 3- \*I demonstrate my understanding and test with the other side (summarize, paraphrase [\*emotions first \*identity next])
- Step 4- \* If they confirm your understanding, the loop is complete. If not, loop back to Step

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		2 key concepts to h	nandling o	conflict-	
			ests of all parties must be addressed and		
3 conversati componer	-	Instead of "who is right" say " Feelings- look past the words conversation is progressing	are rarely about facts- can lead to focusing on blame "How do we see this differently" and see what others are feeling, feelings indicate how the ns threaten how we see ourselves (autonomy, affiliation,		
Powerful Words when used properly	-acknow -commu -makes -offers r	I'M SORRYTHANK YOUs honest remorse-affirms the relationship and fosters a setvledges the impact of behaviourof belongingunicates acceptance of responsibility-promotes cooperative behavioura commitment not to repeat the offense-best done face to face			
-to admit awarenes		vledging ce -does not imply agreement	To acknow	Agreeing vledge and also believe it/own it as true	
		ed questions -good for asking	Open ended questions -gains more information- who, what, where, when, why, how -use as often as possible		
-attention stays on situation	-	bathy hey are the centre of the	Sympathy -insert yourself into the story- attention off them and onto you		
<figure></figure>		<ul> <li>Conflict Management Tips</li> <li>1. Let neuroscience be your guide (RED VS BLUE brain)</li> <li>2. Sequencing #1: Manage high emotions first Uncover interests Problem solve</li> <li>3. Sequencing #2: Listen first (empathy) Assert second</li> <li>4. Ask well calibrated open-ended questions</li> <li>5. Use LOOPING to listen and understand their perspective (pictures in their head)</li> <li>6. Don't focus on positions – focus on interests</li> </ul>			
RED BRAIN         Emotional side       Always on high alert       Flight or fight         Can Get Us Into Trouble         Assume you know why someone is doing something		Thinking side Calmer- ability to reason Slower to react Can Get Us Out Of Trouble See the other person's perspective (pictures in their			
I'm the victim – you are the villain Feeling unsafe, attacked, angry (high emotion) Communication blockers- advise, blame, interrupt, judge, Humiliation, make assumptions, tell people what to do		head) Work for a mutual purpose Plan when and where the conversation should take place Priming- use words like cooperation, fairness, dependable, helpful, share, support with non-verbal cues and environment can help the brain be primed for more positive behaviours Use "I" messages- I feel (emotion) when you (behaviour)			
				npact of behaviour).	

CARA RYERSON	Councilor Report
To:	Ryerson Township Council
From:	Councillor Delynne Patterson
Date of Meeting:	May 03, 2022
Topic:	Apology to attach to conference report!
Report Date:	April 21, 2022

Mr. Mayor, Councill, and most of all Staff

I apologize for this being submitted late. My computer and I were not getting along. I lost a couple of battles with the computer but, I finally have completed the document and saved it properly. I will make sure this time that I also allow enough time for it to send before I shut down my computer.

I am sorry if this caused additional work for the staff. My sincere apologies.

Members of Council attending seminars or conferences shall provide the municipal office with a report within 14 days of the event, which will be added to the agenda for the subsequent regular council meeting. Reports will be written and may be provided on the templates attached as Schedule A and Schedule B.

Delynne

## ALMAGUIN COMMUNITY ECONOMIC DEVELOPMENT (ACED)

#### MINUTES March 21, 2022

A regular meeting of the ACED Board was held at the Township of Armour Office and virtually on March 21, 2022 at 6:00 pm.

- Present: Tim Bryson, Township of Joly, Chair Wendy Whitwell, Township of Armour Jennifer Farquhar, AHCC Representative Margaret Ann MacPhail, Township of Perry Lyle Hall, Village of Sundridge Kelly Elik, Township of Strong Joseph Vella, Township of Ryerson John Wilson, Village of Burk's Falls Tim Brunton, Municipality of Magnetawan Brenda Scott, Village of South River Peter McIsaac, Municipality of Powassan Ron Begin, FedNor
- Regrets: Melanie Alkins, MNDMNRF
- Staff: Dave Gray, Director of Economic Development John Theriault, Township of Armour Courtney Metcalf, Economic Development Officer Ciara Ryan, Regional Brand Coordinator

#### Call to Order

The meeting was called to order at 6:00 pm.

#### <u>Minutes</u>

The minutes of the meeting of Monday, February 28, 2022, meeting were adopted as circulated.

#### **Director of Economic Development (DED) Report**

The Director covered the following items from the report:

1. An update on core activity tracking, which lists what the department has done over the past month. These included assistance to businesses, marketing, ACED website updates, social media activities and communications.

- 2. Some of the updates in the report included:
  - a) 2022 BR&E Survey The survey was launched during the week of March 14, 2022. ACED staff have begun booking on-site interviews.
  - b) AHCC Partnerships ACED in partnership with AHCC launched the International Women's Day Campaign.
  - c) Burk's Falls Win This Space program ACED staff are helping plan the Win This Space Gala. The Director will MC the gala which will be held on March 31, 2022.
  - d) G.R.O program 25 organizations were contacted, to date 2 have met with ACED staff and 2 have expressed interest.
  - e) Regional Recreation Support Staff helped plan the Science North Roadshow events schedule throughout March Break week.
  - f) Municipal Engagement This project is nearing completion. Two meeting remain in March. Several projects in specific municipalities have been identified for support.
  - g) Tourism Promotion ACED will be moving forward with the use of existing sign boards in alignment with the regional website launch.
  - h) Regional Brand Strategy Implementation Work is advancing on the new website. Presently collecting content for the website.

#### Post 2023 ACED Department Outlook and Funding

Several different options for 2023 funding were presented and discussed by the Board. A resolution was passed requesting that staff create an information package to be sent to the partners to support investing in ACED in the future.

A recorded vote took place to determine the funding solution that will be included in the information package.

Mixed Funding Formula: Wendy Whitwell, Margaret Ann MacPhail, Lyle Hall, Kelly Elik, Joseph Vella, John Wilson, Brenda Scott, Tim Bryson

Abstained from Vote: Tim Brunton, Jennifer Farquhar

Absent During Voting: Peter McIsaac

### <u>Updates</u>

#### <u>FedNor</u>

Currently working on year-end. Reports are being finalized from projects last year.

#### **Resolutions**

- 2022-010– Moved by Wendy Whitwell; Seconded by Margaret Ann MacPhail; Be it resolved that the Almaguin Community Economic Development Board approve the minutes of February 28, 2022, as circulated. Carried
- 2022-011 Moved by Brenda Scott; Seconded by John Wilson; Be it resolved that the Almaguin Community Economic Development Board have received and reviewed the 2023 funding options. Further, the Board directs staff to create an information package including the selected funding options, ACED services overview and other supportive information and provide it to all partners for their consideration at their next Council or Board meeting(s). Carried

#### **Adjournment**

 2022-012 – Moved by Lyle Hall Be it resolved that the Almaguin Community Economic Development Board adjourn the March 21, 2022, ACED meeting at 7:42 p.m. Carried

The next meeting will be April 25, 2022, at 6:00 p.m. If this changes, members will be advised.

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# PARTNER SERVICES GUIDE

# Business Support & Development

- One on one, personalized support for start-ups, expansions, developments, and general needs
- Site selection assistance
- Professional network development including sourcing support and funding programs
- 'One stop shop' for local intel and situational data
- Business networking events and workshops
- Fundraising guidance for eligible community groups
- Direct support for community service groups and projects
- Recreation project and event assistance
- Volunteer recruitment and retention programming

Community Development

Economic

Capacity Building

# Product development and promotion

Tourism & recreation facility mapping and



Tourism

- promotion
- Special event support, promotion, and hosting
- Content creation and promotion
- Local and regional project coordination
- Funding and grant application assistance
- Strategic planning and research project support & implementation
- Regional network development
- Strategic partnership development

# Regional Marketing & Promotion

- Social media management across multiple platforms
- Website and content development
- Brand development and strategy implementation
- Graphic design services and supports available to partners
- 'Shop Local' campaign and joint marketing opportunity development

**David Gray** 

Director of Economic Development

(705)571-1564

director@investalmaguin.ca

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#### Judy Kosowan

_	
From:	Brenda Scott <encausticartist23@gmail.com></encausticartist23@gmail.com>
Sent:	April 25, 2022 10:41 AM
То:	Director
Cc:	Beth Morton; clerk@strongtownship.com; Don McArthur; Jennifer Farquhar; John
	Theriault (clerk@armourtownship.ca); John Wilson; Joseph Vella; Judy Kosowan; Kelly
	Elik; Kerstin Vroom; Kim Dunnett (deputyclerk@strongtownship.com); Leanne Crozier;
	Lyle Hall; Margaret Ann MacPhail; Maureen Lang; Nancy Austin; Nicky Kunkel; Nicole
	Gourlay; Peter McIsaac; Tim Brunton (deputymayor@magnetawan.com); Tim Bryson;
	Wendy Whitwell; Wendy Whitwell Council; Verbiwski, Trista (NDMNRF);
	melanie.alkins@ontario.ca; Ron Begin; EDO
Subject:	Re: April 25 ACED Agenda Package

Good Morning All,

As this is South River's Council night I will not be attending the ACED Board meeting. Just sending along some thoughts and info you may be interested in.

We, the Village of South River, have had a great collaboration over the past 5+ months with Explorer's Edge/Great Canadian Wilderness, ACED and our Village staff and council with regard to the new banners we have designed and the article written by Bill Farnsworth for Great Canadian Wilderness about the Village of South River with its new and fresh focus for 2022.

Many thanks to the staff of all three organizations to make sure that the information was correct and current. The photos openly submitted by local folk embraced art, industry, recreation and the history of our village in the best possible way. It could not have happened without the behind the scenes efforts of all these players. This is one of the major benefits of being a 'spoke in the larger wheel' of ACED and RTO12. It should never be discounted. The banners will go up for summer and the social media feeds are live and the response is quite exciting, 250,000 impressions which is only possible with the benefit of the huge marketing arm of RTO12/Explorers Edge partnered with ACED, Almaguin Highlands Tourism. The benefit of continuing support for ACED should not be diminished but perhaps there are those who have not taken advantage and are not aware.

We know the results are being seen because we, South River, have received requests to be included in our marketing efforts from businesses (Joly, Strong, TWMO) not 'technically' within the Village limits. This is great, but also another reason why collaboration is key to joint economic development and why these businesses need to be making their municipal councils aware of their interest in economic/tourism initiatives. We are always careful to provide links to our regional marketing sites and while the businesses were not specifically named, as the focus for this initiative was on the Village itself, they are listed on these websites.

This would not be possible without ACED/Almaguin Highlands Tourism and RTO12/Explorers Edge, and Explore South River.

We would like to think back to just a few highlights over the tough Covid years where the Village partnered with ACED, Staycation with great results, the fantastic Science North collaboration over March Break, and this Banner/Marketing project as mentioned above and the upcoming Outdoor Show. <u>https://southriveroutdoorshow.com/</u>

The accumulated knowledge, breadth and reach of our ACED team and their partner relationships could never be matched by a temporary intern or would any of us be able to afford our own full time EDO officer? We know that even this individual would need to partner and here comes my response...you must still pay to play. LOL!

My 2 cents today for free!

Have a great meeting all Brenda Scott Village of South River ACED Board

On Thu, Apr 21, 2022 at 4:01 PM Director <<u>director@investalmaguin.ca</u>> wrote:

Good Afternoon All,

I hope you all has a great Easter Weekend! Attached is the agenda package for Monday's regular ACED meeting. Please feel free to reach out with any questions or if you have anything you would like added to the agenda.

Thanks and have a great rest of your week,

# Dave Gray, Ec.D.

Director of Economic Development

Almaguin Community Economic Development

(705)571-1564 | Director@InvestAlmaguin.ca



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Recorded vote requested by:

# CORPORATION OF THE TOWNSHIP OF ARMOUR

#### RESOLUTION

Date:

April 12, 2022

17. Motion # \_\_\_\_

 $\Box$ 

That the Council of the Township of Armour approve a donation, in the amount of \$2,646, to the Village of Burk's Falls, to help with the deficit of the 2021 deficit of the Almaguin Highlands Health Centre.

Moved by:	Blakelock, Rod		Seconded by:	Blakelock, Rod
	Brandt, Jerry			Brandt, Jerry
	MacPhail, Bob			MacPhail, Bob
	Ward, Rod	$\Box$		Ward, Rod
	Whitwell, Wendy			Whitwell, Wendy
	Carried / Defeated	_	A.M.	Tac haif
Declaration of I	Pecuniary Interest by:	-	/	

Opposed For Recorded Vote: Blakelock, Rod Brandt, Jerry MacPhail, Bob Ward, Rod Whitwell, Wendy 

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#### Judy Kosowan

From:	John Theriault (Clerk-Treasurer Administrator) <clerk@armourtownship.ca></clerk@armourtownship.ca>
Sent:	April 14, 2022 11:39 AM
То:	Nicky Kunkel
Cc:	Marianne Stickland; Cathy; brad kneller; bbelrose@sundridge.ca; Dennis banka; Norm
	Hofstetter (norm.hofstetter@townshipofperry.ca); carol ballantyne; Joseph Vella;
	tombryson@townshipofjoly.com; 'Beth Morton'; Brenda Fraser; Judy Kosowan; Kerstin
	Vroom; clerk@strongtownship.com; Leanne Crozier; 'Nancy Austin ';
	clerk@mcmurrichmonteith.com; AHHC@burksfalls.ca; Bob MacPhail; Reeve Bob
	MacPhail; Councillor Jerry Brandt; Diane Brandt; Councillor Rod Blakelock; Rod ward;
	Councillor Rod Ward; Wendy Whitwell; Councillor Wendy Whitwell
Subject:	Contribution Towards the Almaguin Highlands Health Centre Deficit
Attachments:	22 Apr 12 - Resolution funding 2021 deficit.pdf; 22 Apr 12 - Resolution on continued
	funding for the Almaguin Highlands Health Centre.pdf

Good morning Nicky,

At their regular meeting of April 12, 2022, Council discussed the Village of Burk's Falls' request to continue to fund the deficit of the Almaguin Highlands Health Centre and the fact that you advised us that this facility will require major renovations within the next 10 years. After discussing this item at length, Council passed two resolutions, which are attached. The first approves a donation to the 2021 deficit. The second advises the Village of Burk's Falls that, in the future, the Township of Armour will only support the Almaguin Highlands Health Centre, if this facility becomes a shared service with an agreement on how it is to be funded.

If you have any questions or require more information, please contact me. Regards,

# John Theriault, AMCT Clerk-Treasurer/Administrator

Township of Armour 56 Ontario Street, Box 533 Burk's Falls, Ontario POA 1C0 Email: <u>clerk@armourtownship.ca</u> Tel: 705-382-3332 ext. 22 Fax: 705-382-2068 Page 27 of 45



# CORPORATION OF THE TOWNSHIP OF ARMOUR

#### RESOLUTION

Date: April 12, 2022

Motion # \_ /8.

**WHEREAS** the Village of Burk's Falls wishes to obtain yearly financial help from the Township of Armour to fund the operating deficit of the Almaguin Highlands Health Centre;

**AND WHEREAS**, based on the letter we received the Village of Burk's Falls is looking at some major capital expenditures for this facility over the next 10 years;

**AND WHEREAS** it is expected that the Village of Burk's Falls will be requesting financial help for these capital expenditures;

**NOW THEREFORE** the Council of the Township of Armour supports, in principle, funding the Almaguin Highlands Health Centre under the condition that the facility is converted into a shared service with an agreement on how it is to be funded.

Moved by:	Blakelock, Rod Brandt, Jerry MacPhail, Bob Ward, Rod Whitwell, Wendy	80000	Seconded by	y: Blakelock, Rod Brandt, Jerry MacPhail, Bob Ward, Rod Whitwell, Wendy	
Declaration of Pe Recorded vote re	Carried / Defe ecuniary Interest by		A	Mac hail	
<u>Recorded Vote:</u> Blakelock, Rod Brandt, Jerry MacPhail, Bob Ward, Rod Whitwell, Wendy			For O		

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#### Judy Kosowan

From: Sent:	Almaguin Recyling Initiative <almaguinrecyclinginitiative@hotmail.com> April 20, 2022 2:29 PM</almaguinrecyclinginitiative@hotmail.com>
То:	Nancy Austin; Caitlin Haggart; Jennifer Martin; Don McArthur; Township of Machar; Clerk; clerk@burksfalls.ca; Judy Kosowan; John Theriault (Clerk-Treasurer Administrator)
Subject:	Hazmat volunteers

Good Afternoon,

Our HAZMAT day is fast approaching and we are looking for volunteers for both of our dates from either staff or council from each municipality on top of your ARI representatives.

These days run from 10:30 am until 2:00pm on May 28 and August 27, 2022.

If you could ask your councilors and staff and get back to me that would be greatly appreciated.

Thank you in advance, Danika McCann Page 29 of 45



# **CORPORATION OF THE TOWNSHIP OF ARMOUR**

#### RESOLUTION

Date:

April 12, 2022

Motion # \_\_\_\_\_\_\_

That the Council of the Township of Armour supports the purchase of a full-size pumper truck for the Burk's Falls and District Fire Department, cost of which is currently estimated at \$550,000, to be delivered in 2024 and commits to budgeting for its share of this purchase in their 2024 budget.

		/	¢.			
Moved by:	Blakelock, Rod Brandt, Jerry MacPhail, Bob Ward, Rod Whitwell, Wendy		Seconded by:	Blakelock, Rod Brandt, Jerry MacPhail, Bob Ward, Rod Whitwell, Wendy		
	Carried Defeated	_	AM	are hard		
Declaration of Pec	Declaration of Pecuniary Interest by:					
Recorded vote req	uested by:					
<u>Recorded Vote:</u> Blakelock, Rod Brandt, Jerry MacPhail, Bob Ward, Rod Whitwell, Wendy		[ [ [	For     Op       I     I       I     I       I     I       I     I       I     I       I     I       I     I       I     I	posed		



RESOLUTION NO. 2022- 100

APRIL 13, 2022,

Moved by: -Seconded by:

WHEREAS the current agreements between the Ministry of Health, the physician group in Burk's Falls and the Burk's Falls Family Health Team list the Burk's Falls catchment area to include Burk's Falls, Armour, Magnetawan, Perry and Ryerson;

**AND WHEREAS** the physicians represented by these agreements can, technically, only take on patients within that catchment area;

**AND WHEREAS** the Town of Kearney and the Township of McMurrich/Monteith are not part of this catchment area, nor are they part of any other agreement or catchment area;

**AND WHEREAS** the inclusion of Kearney and McMurrich/Monteith population numbers would change the physician-to-patient ratio and may allow for an additional physician resource within the Burk's Falls Family Health Team;

**NOW THEREFORE BE IT RESOLVED** that the Council of the Corporation of the Town of Kearney requests the inclusion of the Town of Kearney and supports the inclusion of the Township of McMurrich/Monteith, in the Burk's Falls catchment area;

**AND FURTHER THAT** this Resolution be forwarded to Burk's Falls, Armour, Magnetawan, Joly, Strong, Sundridge, Perry and Ryerson for their support and request to the Ministry of Health to update the required agreements to reflect the addition of Kearney and McMurrich/Monteith to the Burk's Falls Family Health Team.

Carried\_\_\_\_ Defeated\_\_\_\_ Deferred\_\_\_\_

Sam Dunnett, Mayor

Member of Council	Yea	Nay	Absent
Brunton, Tim			
Hetherington, John			
Kneller, Brad			
Smith, Wayne			
Mayor: Dunnett, Sam			

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# **CORPORATION OF THE TOWNSHIP OF ARMOUR**

#### RESOLUTION

Date:

April 12, 2022

Motion # 3.

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That the Council of the Township of Armour supports resolution No.10(d)(v)/16/03/2022 from the Town of Kearney requesting the inclusion of the Town of Kearney and the Township of Murrich/ Monteith within the Burk's Falls Family Health Team catchment area.

Moved by: Seconded by: Blakelock, Rod Blakelock, Rod Brandt, Jerry Brandt, Jerry MacPhail, Bob MacPhail, Bob Ward, Rod Ward, Rod P Whitwell, Wendy Whitwell, Wendy Carried / Defeated **Declaration of Pecuniary Interest by:** Recorded vote requested by:

Recorded Vote:	For	Opposed	
Blakelock, Rod			
Brandt, Jerry			
MacPhail, Bob			
Ward, Rod			
Whitwell, Wendy			

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#### **Ministry of the Solicitor General**

Office of the Fire Marshal

25 Morton Shulman Avenue Toronto ON M3M 0B1 Tel: 647-329-1100 Fax: 647-329-1143 Ministère du Solliciteur général Bureau du commissaire des incendies

25, avenue Morton Shulman Toronto ON M3M 0B1 Tél.: 647-329-1100 Téléc.: 647-329-1143



MEMORANDUM TO:	Heads of Council / Chief Administrative Officers
FROM:	Tim Beckett Acting Ontario Fire Marshal
DATE:	April 14, 2022
SUBJECT:	O. Reg. 343/22: Firefighter Certification

Dear Heads of Council and Chief Administrative Officers,

I am writing to provide an update on the work that we have been doing on firefighter certification under the *Fire Protection and Prevention Act, 1997*.

I am pleased to let you know that O. Reg. 343/22: Firefighter Certification has been filed under the Act. It is available on e-Laws <u>here</u>.

Throughout the consultation period, we received tremendous feedback and support from municipalities, fire chiefs, and partner associations including the Ontario Association of Fire Chiefs, Ontario Professional Fire Fighters Association and the Fire Fighters Association of Ontario. The Office of the Fire Marshal (OFM) has been working collaboratively with all partners to understand the regulation and how the OFM can best support departments at the local level throughout the implementation period.

The final regulation reflects changes related to exceptions, transition, and certification standards in response to feedback received during the Regulatory Registry posting period and during the municipal technical briefings. This feedback assisted in finalizing the firefighter certification regulation, which provides flexibility for local municipalities, while supporting firefighter and public safety.

With this regulation, we are not asking that firefighters train to higher levels than they already are. Certification is a process of verification, ensuring that a firefighter is trained to the standard they are required to perform, as set out in the level of service determined by a municipal council or territory without municipal organization.

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Mandatory certification in Ontario will validate the training that firefighters receive and, in turn, will create safer communities.

Many of the comments received with respect to implementation have also been or will be addressed in the coming months. For instance, to address capacity pressures within the OFM, we are already increasing the staff complement for both the Ontario Fire College (OFC) and our Academic Standards and Evaluation Unit. This will ensure that we can respond to the current and ongoing demand for training and certification across Ontario.

We also continue to refine and enhance both our Adjunct Instructor and Regional Training Centre models to meet provincial demand. Learning Contract accessibility has been expanded allowing fire departments that already train together to continue to do so in order to achieve certification. The OFC will also be working with fire departments to increase their own internal training capacity and will be exploring opportunities to provide additional training for senior officers through upcoming seminars, conferences and webinars.

At the same time, we heard from many departments that purchasing textbooks and other training essentials is challenging. We have therefore explored options with the Fire Marshal's Public Fire Safety Council (FMPFSC) to look at supports that they can provide on the procurement of textbooks and other materials. The FMPFSC is supportive of the certification file and will be finalizing options that will be communicated to fire departments shortly.

I am pleased that we have been able to work so collaboratively with municipalities, fire departments, and other partners to have this regulation finalized. With a long implementation window, we are confident that certification is achievable and look forward to working with firefighters across Ontario as this regulation is operationalized.

Sincerely,

Tim Beckett Acting Fire Marshal

c: Mario Di Tommaso, O.O.M. Deputy Solicitor General, Community Safety

#### Solicitor General

Office of the Solicitor General

25 Grosvenor Street, 18<sup>th</sup> Floor Toronto ON M7A 1Y6 Tel: 416 326-5000 Toll Free: 1-866-517-0571 SOLGEN.Correspondence@ontario.ca

#### Solliciteur général

Bureau du solliciteur général

25, rue Grosvenor, 18<sup>e</sup> étage Toronto ON M7A 1Y6 Tél. : 416 326-5000 Sans frais : 1-866-517-0571 SOLGEN.Correspondence@ontario.ca



132-2022-1423 By email

April 22, 2022

Dear Heads of Council:

As part of the province's commitment to review and update regulations under the *Provincial Animal Welfare Services Act, 2019* (PAWS Act) to keep animals safe, Ontario has been reviewing the existing standards of care for dogs that live outdoors under the PAWS Act.

On January 21, 2022, the Ministry of the Solicitor General posted a consultation summary of the proposed updated standards on the Ontario Regulatory Registry. The posting was open for public comment until March 7, 2022.

I am happy to notify you that the updated standards of care for outdoor dogs were filed as an amendment to Ontario Regulation 444/19 (Standards of Care and Administrative Requirements) on April 19, 2022. The amending regulation can be read by visiting <u>Ontario e-Laws</u>. The updates will also appear on the <u>Ontario e-Laws page for Ontario Regulation 444/19</u> shortly.

The updated standards will come into force on July 1, 2022.

The updated standards are based on stakeholder and public feedback, jurisdictional reviews, academic literature and other published information as well as expert technical advice from veterinarian care, animal sheltering, industry, animal advocacy, enforcement and subject matter experts.

The updated standards replace the previous standards of care for dogs that live outdoors under the PAWS Act and create more comprehensive requirements related to:

- **General care** including access to shade, food and water, grooming and nail care, and health and welfare maintenance.
- Outdoor dog shelter including when an outdoor dog shelter is required (with exceptions for livestock guardian dogs and dogs that have access to a structure housing livestock), as well as design features and size-related specifications for an outdoor dog shelter.
- **Use of tethering** including when dogs cannot be tethered, the safe usage of tethers, minimum space requirements when a dog is tethered, and maximum time a dog can spend on a tether (with limited exceptions).
- Use of housing pens including the use of housing pens, minimum housing pen size and restrictions on outdoor dogs that can be penned together (with limited exceptions).

Page 2

• **Tethering and housing pen containment area** – including adequate cleaning and sanitation, as well as features to support the physical comfort and welfare of a dog while they are contained outdoors.

Please refer to the attached fact sheet as well as the Frequently Asked Questions (FAQs) for more information. We welcome you to share the link to the regulation, fact sheet and FAQs with others who may be interested in learning more about the updates.

Please note, the updated standards will not impose any new requirements on municipal by-law enforcement departments. Animal Welfare Services, a branch within the ministry, is the primary body responsible for the enforcement of the PAWS Act and its regulations.

In the event of a conflict between a municipal by-law and the updated standards, section 67 of the PAWS Act continues to apply. Section 67 of the PAWS Act specifies that if there is a conflict between a provision of the PAWS Act or its regulations and a municipal by-law related to the welfare of animals or the prevention of cruelty to animals, the provision that provides the greater protection to animals prevails.

As a next step, the ministry will develop a guidance document that will help impacted owners and custodians understand the updated standards of care and set out additional recommended best practices to assist in meeting the new requirements.

We remain committed to ensuring that appropriate and effective measures are in place to provide animals with the protections they deserve. These updated standards of care will help ensure the welfare, health and safety of outdoor dogs in Ontario.

Sincerely,

Sylvia Jones Solicitor General

Enclosures

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# Fact Sheet: Standards of Care for Dogs Kept Outdoors under the PAWS Act – Summary of Requirements (As of July 1, 2022)

# Shade, Shelter and Protection from the Elements:



Sufficient protection from the elements to prevent heat or cold-related distress, and shade as required by the weather, including to protect from direct sunlight



- A dog shelter, available at all times, that:
- Is waterproof and provides protection from the elements
- Is structurally sound and does not cause injury
- Has an insulated roof, a level, elevated and dry floor, and is ventilated
- Has a doorway free from obstructions
- Has bedding at least 3 inches thick, changed as needed to stay clean, dry, comfortable and unsoiled

**Size of the shelter** must allow all dogs using it to turn around, lie down with their legs extended and stand with their heads held at normal height



**Livestock guardian dogs** and dogs with access to a structurally sound building used to house livestock do not require a dog shelter

# Food and Water:

·*·	

**Food** that meets daily caloric requirements, is fit for consumption, not spoiled and does not contain dirt, feces, urine or toxic substances



Water at all times that is not frozen, does not contain dirt, feces, urine or toxic substances, and is replaced at least once every 24 hours

Food and water containers must be constructed to avoid injury and difficulty accessing food and water



# Daily health and welfare checks

**Isolation** from other healthy dogs if the dog is at high risk of or suffering from a contagious disease (with exceptions)

**Dogs must not be kept outdoors** if they have an injury or illness that affects their ability to regulate temperature or restricts mobility (with exceptions)



**Grooming,** as needed, of nails and to avoid matting of the dog's coat or accumulation of ice or mud on its coat or under its paws

The full text of the regulation is available at the <u>Ontario e-Laws website</u>. This document is intended to provide a summary only and is not legal advice. If there is any conflict between this document and the regulation, the regulation is the final authority. Produced April 2022.

Health and Grooming:



A dog "kept outdoors" is a dog that is outdoors for more than 60 minutes without its owner or custodian present

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# Fact Sheet: Standards of Care for Dogs Kept Outdoors under the PAWS Act – Summary of Requirements (As of July 1, 2022)

## **Tethers**:

Tethers must:

- Permit 3 metres of horizontal movement
- Allow the dog to move about safely
- Be a size, type and weight that won't cause discomfort or injury
- Have a swivel at both ends
- Be in good condition and well-attached to prevent escape

**Collars and harnesses** used with a tether must be of a size, type, design and fit that won't cause discomfort or injury

When tethering a dog kept outdoors, an owner/custodian must not:

- Use a choke, pinch, prong, slip, head halter or martingale collar
- Tether dogs under 6 months or that are in heat, whelping or nursing
- **Cause undue distress,** including because of the age, health or reproductive status of the dog or objects or hazards they can reach

# **Housing Pens:**



Use of housing pens must not **cause undue distress** and housing pens must be constructed to prevent escape and provide protection from predators. Housing pen minimum size must be scaled to the height of the dog (measured at shoulder):

• **1.5m<sup>2</sup>** for each additional dog housed in the same pen (with exceptions)

Height (cm)	Area (m²)
70 or greater	15
>= 40 and < 70	10
>= 20 and < 40	6
less than 20	4

Aggressive dogs must not be housed together, and dogs in heat or coming into heat must not be housed with male dogs (with exceptions)

# Housing Pen and Tether Area:



Must provide enough space for **natural behaviours** and **distinct areas** for feeding and drinking and defecating and urinating



Dog must not be forced to stand, sit or lie in feces, urine, mud or water; area must be cleaned as needed to prevent the accumulation of waste; **keep sanitary and minimize parasites** 

# Additional Standards for Dogs Tethered Outdoors:



**Dogs tethered outdoors for 23 hours in a 24-hour period,** whether the 23 hours are consecutive or not, must be taken off the tether for at least 60 continuous minutes to allow for exercise and enrichment (with exceptions)

Note: the definition of "kept outdoors" does not apply to this requirement

The full text of the regulation is available at the <u>Ontario e-Laws website</u>. This document is intended to provide a summary only and is not legal advice. If there is any conflict between this document and the regulation, the regulation is the final authority. Produced April 2022.



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#### Frequently Asked Questions (FAQs)

#### Updates to the Standards of Care for Outdoor Dogs under the Provincial Animal Welfare Services Act, 2019 (PAWS Act)

# 1. What do these updates mean for owners and custodians that have their dogs outdoors? What requirements do I need to meet?

Currently, Ontario Regulation 444/19, the Standards of Care and Administrative Requirements regulation under the *Provincial Animal Welfare Services Act* (PAWS Act), includes standards of care for dogs that "live primarily outdoors".

With this amendment, the existing standards of care for dogs that "live primarily outdoors" will be replaced with a new set of standards. The updated standards establish a definition of a dog "kept outdoors" – a dog that is outdoors continuously for 60 or more minutes without being in the physical presence of its owner or custodian – and create associated care requirements. The updated standards will also set out a maximum amount of time that a dog may be tethered outdoors in a 24-hour period before it must receive off-tether time for exercise and enrichment.

The updated requirements create more comprehensive requirements related to:

- **General care** including access to shade, food and water, grooming and nail care, and health and welfare maintenance.
- Outdoor dog shelter including when an outdoor dog shelter is required (with exceptions for livestock guardian dogs and dogs that have access to a structure housing livestock), as well as design features and size-related specifications for an outdoor dog shelter.
- Use of tethering including when dogs cannot be tethered, the safe usage of tethers, minimum space requirements when a dog is tethered, and maximum time a dog can spend on a tether (with limited exceptions).
- Use of housing pens including the use of housing pens, minimum housing pen size and restrictions on outdoor dogs that can be penned together (with limited exceptions).
- Tethering and housing pen containment area including adequate cleaning and sanitation, as well as features to support the physical comfort and welfare of a dog while they are contained outdoors.

Please review the attached fact sheet or review the amending regulation by visiting <u>Ontario e-Laws</u>.

To assist the public, the Ministry of the Solicitor General (ministry) will develop a guidance document that provides examples of different ways that owners and custodians of outdoor dogs can meet the updated requirements.

# 2. Is there a deadline for when the public and businesses will need to meet these new requirements?

The updated standards will apply across Ontario as of July 1, 2022. This provides time for the public and businesses that choose to keep and tether their dogs outdoors to meet these updated requirements to help ensure the welfare, health and safety of outdoor dogs in Ontario.

# 3. Who will be responsible for enforcing these new requirements once they are in effect on July 1, 2022?

The updated standards will be enforced by the province's animal welfare enforcement body, Animal Welfare Services (AWS). AWS is responsible for the enforcement of the PAWS Act and its regulations. Provincial inspectors carry out inspections and investigations and respond to concerns of distress. They also conduct outreach and education on animal care best practices.

# 4. What are the penalties for someone who breaches these updated standards when they come into effect on July 1, 2022 (for example, fines or jail time)?

The penalties for <u>contravening the standards of care and administrative requirements</u> for animals under the PAWS Act are:

- In the case of individuals, a fine of up to \$75,000 and/or up to six months imprisonment for a first offence and a fine of up to \$100,000 and/or up to one year imprisonment for a subsequent offence.
- In the case of corporations, a fine of up to \$100,000 for a first offence and a fine of up to \$250,000 for a subsequent offence.

Animal welfare inspectors may apply their discretion to enforce based on the circumstances. Inspectors also engage in providing education and use compliance-related tools to encourage adherence to the PAWS Act (for example, warnings and orders).

# 5. Where can I report breaches of the new standards, once they are in effect on July 1, 2022?

If you believe the new standards are not being met after they have come into effect on July 1, 2022, or that an animal is in distress, you can call the Ontario Animal Protection Call Centre (OAPCC) at 1-833-9ANIMAL (1-833-926-4625) to report your animal welfare concerns. This call centre is available 24 hours a day, seven days a week. Reporting to the OAPCC ensures prompt and appropriate triaging. Kindly note, the call centre cannot provide information about what calls have been received or the status of ongoing investigations.

#### 6. Who was consulted to help develop these updated standards?

To help inform the development of updated and new regulations under the PAWS Act, in November 2020, the ministry established a multi-disciplinary <u>PAWS Advisory Table</u> made up of a group of experts including veterinarians and animal advocates.

Additionally, in March 2021, the ministry formed an Outdoor Dogs Technical Table (Technical Table) to seek further technical expertise. The Technical Table included representation from various dog-related industries (sled and sporting dogs, livestock guardian dogs, kennels and breeders), veterinarians, enforcement entities and other subject matter experts.

Feedback from the PAWS Advisory Table and Technical Table, public and stakeholder submissions received through Ontario's Regulatory Registry and a review of laws and policies in other Canadian and international jurisdictions, academic literature and other reports helped to inform these updated standards.

# 7. Why not apply the updated standards to all dogs? What protections exist for other dogs?

The PAWS Act and its regulations ensure that all animals covered under the Act are protected and treated in a humane manner.

Ontario Regulation 444/19 (Standards of Care and Administrative Requirements) contains basic standards that apply to all animals covered under the Act. These standards have general requirements to provide adequate and appropriate food, water, medical attention and care, sanitary conditions, and space to enable natural movement and exercise and more. More details on the basic standards of care can be found at: https://www.ontario.ca/page/animal-welfare.

Due to the risks faced by outdoor dogs, the ministry has determined that additional specific standards are required for the health and safety of outdoor dogs.

# 8. Why do the updated standards have an exemption from the requirement for a dog shelter for livestock guardian dogs and dogs that have access to a building that houses livestock?

Livestock guardian dogs that are of a typical breed used for protecting livestock from predation and living with the flock or herd they are protecting do not require a dog shelter as they are likely to receive protection from the elements and shelter from living alongside the livestock (for example, livestock guardian dogs will burrow into the centre of the flock to block out wind). Dogs that have access to a building that is housing livestock, such as a barn, are likely to receive warmth and protection through their access to a barn which is warmed by livestock and do not require a dog shelter.

#### 9. Will the updated standards impact First Nation communities?

Animal Welfare Services endeavours to engage with First Nation leadership as a matter of practice prior to enforcing the PAWS Act in First Nation communities. The ministry also respects that First Nations have the authority to make their own by-laws related to animals.

# 10. Will the updated standards impact municipalities? How will these updated standards work with municipal by-laws that govern the care of outdoor dogs?

The updated standards will not impose any new requirements on municipal by-law enforcement departments. In the event of a conflict between a municipal by-law and the updated standards, <u>Section 67 of the PAWS Act</u> continues to apply. Section 67 of the PAWS Act specifies that if there is a conflict between a provision of the PAWS Act or its regulations and a municipal by-law related to the welfare of animals or the prevention of cruelty to animals, the provision that provides the greater protection to animals prevails.

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#### Judy Kosowan

From: Sent: To: Subject: AMO Communications <Communicate@amo.on.ca> April 19, 2022 4:20 PM Judy Kosowan AMO Policy Update: Fire Certification Regulations, Provincial Investment in Next Generation 911 (NG-911), More Homes For Everyone receives Royal Assent, Long Term Care Regulations, and Municipal Cyber Security Resources

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**POLICY UPDATE** 

April 19, 2022

AMO Policy Update – Fire Certification Regulations, Provincial Investment in Next Generation 911 (NG-911), *More Homes For Everyone* receives Royal Assent, Long Term Care Regulations, and Municipal Cyber Security Resources

# **Fire Certification Regulation Released**

New firefighter certification regulations have now been filed under the *Fire Protection and Prevention Act, 1997.* <u>O.Reg 343/22</u> is in effect as of July 1, 2022. The Ministry of the Solicitor General has now added further exemptions to improve implementation. These changes include:

- extending the exemption period for newly hired firefighters from 24 months to 36 months
- an exemption for current firefighters performing pump operations, and
- a further exemption for firefighters who have been issued a letter of compliance by the Fire Marshal prior to the new regulation coming into force.

The new regulations add certification standards for fire prevention, inspection, training, and communications. It removes certification standards for vehicle rescue and heavy vehicle rescue. Municipal fire departments will have until September 30, 2023, to provide information that supports the certification standard to the Fire Marshal's satisfaction.

AMO has impressed upon the Ministry of the Solicitor General and the Ontario Fire Marshal of the need to take measures which attract and retain volunteer firefighters, provide financial assistance to support training where needed during the implementation period, and to align the certification process with the Community Risk Assessments due for completion by 2025.

# NG-911 Investment

The Ontario government has announced a \$208 million investment over three years to modernize Ontario's 911 system. This is the first significant financial step the province has taken to comply with federally mandated Next Generation 911 modernization. The transition to NG-911 implementation is due by March 2025.

NG-911 allows members of the public to communicate with municipal 911 call centres using more than just their voice. It allows for the transmission of GPS location coordinates, text messages, photos, and videos. Over 100 municipally operated call centres throughout the province connect the public with police, fire, and ambulances services.

The transition from analog communications to digital communications is a big step forward. The technical complexity of these changes has significant financial implications. It includes infrastructure modernization, the sorting and storage of digital information, and training requirements for emergency operators and 911 dispatchers.

AMO welcomes this initial provincial down payment. To successfully commence and operate NG-911 for the safety of all, will require further investments in the future. AMO is a participating member of the NG-911 Interagency Advisory Panel working with the Ministry of the Solicitor General. AMO will continue to press for sustainable fiscal options to guide further NG-911 investments.

# More Homes for Everyone Act Receives Royal Assent

The <u>More Homes for Everyone Act, 2022</u> received <u>royal assent</u> on April 14, 2022. This legislation supports the provincial government's <u>More Homes for Everyone Plan</u>. The legislation passed with no amendments and is now in place. Among the changes enabled by the Act is the deadline of July 1, 2022, for municipalities to delegate site plan approval to staff.

<u>Consultations</u> related to the More Homes for Everyone Plan are still underway until April 29, 2022. AMO will be providing a submission to respond to these consultations in the coming weeks.

# Long-Term Care Regulations in Force

On April 11, 2022, the *Fixing Long-Term Care Act, 2021* and Phase 1 of its <u>regulations</u> came into force. As identified in our <u>response</u> to the proposed regulations, there are concerns that there may be additional financial impact to the implementation of these regulations than was initially estimated by the Ministry of Long-Term Care.

The Ministry's initial estimate of average annual direct compliance costs for all longterm care homes in Ontario was between \$20 million to \$23.5 million, or approximately \$36,000 on average for each home, each year. This estimate only includes the additional costs linked to enforcement.

<u>AdvantAge Ontario</u> conducted a broader analysis based on all aspects of the new regulations, including potential hiring of additional staff, and found that for all long-term care homes the cost would be between \$369 million and \$407 million, or approximately \$590,000 to \$650,000 per home, per year.

AMO looks forward to the provincial budget for any additional funding that would address the full cost of the regulations, along with the potential reinstatement of COVID-19 prevention and containment funding.

An additional municipal concern in the regulations is that municipal elected officials elected under the *Municipal Elections Act, 1996* have not been exempted from the requirement to provide a police record check to serve on long-term care governance boards. The only exemption provided for in the regulations is if the elected official's term of office ends on November 14, 2022.

# **Cyber Security Resources**

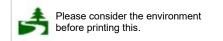
**Secure Smart Cities Paper Released -** The Cybersecure Policy Exchange has released <u>Secure Smart Cities: Making Municipal Infrastructure Cyber Resilient</u>. The report examines the unique challenges and needs of Canada's municipalities for securing their critical infrastructure from cyber threats. The paper identifies key challenges, promising developments, and five policy recommendations to ensure the security and resilience of municipal critical infrastructure systems. The paper was developed through a literature and jurisdictional review, along with interviews and a round table with experts, including representatives from AMO and LAS.

**TVO's The Agenda: Ontario Municipalities Under Cyber Threat -** On April 4, 2022, TV Ontario's Steve Paikin convened a <u>panel discussion on municipal cyber threats</u>. The panel included Stratford Mayor Dan Matheson and Judy Dezell from Local Authority Services (LAS) (AMO's Business Services) among others. The segment examines what's at stake during a cyberattack and what preventative steps Ontario's municipalities can take.

The above two resources are being shared to help municipal governments address an emerging challenge to the security of municipal operations.

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