

**CORPORATION OF THE TOWNSHIP OF RYERSON
SPECIAL COUNCIL MEETING**

MINUTES

Electronic Meeting via Zoom, the meeting was recorded.

Monday April 25, 2022

A special meeting of Council was held Monday April 25, 2022 at 10:00 a.m., for a Closed Meeting to receive Phase Two of the Human Resources Organizational Review on the Future State Recommendation by the People and Change Advisory Team from BDO.

Members of Council were notified of this special meeting by e-mail on April 12, 2022. The public was notified of this meeting by posting of this special meeting agenda April 20, 2022.

Mayor George Sterling and Councillor Brandt participated from the municipal office. Council members attending electronically: Councillor Patterson, Councillor Vella, Councillor Finley.

Staff in attendance at the municipal office: Nancy Field, Brayden Robinson, Judy Kosowan.

Mayor Sterling called the meeting to order at 10:00 a.m.

Attendance was announced and it was noted that the meeting is being recorded.

DECLARATION OF PECUNIARY INTEREST: None declared.

CLOSED MEETING:

Council moved to a closed meeting by resolution at 10:01 a.m.

In the closed meeting Council discussed the matters it was permitted to under the resolution authorizing the public exclusions. Direction was provided to the CAO/Clerk.

Council returned to the open meeting at 11:22 a.m.

SP. R # 7 - 2022 Moved by Councillor Patterson, seconded by Finley be it resolved that we move to a closed session at 10:01 a.m., pursuant to the Municipal Act 2001, c. 25, Section 239 (2) (b) as the subject matter being considered is regarding personal matters about an identifiable individual, including municipal or local board employees, and pursuant to the Municipal Act 2001, c. 25, Section 239 (2) (d) as the subject matter being considered is regarding labour relations or employee negotiations; The general nature of the closed meeting is to receive and discuss the Human Resources future state/succession plan.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling.
(Carried)

DISCUSSION:

Council directed that a human resources consultant be retained to develop and conduct all aspects of hiring processes (job descriptions, advertising and interviews, etc.) for senior positions including public works supervisor.

SP.R # 8-2022 Moved by Councillor Finley, seconded by Councillor Vella be it resolved that Ryerson Township Council direct staff to proceed with an RFP to two human resources companies for recruitment of a public works supervisor.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling.
(Carried)

SP. R # 9 -2022 Moved by Councillor Brandt seconded by Councillor Vella be it resolved that we do now adjourn at 11:22 a.m.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling.
(Carried)

MAYOR

CLERK/DEPUTY CLERK