

**CORPORATION OF THE TOWNSHIP OF RYERSON  
SPECIAL COUNCIL MEETING**

**MINUTES**

Electronic Meeting via Zoom, the meeting was recorded.

Tuesday April 19, 2022

A special meeting of Council was held Tuesday April 19, 2022 at 5:00 p.m., to receive the first phase Organizational Review on the current structure, roles and skillsets of employees conducted by the People and Change Advisory Team from BDO.

Members of Council were notified of this special meeting by e-mail on April 12, 2022. The public was notified of this meeting by posting of this special meeting agenda April 13, 2022.

Mayor George Sterling and Councillors Brandt and Patterson participated from the municipal office.

Council members attending electronically: Councillor Vella, Councillor Finley.

Staff in attendance at the municipal office: Nancy Field, Rick Marcoux, Brayden Robinson, Judy Kosowan.

Mayor Sterling called the meeting to order at 5:00 p.m.

Attendance was announced and it was noted that the meeting is being recorded.

**DECLARATION OF PECUNIARY INTEREST:** None declared.

**DISCUSSION:**

Information from the HR Organizational Review was presented. The summary of the current state included: roles and responsibilities, organizational reporting structure, skillsets, a SWOT analyses and recommendations. The report also included other recommendations such as Employer Value Proposition, Total Rewards Program and creating awareness for careers in municipal government.

The second phase of the report detailing the future state will be reviewed at a closed meeting to be held Monday April 25, 2022 at 10:00 a.m.

**RESOLUTIONS:**

**SP. R # 6 -2022** Moved by Councillor Brandt seconded by Councillor Finley be it resolved that we do now adjourn at 6:05 p.m.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling.  
(Carried)

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MAYOR

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CLERK/DEPUTY CLERK