

CORPORATION OF THE TOWNSHIP OF RYERSON

PUBLIC MEETING

March 15, 2022 – 5:30 p.m.

Proposed Zoning By-law Amendment to Rezone
939 Spring Hill Road Part 26, PSR-1895

REGULAR MEETING AGENDA

March 15, 2022 AT 6:00 P.M.

THIS WILL BE AN ELECTRONIC MEETING via ZOOM

Members of the Public must register with the Ryerson Township Clerk's Office prior to the meeting for meeting access.

Members of the Public are not permitted in a Closed meeting.

To Members of the Public: If you have trouble with your connection during the meeting, you may notify the Host by e-mail at: treasurer@ryersontownship.ca

Meeting will be recorded.

The Municipal Council of the Township of Ryerson recognizes that we are on the traditional territory of the Anishinaabe Peoples, in the Robinson-Huron and Williams Treaties areas. We wish to acknowledge the long history of First Nations and Métis Peoples in Ontario, and show respect to the neighbouring indigenous communities.

1. CALL TO ORDER

- 1.1 Attendance: in person and electronic, late attendees
- 1.2 Announcement: This meeting is being recorded

2. ADOPTION OF MINUTES

- 2.1 Adoption of Minutes: Regular meeting March 1 2022 and Tri-Council meeting March 7 2022 (Resolution)

3. DECLARATION OF PECUNIARY INTEREST

4. PRESENTATION

- Chris Bevan: Information/explanation of municipal insurance coverage

5. REPORTS

5.1 DEPUTY CLERK: By-law to Amend Zoning By-law 56-14, 939 Spring Hill Rd. (Resolution)

5.2 TREASURER: Tri-Council Budget Resolutions

5.3 CLERK: Community Safety and Well Being Plan (Resolution), COVID Policies update (resolution)

5.4 COUNCIL MEMBERS:

5.4.1 Councillor Patterson: Burks Falls and District Historical Society

5.4.2 Councillor Vella: ACED and Almaguin Highlands Health Centre (AHHC) (Resolutions)

5.4.3 Mayor Sterling: Eastholme 2022 budget and annual levy

6. BUSINESS ARISING

6.1 Municipal Indemnification By-laws (Resolution)

7. NOTICE OF MOTION (if required)

8. COMMUNICATION ITEMS

8.1 Joint Building Committee (JBC) Statistics

8.2 Arena Reports

General Information Items:

DSSAB: Independent Living option – The Meadow View

AMO updates

FONOM: Northern Ontario Task Force

Ministry Northern Development, Mines, Natural Resources and Forestry: Use of Floating Accommodations

Armour Township: resolutions approving shared service budgets

9. BY-LAW

- Confirm the meetings of Council

10. CLOSED SESSION (not required)

11. IMPORTANT DATES

April 5, 2022 Regular Meeting – 6:00 p.m.

April 19, 2022 Regular Meeting – 6:00 p.m.

12. ADJOURNMENT

CORPORATION OF THE TOWNSHIP OF RYERSON

LIST OF PROPOSED RESOLUTIONS

FOR COUNCIL MEETING: March 15, 2022

Item # 2.1 on Agenda Moved by Councillor Vella Seconded by Councillor Finley

Be it resolved that the minutes from the regular meeting March 1 2022 and Tri-Council meeting March 7 2022 be adopted as circulated.

Item # 5.1 on Agenda Moved by Councillor Patterson Seconded by Councillor Brandt

Be it resolved that leave be given to introduce a Bill # -22, being a by-law to amend Zoning By-law no. 56-14 (Allan and Paula Dunn, 939 Spring Hill Road) and further; That By-Law # -22 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 15th day of March 2022.

Item # 5.2 on Agenda Moved by Councillor Brandt Seconded by Councillor Patterson

Be it resolved that Ryerson Township Council approve the 2022 net arena budget in the amount of \$322,298., with Ryerson's share to be \$107,433. Two percent of Ryerson's share of the total operating expenditures in the amount of \$2,409. will be put into an arena reserve.

Item # 5.2 on Agenda Moved by Councillor Finley Seconded by Councillor Vella

Be it resolved that Ryerson Township Council approve the 2022 net fire budget in the amount of \$724,325., with Ryerson's share to be \$170,651. Two percent of Ryerson's share of the total operating expenditures in the amount of \$2,075. will be put into a fire reserve.

Item # 5.2 on Agenda Moved by Councillor Brandt Seconded by Councillor Finley

Be it resolved that Ryerson Township Council approve the 2022 net Tri-R Waste Management budget in the amount of \$214,970., with Ryerson's share to be \$67,652. Two percent of Ryerson's share of the total operating expenditures in the amount of \$2,522. will be put into a landfill reserve.

Item # 5.2 on Agenda Moved by Councillor Vella Seconded by Councillor Patterson

Be it resolved that Ryerson Township Council approve the 2022 Regional Training Officer budget in the amount of \$85,908., with Ryerson's share to be \$4,048.

Item # 5.2 on Agenda Moved by Councillor Patterson Seconded by Councillor Brandt

Be it resolved that Ryerson Township Council approve the 2022 net Library Board budget in the amount of \$155,647. Ryerson's share to be \$34,740.

Item # 5.3 on Agenda Moved by Councillor Brandt Seconded by Councillor Vella

Be it resolved that leave be given to introduce a Bill # __-22, being a By-law to Adopt the Community Safety and Well Being Plan and further; That By-Law # __-22 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 15th day of March, 2022.

Item # 5.3 on Agenda Moved by Councillor Finley Seconded by Councillor Patterson

Be it resolved that Ryerson Township Council confirms that it will authorize and direct staff to do all things necessary to give effect to this resolution in continuing to follow provincial legislation and local health unit guidance in meeting employee responsibilities under the Occupational Health and Safety Act;

And Further, Ryerson Township will continue to implement the current COVID 19 Pandemic requirements as restrictions are lifted or implemented and that any such directives, legislation, regulations, or orders shall take precedence until such time that the municipal policies are amended to conform to current requirements

Item # 5.4.2 on Agenda Moved by Councillor Vella Seconded by Councillor Brandt

WHEREAS the life expectancy of Northern residents is more than two years lower than the Ontario average and one person in eight across the North do not have access to a family doctor, AND these Northern Ontario communities advocate for equitable health care, especially for underserved rural, Indigenous and Francophone communities in Northern Ontario, AND finding ways to encourage more family physicians and health care professionals to stay and work in Northern communities will contribute to reducing the crisis for citizens in the North, AND the Northern School of Medicine graduates far fewer health care professionals than the need requires and it would take five existing graduating classes at sixty-four physicians per year from NOSM just to address the current shortage,

THEREFORE BE IT RESOLVED THAT the Council for the Corporation of the Township of Ryerson supports the Village of Sundridge Resolution #2021-381 and requests that the Provincial Government and the Ontario Medical Association expand NOSM's capacity for physician candidates to meet the needs of Northern Ontario, AND find ways to bring additional health care support from other areas of the Province.

Item # 5.4.2 on Agenda Moved by Councillor Finley Seconded by Councillor Patterson

WHEREAS healthcare funding is a provincial and federal responsibility;

AND WHEREAS from 2009 to 2020 a total of \$415.4 million has been transferred from municipal operations to fund and build provincial hospitals:

AND WHEREAS remaining long-term commitments to hospitals stand at \$117.5 million (as of 2020), which will also be financed from municipal operations;

AND WHEREAS a hospital is one of many public services that contributes to healthy communities;

AND WHEREAS municipal contributions to provincial hospitals takes away from the resources available for other municipal services that contribute to the health and well-being of residents;
AND WHEREAS a community's total contribution to local hospitals also includes the donations made by benevolent individuals, groups, and businesses along with municipal contributions;
AND WHEREAS a community's required local share is to pay 10% of capital construction costs and 100% of the cost of equipment, furniture, and fixtures, which includes medical equipment with big ticket prices: MRI machines, CT scanners, and x-ray machines:

AND WHEREAS this translates to a 70% provincial share and 30% local share (individuals, groups, businesses, and municipalities) of the overall cost of provincial hospital operations and capital projects;

AND WHEREAS the adoption of the "design-build-finance" hospital construction model (also known as alternative financing and procurement or P3 projects), has increased local share amounts because they now include the costs of long-term financing;

AND WHEREAS equipment replacement needs are increasingly frequent and increasingly expensive with average equipment lifespan of just ten years;

AND WHEREAS the Association of Municipalities of Ontario has highlighted the "local share" of hospital capital contributions as a major issue in its 2022 Pre-Budget Submission to the Standing Committee on Finance and Economic Affairs;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Ryerson does hereby call for a provincial re-examination of the "local share" hospital capital calculation methodology, to better reflect the limited fiscal capacity of municipalities, and the contributions to health care services they already provide to a community;

AND THEREFORE BE IT RESOLVED THAT a copy of this resolution be hereby circulated to the Minister of Finance, the Minister of Health, the Minister of Municipal Affairs and Housing, and the Association of Municipalities of Ontario.

Item # 6.1 on Agenda Moved by Councillor Patterson Seconded by Councillor Finley

Be it resolved that Ryerson Township Council direct the Municipal Solicitor to prepare a draft Indemnification By-law.

Item # 9 on Agenda Moved by Councillor Brandt Seconded by Councillor Vella

Be it resolved that leave be given to introduce a Bill # __-22, being a By-law to confirm the meetings of Council and further; That By-Law # __-22 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 15th day of March, 2022.

Item # 12 on Agenda Moved by Councillor Finley Seconded by Councillor Brandt

Be it resolved that we do now adjourn at _____. The next regular meeting is scheduled for April 5 , 2022 at 6:00 p.m.

CORPORATION OF THE TOWNSHIP OF RYERSON

REGULAR COUNCIL MEETING

MINUTES

March 1, 2022

The regular meeting of Council of the Corporation of the Township of Ryerson was held Tuesday March 1, 2022, at 6:00 p.m. This was a hybrid meeting combining electronic meeting via Zoom, phone and in person due to the COVID-19 Pandemic precautions.

1. CALL TO ORDER

Mayor George Sterling called the meeting to order at 6:00 p.m.

Attendance was announced, and it was noted that the meeting is being recorded.

Mayor Sterling participated from the municipal office.

Council members attending electronically via Zoom: Penny Brandt, Delynne Patterson, Celia Finley and Joe Vella.

Staff in attendance at the municipal office: Brayden Robinson, Nancy Field, Judy Kosowan.

Public attending by phone or electronically: Brenda Tota, Paul Van Dam, Nieves Guijarro, Bev Abbott, Judy Ransome.

Notice of this meeting was posted on the website.

2. ADOPTION OF MINUTES

R- 32 -22 Moved by Councillor Brandt, seconded by Councillor Patterson be it resolved that the minutes from the special meeting February 14, 2022 and regular meeting February 15, 2022 be adopted as circulated.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling.
(Carried)

3. DECLARATION OF PECUNIARY INTEREST: None noted.

4. DELEGATION:

Paul Van Dam attended via telephone to clarify two emails previously sent in the fall of 2021 regarding the noise by-law and to discuss the current draft noise by-law.
Council will give further consideration to items discussed.

5. REPORTS

TREASURER: By-law for transfer payment for the Northern Ontario Resource Development Support Fund:

R- 33 -22 Moved by Councillor Finley, seconded by Councillor Vella be it resolved that leave be given to introduce a Bill # 9-22, being a By-law to execute a transfer payment agreement for the Northern Ontario Resource Development Support Fund and further; That By-Law # 9 -22 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 1st day of March, 2022.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling.
(Carried)

The date of Monday March 14, 2022 at 10:00 a.m. has been set for 2022 budget deliberations.

DEPUTY CLERK: Staff report received for Consent Application Numbers B-063, 064, 065/21. 2652854 Ontario Inc. (Lot 19, 20 Concession 11/12).

R- 34 -22 Moved by Councillor Brandt, seconded by Councillor Patterson

Be it resolved that Ryerson Township Council approve Consent Applications B-063/21, B-064/21, B-065/21, Part of Lots 19 and 20, Concession 11 and 12. The following conditions will apply:

If the reference plan or other evidence discloses that either the severed property or the retained property owned by the Applicant contains a deviation road maintained by the Township as a public road, then the Applicant shall survey and transfer such deviation road to the Township as a condition of severance. The area to be surveyed and transferred shall generally be 66 feet in width and centered upon the centre line of the present traveled road. In situations where this is impractical, the Applicant should discuss how this requirement will be fulfilled with the Municipality before the reference plan is finalized.

The Township requires one copy of the draft reference plan for review prior to registration, two copies of the Final Reference Plan and a digital copy of the Final Reference Plan.

The Township will require that the one-foot reserve known as Block D Plan M-412 along the south side of Sandwood Drive be lifted prior to approval of this consent.

As a condition of severance approval, the Applicant shall pay to the Municipality in which the land is located, or otherwise satisfy the requirement for donation of Parkland set out in Section 51.1 of the Planning Act.

The Township requires that for any proposed entrance: the Public Works Supervisor will be contacted to inspect the location to determine that a safe location for an entrance can be found.

The Planning Board will be advised in writing that this condition has been met before finalization of the consent is given.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling.
(Carried)

COUNCILLOR REPORT: Councillor Joseph Vella's written report regarding the Joint Building Committee meeting was received by Council and the following resolutions adopted:

R- 35 - 22 Moved by Councillor Vella, seconded by Councillor Brandt be it resolved that Ryerson Township Council approve the 2022 Joint Building Committee (JBC) budget in the amount of \$211,803., a recommended by the Resolution # 2022-13 from the JBC.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling.
(Carried)

R- 36 - 22 Moved by Councillor Finley, seconded by Councillor Patterson be it resolved that Ryerson Township Council support the proposal for the CGIS- CBO program as introduced at the Joint Building Committee meeting February 17, 2022. The cost to Ryerson Township would be \$1,500.00 per year.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling.
(Carried)

R- 37- 22 Moved by Councillor Patterson, seconded by Councillor Vella be it resolved that Ryerson Township Council support the option presented at the Joint Building Committee meeting February 17, 2022, to pursue a service agreement with the Municipality of Magnetawan to cover Chief Building Officer requirements during absences of either of the Chief Building Officials due to vacation or other leave.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling.
(Carried)

R- 38 - 22 Moved by Councillor Brandt, seconded by Councillor Finley be it resolved that Ryerson Township Council supports the Joint Building Committee in proceeding with development of a succession plan for the Chief Building Official position, as outlined at the JBC meeting February 17, 2022.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling.
(Carried)

6. BUSINESS ARISING

Council received the Summary of Service Delivery Review Implementation Appendix I which was discussed at the special meeting February 14, 2022.

Council received the Updated Council Committee Appointment list.

7. NOTICE OF MOTION:

Council discussed the proposed motion and decided to table the motion and obtain further information on indemnification insurance and indemnification by-laws.

R- 39 -22 Moved by Councillor Finley, seconded by Councillor Brandt, Whereas Members of Council must be free to speak openly and honestly on all issues that come before council,

And whereas Council has been requested to consider whether there should be payment of member's legal fees when their words spoken in council or committee meetings have been alleged to be defamatory,

And further that Council has been requested to rule on this matter and the matter of ability insurance for all councillors facing lawsuits arising from remarks made in open council meetings,

And whereas in order to encourage transparency, accountability and the freedom for all to speak in open and honest debate without fear or favour, Council must provide a safe forum,

Now therefore be it resolved that Council will fully cover members' legal fees in this matter, and further, that Council directs the Clerk to make a report on liability insurance for defamation etc. from our Insurers, for Council's deliberation.

Motion was tabled and no vote was taken.

8. COMMUNICATION ITEMS

- Correspondence received from Bev Abbott re: Noise and Trailer by-laws
- General Information:
 - AMO: Policy Updates
 - District Social Services Administration Board Annual Expense report

9. CONFIRMING BY-LAW

R- 40 -22 Moved by Councillor Vella, seconded by Councillor Brandt be it resolved that leave be given to introduce a Bill # 10-22, being a By-law to confirm the meetings of Council and further; That By-Law # 10-22 be read a First, Second, and Third time, Signed and the Seal of the Corporation affixed thereto and finally passed in Council this 1st day of March, 2022.

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling.
(Carried)

10. ADJOURNMENT:

R- 41 -22 Moved by Councillor Finley, seconded by Councillor Patterson be it resolved that we do now adjourn at 7:07 p.m. The next regular meeting is scheduled for March 15, 2022 at 6:00 p.m

Recorded vote due to electronic meeting: Yes: Brandt, Finley, Patterson, Vella, Sterling.
(Carried)

MAYOR

CLERK/DEPUTY CLERK

CORPORATION OF THE TOWNSHIP OF RYERSON

TRI-COUNCIL MEETING

MINUTES

March 7, 2022

The Tri-Council meeting of the Council of the Township of Armour, Council of the Township of Ryerson and the Council of the Village of Burk's Falls was held on Monday March 7, 2022, at 7:00 p.m. at the Armour, Ryerson, Burk's Falls Memorial Arena, 220 Centre Street, Burk's Falls.

Ryerson Council in person attendance: Mayor George Sterling, Councillors Penny Brandt, Delynne Patterson, Joe Vella. Staff: Judy Kosowan, Nancy Field, Brayden Robinson. Fire Department: Dave McNay, Ken Stevenson, Cameron Haffner, Joe Cremer.

Armour Council in person attendance: Mayor Bob MacPhail, Councillors Rod Ward, Jerry Brandt. Staff: John Theriault, Charlene Watt, Amy Tilley.

Burk's Falls Council in person attendance: Mayor Cathy Still, Councillors Jarvis Osborne, John Wilson, and Rex Smith.
Staff: Nicky Kunkel, Tammy Wylie, Graham Smith.

Presenters attending in person: Diane Brandt, President, Historical Society. Electronic attendance: Nieves Guijarro, CEO Library

Public attending in person: Judy Ransome.

Sarah Cooke, Almaguin News attended electronically.

The Meeting was hosted by Township of Ryerson and Mayor George Sterling called the meeting to order at 7:00 p.m.

Adoption of Minutes

Tri-Council 01-2022 Moved by Bob MacPhail, seconded by Cathy Still be it resolved that the minutes from the Tri-Council meeting of October 25, 2021, be accepted as presented.
(Carried)

2022 BUDGETS/REPORTS:

Burks Falls and District Historical Society

Diane Brandt, President of the Burks Falls and District Historical Society provided the Annual Report for 2021 and the 2022 budget. There were no questions regarding the report or budget.

Burks Falls, Armour and Ryerson Union Public Library

Nieves Guijarro, CEO from the Burks Falls, Armour, and Ryerson Union Public Library provided the 2022 Budget. There were no questions about the budget.

Tri-R Waste Management

Amy Tilley, Waste Management Administrator, reviewed several line items in the 2022 budget.

The Blue Box transition was explained, and we will transition in 2025. The bag tally and diversion reports were highlighted.

The remaining life expectancy for the landfill packer is three years and replacement is in the five-year capital plan.

Armour, Ryerson & Burks Falls Memorial Arena, and Community Centre

Graham Smith, Arena Manager reviewed 2022 budget adjustments made from the earlier draft budget. Two capital items from 2021, the bleachers and lighting upgrades have been moved to the 2022 budget. Challenges relating to COVID-19 and the Ice Usage reports were noted.

A further breakdown of the operating costs of the Zamboni was requested and Burks Falls will provide that information.

Burks Falls and District Fire Department

Fire Chief Dave McNay highlighted several line items in the 2022 fire department budget. Challenges with procurement of a mini pumper were noted and tenders for a full-size fire truck and a pickup truck were discussed.

A firefighter appreciation event will be planned for 2022.

Discussion:

Mayor MacPhail summarized the proposal from Armour for shared service advisory committees and the different options for full tri-council meetings from Burks Falls and Ryerson. The pros and cons of the committee model and full council models were discussed.

Overall, the consensus was that the goal is to have a meeting format that will support meaningful discussion of issues that arise from time to time for any of the shared services. This includes the Library and Historical Society, as well as other shared community interests such as future water/wastewater needs that may affect all three municipalities.

There was agreement that on an experimental basis, the full tri-council model will be tried with meetings held with three or four important agenda items requiring discussion and input from the three municipalities.

It was noted that if a meeting is scheduled and there are no significant agenda items at that time, then the meeting would be cancelled.

Next Meeting: June 6, 2022. Agenda items that arise to be provided to Armour Township, the host municipality.

Adjournment:

Tri-Council 02-2022 Moved by Jarvis Osborne, seconded by Cathy Still, be it resolved that we do now adjourn this Tri-Council meeting at 8:27 p.m. The next Tri-Council meeting will be held on June 6, 2022. (Carried)

MAYOR

CLERK/DEPUTY CLERK

Judy Kosowan

From: Nicky Kunkel <clerk@burksfalls.ca>
Sent: February 23, 2022 3:41 PM
To: 'Cheryl Marshall'; Brenda Fraser; John Theriault; Judy Kosowan; Kerstin Vroom; Caitlin Haggart; Nancy Austin; Leanne Crozier; Don McArthur; 'Brenda Paul'
Cc: Beth Morton
Subject: Almaguin Community Safety and Well Being with Appendix for CSWBP
Attachments: Almaguin CSWBP Contacts FINAL.xlsx; Almaguin WBS Survey with Responses.pdf; Final-Community Engagement Survey Results Combined.docx; 00 Community Safety Plan-Almaguin Highlands - 2022 - February Final.docx

Good afternoon Almaguin Clerks,

Please find attached the Almaguin Community Safety and Well Being Plan. The Advisory Committee has reviewed and provided feedback and now it is ready for Council approvals. A draft has been sent to the Solicitor General to meet deadlines, but they understand Councils have not adopted.

The Plan itself is based on the survey done in 2020 and a lot of positive steps have already occurred. Municipalities and current doctors have been successful with physician recruitment, new housing as started, although it is recognized that we are still in a housing shortage. The pandemic certainly interrupted the development of the Plan and derailed some efforts especially related to employment.

However, with the Plan finalized, actions steps outlined for the top three issues, and calls to action for stakeholders more will be done in the coming years as we recover.

The regional studies that will make the most impact given the top five (5) priorities from a municipal point of view would be a regional housing study and a regional transportation study. I have spoken with the ACED Director and DPSSAB to determine where these initiatives could be best implemented with no final decisions yet. Likewise, Almaguin does have a few committees already focused on health care and access to services. Assigning the action steps that are feasible to existing committees (health and employment) and then having a semi or annual meetings with the Task Forces to discuss improvements and achievements would be a great way to build the annual report on the Community Safety and Well Being Plan. The Solicitor General is intending to set up the OPP Detachment Community Committees in 2022 as well. This Committee, as Councils discussed in 2021, will be of great assistance in moving social development and mitigation actions forward as well. Almaguin municipalities and agencies have been working hard in a proactive manner to improve the life of residents. The recommendations in this Plan will not be a surprise to many.

We have proposed a meeting with the Advisory Committee in April to discuss more details on the implementation stage. If there are other municipal staff who would be interested in these next stages, please let me know. The appendices of the Plan are useful tools for municipal officials but the “no wrong door” agency contact list, will change names and contacts, so this will be a living document.

It was an exciting Plan to work on and certainly something enjoyable, thank you all for the opportunity.

Beth Morton
Clerk Administrator
Township of Perry

Nicky Kunkel
Clerk Administrator
Village of Burk's Falls

Community Safety and Well-Being Plan



Almaguin Highlands

2021 - 2025

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INTRODUCTION

This Community Safety and Well-Being Plan has been developed on behalf of the communities located within Almaguin Highlands region. It is intended to guide local partners involved in the community safety plan and well-being planning process. It summarizes the work that has been undertaken in the development of this plan.

This plan is a living document and will be updated as communities move forward in their work in continuing its commitment to the safety and well-being of its communities. While this plan is in and of itself valuable, the most important part is for planning partners to stay organized and inform collaborating communities of identified area priorities. The most valuable outcomes from this process is to continue improved coordination of services, collaboration, information sharing and partnerships between local government, agencies and organizations and an improved quality of life for community members.

Municipalities involved in this plan throughout Almaguin Highlands:

Township of Armour
Village of Burk's Falls
Township of Joly
Township of Kearney
Municipality of Magnetawan
Township of McMurrich/Montieth
Township of Perry
Municipality of Powassan
Township of Ryerson
Township of South River
Township of Strong
Village of Sundridge

Coordinator(s):

Nicky Kunkel, Clerk Administrator, Village of Burk's Falls
Melinda Torrance, Deputy Clerk, Township of Perry

COMMUNITY BACKGROUND

The community of Almaguin Highlands has a combined population of 15,866, the largest population is the age group between 15 and 64 years old, and the least populated age group is 85+ years old. 61.2% of the population are in the working age group between 15 to 64 years old.

Most residents in Almaguin Highlands are married, with the remainder of the population being single or in common-law relationships; there is also a presence of divorced and widowed households. Most of the land is residential, while other land is seasonal cottages. There is a smaller portion with several retail businesses in downtown cores. Households in Almaguin Highlands have an average annual income of \$54,120.

Stats Canada 2016 Census			
Municipality	Population	Median Total Income of Households	Age %
Township of Armour	1,414	59,648	27.6% (65 yrs + older)
Village of Burk's Falls	981	40,288	60.7% (15-64 yrs)
Township of Joly	304	50,816	63.9% (15-64 yrs)
Town of Kearney	882	56,661	62.1% (15-64 yrs)
Municipality of Magnetawan	1,390	54,336	59.4% (15-64 yrs)
Township of McMurrich/Monteith	824	54,272	65.5% (15-64 yrs)
Township of Perry	2,454	58,069	65.4% (15-64 yrs)
Municipality of Powassan	3,455	66,133	59.2% (15-64 yrs)
Township of Ryerson	648	57,344	60% (15-64 yrs)
Township of South River	1,114	40,576	62.8% (15-64 yrs)
Township of Strong	1,439	60,672	59.4% (15-64 yrs)
Village of Sundridge	961	50,624	54.7% (15-64 yrs)

1. WHY A COMMUNITY SAFETY AND WELL BEING PLAN?

The Province's *Police Services Act* was amended January 1, 2019 to mandate every municipality in Ontario have a "community safety and well being plan". The Plan was created using a collaborative multi-sectoral approach recognizing that it is more than crime that sets the safety and well being in a community. The ultimate goal is to address root causes to circumstances creating the emergency response for residents. This achievement would then focus on enhancing social development and prevention tools and mitigating risks before they become emergencies. It is an ambitious goal that all stakeholders aspire to achieve. The creation of this document and the continuing update and work that will result from it will be a great step in realizing true community safety and well being in Almaguin.

Social Development Chart and Well Being Matrix



The Plan had been in the process prior to legislative changes as Almaguin communities and agencies realized early that change in service delivery and working in a more unified manner would assist all residents.

Impact of COVID 19

COVID 19 is a global pandemic that resulted in the Province of Ontario declaring a state of emergency and throughout this period has placed restrictions on gatherings and public meetings for the safety of all Ontarians.

The pandemic will have a direct long-term affect on Almaguin and services as well. There is increased anxiety, widespread community closures, job losses and social disruptions including on-line learning, limits on gatherings, and a new sense of caution for everyone's health.

The agencies and communities working to create this Plan all adjusted their service delivery to continue providing the necessary resources to Almaguin residents. However, it has also increased workloads and affected abilities for contributions to non-urgent assignments. Each partner does recognize the importance of the document and has done their best to ensure their voice is heard and will continue to be heard as the implementation of recommendations and relationships between agencies grow.

2. COMMUNITY ENGAGEMENT

Early Consultations

To support the identification of local risks, partners involved in the development of the Almaguin Highlands Community Safety and Well Being Plan hosted community engagement sessions within their own municipalities. The Village of Burk's Falls hosted a community action stakeholders team meeting in 2015. The main issues identified by the school board were learning behaviours, violent outbursts, broken homes and parenting conflicts, as well as not enough funding for after school programs or high school programs. In addition, the team meeting identified an increase in drug addiction, a shortage of affordable housing, and poverty and hunger in families.

The Township of Perry hosted two meetings one in 2015 with community involvement and a secondary meeting in 2016 with agency stakeholders. The first session had approximately 40 participants that included representation from a variety of agencies/organizations across a wide range of sectors and members of the public. The open discussion revealed concerns of risk areas as being, email/telephone scams and cybercrime, underemployment in the vulnerable sector, assistance for victims of male abuse and community patrol/neighbourhood watch. The secondary session with stakeholder agencies held in 2016 was not open to the public. It was initiated to better understand how municipalities can assist in the needs of the various agencies and to encourage more communication and collaborate on identified matters within each agency.

There was a lot of discussion surrounding mental health and the effects it has on the number of calls the OPP and Huntsville Hospital handle. Representatives from the OPP also disclosed the need for community mobilization and working together with other agencies to identify issues and develop strategies for long term solutions for those with mental health issues or those who experience victimization.

Service Provider Consultation

While it is the municipalities steering the development of the Plan, our role is to facilitate as we do not provide direct services. However, as you will see further along, there is a role for councils to mitigate risks moving forward.

In 2019 as the Almaguin municipalities began to work together to create the full Community Safety and Well Being Plan. A survey was sent to all agency stakeholders to update the issues and concerns they are experiencing to find common themes and identify emerging issues. A summary of the results is attached in the appendix.

Public Consultation

What the community depicts as concerns is equally as important as the municipalities and the agencies who are addressing the known and on-going issues in the region.

The survey asked questions regarding: safety, security and crime; physical and mental health; experience with substance abuse; opinions on quality of life and employment information. A copy of the survey is available in the Appendix.

The survey was available to every resident in Almaguin. There was an on-line component through Survey Monkey as well as hard copies available for pick up/completion in each municipality. The survey, while anonymous, asked each participant to identify where they live, their gender, age and other demographic information. From this we know the majority of the respondents at 73% were married females aged between 36 and 55 and 86% of the respondents were permanent residents.

Residents provide a different perspective and can highlight where people are struggling or when plans and policies are already working to mitigate issues. The agency results does include areas that the residential survey does not include and vice versa. However, there are some common themes identified as well and that will be the focus of the Plan.

3. PRIORITY RISKS

The risks identified throughout this Plan were selected through the stakeholder and community surveys. Seven agency stakeholders submitted statistics, emerging trends, current programs and problems they viewed as needing assistance with.

The community survey resulted in a total of 444 responses. There were 34 multiple choice questions where some questions allowed for written comments. The surveys were sorted by municipality along with the top safety and well-being items the communities felt were of the most important.

The top three (3) community concerns that closely related to agency stakeholder concerns will be a focus in this first four year plan.

Top 3 Community Safety and Well-Being Priorities

1. *Physical Health, Access to Healthcare*

- 49.04% respondents rated the most important safety and well-being priority was the lack of healthcare physicians and services within the Almaguin region. There was an outstanding amount of concern with the fact that there are not enough doctors in our areas. Quite a number of individuals do not have a family doctor that is close or do not have a family doctor

at all. Other responses included having no access to walk in clinics or health resources such as nurse practitioners, optometrists, dentists, therapists, labs, etc.).

2. Access to Services

- A majority of responses were related to the lack of access to healthcare services and supports. 123 responses out of 444 represented 32.63%, indicating that program and clinic location has impacted their ability to receive proper physical or mental health supports. Lack of local mental health support or long wait times to get into counselling services were also expressed. There were a minimal number of responses for access to a gym, summer/camp activities for children and indoor recreational programs.

3. Employment Opportunities

- The majority of answers regarding employment were either full time workers or retired. Of those that are currently unemployed, lack of opportunity and location were the most prominent factors that were preventing people from finding a job. Precarious employment and insufficient opportunities are also a concern. Opportunities for youth employment were also reported as lacking.

Further priority risk factors that are common between stakeholders with a stronger rating from agencies are;

4. Affordable Housing

- Comments from both agency and the community surveys in 2019 expressed concerns regarding affordable housing. Whether the housing is rental or ownership, shelter is clearly a necessary item that improves many of the social development and community well being.

5. Services to Youth and Education Institutions

- In discussions, it is clearly evident that youth are affected by the factors of social development from an early age. These factors may affect ability to learn and to focus in class. It is important to identify youth who need assistance early to provide them with the best opportunities for success.

There are common social denominators, Province wide, that are widely known to effect one's development and quality of life. These are mental health, substance abuse, and violence. It is interesting to note that while agencies in Almaguin placed these among the higher rated issues that they respond to, the community survey results did not rank them high. Out of 27 issues asked to be ranked in the survey the community ranked personal safety as 9th and mental health and substance abuse as 15th and 22nd with domestic violence as 19th overall.

It is suggestive that as the top 5 priorities become addressed and people are finding security when those factors are resolved, that the response for mental health and protective services will be relatively reduced.

4. ALMAGUIN ADVISORY COMMITTEES

An Almaguin Advisory Committee was formed to delve into the issues and concerns of various stakeholders within our communities. Meetings will continue to be held to address new and continuous concerns and collaborate on ideas to assist each other. The advisory committee membership consisted of:

- Dominic Lalonde, Ontario Provincial Police
- Megan Wagué, Local Health Integration Network
- Jayme Young, District of Parry Sound Social Services Administration Board
- Laurie Macdonald, Canadian Mental Health Association, Muskoka Parry Sound
- Al Bottomley, Near North School Board, Trustee (representing Almaguin)
- Gisele Hebert, Children's Aid Society of the District of Nipissing and Parry Sound
- Nicky Kunkel, Village of Burk's Falls
- Melinda Torrance, Township of Perry

5. TASK FORCE AND MEMBERS

In addressing the top community priorities identified by the survey the Advisory Committee also established two task forces to gain more insight into the issues of Almaguin. These two task forces met as needed to identify needs with the community and provide recommendations on how to mitigate the concerns as they were expressed.

A. Physical Health, Access to Healthcare (Priority 1 and 2)

Health Advisory Task Force

- **Purpose:** to discuss priority one (1) and two (2) regarding how to attract and retain physicians within Almaguin Highlands and to address healthcare issues with a regional approach.

- **Membership:** the healthcare task force included representation from various sectors within the health field. Specifically, the taskforce consisted of:
 - Kevin MacLeod, Burk's Falls Family Health Team
 - Megan Wagué, Local Health Integration Network
 - Dr. Dan Pessotto, South River
 - Marianne Stickland, Almaguin Ontario Health Team, Sundridge Medical Centre
 - Councillor Rod Ward (Armour Township), Almaguin Highlands Health Council
 - Jeanette Smith, Almaguin Community Economic Development
 - Dominic Lalonde, Ontario Provincial Police

Employment Opportunities (Priority 3)

Employment Advisory Task Force

- **Purpose:** to discuss the lack of employment opportunities and collaboratively approach ideal solutions for the Almaguin Highlands community.
- **Membership:** this group includes representation from various stakeholder and agency groups whose mandate aligns with this group's purpose. Specifically, membership consisted of:
 - Jessica Busch, Women's Own Resource
 - Stacey Fidler, Labour Market Group
 - Romano Marchi, Agelic
 - Jennifer Farquhar, Almaguin Chamber of Commerce
 - Dave Gray and Jeanette Smith, Almaguin Community Economic Development
 - Jeff Degagne, Ontario Works
 - Luke Preston, Employment North - Sundridge
 - Dominic Lalonde, Ontario Provincial Police
 - Nicky Kunkel, Village of Burk's Falls
 - Melinda Torrance, Township of Perry

6. PLANS TO ADDRESS PRIORITY RISK

Priority Risk #1: Physical Health, Access to Healthcare Providers

A large amount of the population within Almaguin Highlands is without access to primary healthcare physicians and healthcare services. As a result, individuals have been on long waiting lists to obtain a family physician in the limited areas where physicians are located. Additionally, the Almaguin Highlands has not attracted several other healthcare services that are provided in larger centers. Residents have to travel long distances for specialist consultations, treatments, nurse practitioners and even walk-in clinics.

Vulnerable Group: infants, children, young families and seniors

Risk Factors: undiagnosed ailments, lack of primary care

Protective Factors: positive medical outcomes, healthcare support services, transportation service increases

Activities:

- Broker partnerships between healthcare professionals within Almaguin Highlands
- Expansion of services for after hours
- Engagement sessions involving agency stakeholders
- Meetings held every three months with healthcare committees, physicians, local health networks
- Review outcomes of physician recruitment process to consider amending and enhancing procedures
- Implement transportation services

Immediate Outcomes:

- Community is better informed of issues faced related to community safety and well-being (healthcare and employment specifically)
- Impacts of not receiving immediate healthcare, all age groups affected, continued communication with service providers, agencies and stakeholders
- Increased access to healthcare and transportation
- A coordinated approach to supporting the efforts of the advisory groups who are helping to bring primary care to our region

Intermediate Outcomes:

- Increase access to physicians

Long-Term Outcomes:

- Increase community safety and well-being through an increase in healthcare services

Priority Risk #2: Access to Services

The lack of transportation continues to affect all age groups within Almaguin Highlands. Seniors do not have the ability to leave their houses to do simple everyday tasks. Youth, young and middle age citizens are at risk of not gaining employment. There is no access to healthcare services for those that may need to travel to different centers (for OTN or to obtain specialist appointments).

Vulnerable Group: infants, children, young families and seniors

Risk Factors: poor mental health, loneliness, low self-esteem, impulsivity

Protective Factors: self-esteem, adaptability, access to/availability of resources, professional services and social supports

Activities:

- Broker partnerships between municipal and ride-hailing companies (Uber, Lyft)
- Engage local businesses to commence a ride-share committee. Possible to have volunteers pick up new or existing employees/residents requiring transportation
- Participating municipalities promote Carpool Almaguin parking lots – consider digital options for promotion and ride sharing linking, etc.
- Communicate with busing companies inquiring about the use of school buses outside of start and end times for school
- Continued support in economic development
- Create a website for ride-share options

Immediate Outcomes:

- Job employability increases
- Individuals are able to get the healthcare services they require
- Seniors will be provided opportunities to be independent and socialize

Intermediate Outcomes:

- The level of service availability meets the needs of the population

Long-Term Outcomes:

- Increase community safety and well-being through an increase in healthcare and employment services. Will also greatly increase social interaction and provide an avenue for independence

Priority Risk #3: Employment Opportunities

There is a disconnect between employers and people seeking employment in and around Almaguin Highland region. The current COVID-19 pandemic is inhibiting job seekers as the government supplies CERB and Employment Insurance which strengthens the lack of motivation. There is a declining population with not enough people to fill job vacancies and larger centers have larger projects thereby bringing in more people. The lack of transportation is also a defining factor for people not being able to commute between home and job sites.

Vulnerable Group: teens, young to middle income families

Risk Factors: lack of opportunities for young people possibly leading them to addictions or crime, not knowing whether bills can be paid can lead to emotional instability/stress/anxiety

Protective Factors: self-esteem, positive relationship with family and friends, stability of the family unit, opportunities for youth and young families

Activities:

- Engage multiple business meetings seeking what employers are looking for and assisting them with job applicant opportunities
- Implementation of settlement and retention strategy – integrate immigration into placements and assist in finding housing
- Implement strategies for advertising and promoting outside the Almaguin Highlands region
- Engage high school students asking them what they are seeking and how employment services can assist

Immediate Outcomes:

- Increase in self-awareness and pride
- Ability to self-sustain
- Connecting individuals with skills to appropriate jobs

Intermediate Outcomes:

- Job seekers are provided with the support they require to obtain gainful employment with the assistance of employment programs

Long-Term Outcomes:

- Increase community safety and well-being with job stability and housing

7. STAKEHOLDERS CALL TO ACTION

There are several actions that all stakeholders can do to improve the safety and well being of Almaguin communities. Only by working together can the activities and goals outlined be realized.

1. Advocate

Having an understanding of what the community and the service agencies consider to be the issues in Almaguin better prepares each stakeholder to advocate for change. Chronic underfunding and staffing issues are identified as issues actively affecting Almaguin.

Municipal councils can advocate and support increased funding when meeting with senior levels of government for health care services. There are several existing groups in the region who are working toward increasing access to services such as the East Parry Sound Community Service (Eastholme), Almaguin Highlands Health Council, and doctors and Family Health Teams. When councils are deciding policies, they can consider the priorities listed to ensure they are being proactive in the resolution. For instance, when reviewing official plans they can create policies regarding affordable housing, secondary units, where growth will be focused to mitigate transportation barriers and when developers approach to build subdivisions or multi-residential units agreements can be created to ensure some affordable units are made available. Creating and supporting volunteer programs/organizations and opportunities can provide residents with new skills that can be transferred to employment positions. Supporting businesses and new start-up companies and ensuring they have access to regional resources improves the overall economy.

2. Communication and Awareness

Open and two-way communication is necessary to informing advocacy as well as ensuring efforts are collaborative and not duplicating efforts. While it may be inevitable, like minded groups working toward the same goals can share notes/minutes with councils and other agencies to augment efforts instead of straining limited resources. This could be the creation of quarterly or semi-annual meetings between similar organizations (health committees, education services) to discuss new trends and emerging issues. Some such communities exist, such as HOME, the AHHC, and the OPP/Mental Health Protocols. Only by championing additional collaboration can better mitigation and prevention be obtained.

Equally important is the ability for residents to have open dialogue with all stakeholders. Transparency, accountability and creating the awareness for residents to become involved and have a voice will garner trust and with intention allow people to seek assistance.

Just as the local well being services and agencies will develop more collaboration opportunities, it is important to ensure all municipal officials and stakeholders know there are resources available to them now. While Almaguin may be underserved, it is not void of services. In the Appendix is a list of services within the region. It is important to know who to call. When it is urgent with an active crisis call 911. If the situation allows, call 211 for the right service contacts. The awareness of what assistance is available is a critical step to improving everyone's safety and well being.

3. Data Collection

It was evident in the preparation of this Plan that Almaguin specific data is not well kept by all agencies. Many local services are based regionally and have statistics for the head-office but not at the local levels that are easily obtainable. It is time consuming to track responses that become consumed in larger reporting requirements. It is important that any local office also keep statistics and bench marking tools for the Almaguin area. In trying to determine what affordable housing looks like, agencies do not keep a list of area rental rates to gauge market values in Almaguin. Canadian Mortgage and Housing Corporation does not have a figure for affordable rent between Parry Sound, Nipissing and Muskoka. Almaguin is combined, yet a very different community than the rest. This, then means, any developer has to complete their own study which may be a deterrent to providing affordable housing. When sitting on agencies, boards and communities, council members can advocate for better data collection opportunities.

4. Cooperation

The safety of Almaguin can be gauged by the calls for service by the Almaguin OPP Detachment. It will be necessary to implement key strategies to mitigate victimization. Speeding, impaired and distracted driving on roadways and ATV/Snowmobile trails is a concern and education programs are in place to prevent these occurrences. Municipalities can assist by sharing information on social media platforms, really from all agencies that service Almaguin.

The Almaguin OPP works with the Muskoka Health Centre to streamline intake protocols, the Canadian Mental Health Association through co-response and intervention teams and they participate in a program with the District of Parry Sound Social Services for homelessness. The Almaguin Detachment Commander is required to draft a three (3) year action plan and posts an annual update on OPP.ca. The local statistics on calls-for-service identify the priorities and action steps to mitigate the most urgent of matters in Almaguin.

Community Policing Boards are being creating by the Province and the Almaguin Detachment will have a Board as already determined by the municipalities to the Solicitor General. The next step for this initiative is expected early 2022. It will take this cooperation

among the OPP, municipalities, and the social agencies to bring meaningful change to Almaguin residents.

8. COMMUNITY SAFETY AND WELL-BEING PLANNING GOVERNANCE STRUCTURE



- ▶ Commitment from local governance
 - ▶ Obtained multi-sectoral buy-in
 - ▶ Community is engaged
 - ▶ Advisory Group formed
 - ▶ Healthcare and Employment Task Forces formed
- ▶ Risks are identified and prioritized
 - ▶ Key stakeholders meet
 - ▶ Plan is reviewed
- ▶ Plan is finalized and released publicly

9. CONCLUSION

The Almaguin Highlands Community Safety and Well-being Plan (CSWB) Plan establishes a framework and coordinated approach to working alongside system partners to continue promoting safety and well-being for all residents within our region. As agencies and stakeholders move into implementation, progress will be tracked with monitoring and evaluation through continuous meetings with the advisory groups and municipal partners. Throughout the 4-year course of the plan and in future iterations, we will continue to be responsive to emerging needs in our communities and create ongoing opportunities for community engagement and involvement.

With the combined efforts of our community stakeholders, we would like to thank the following:

- Megan Wagué, Local Health Integration Network
- Jayme Young, District of Parry Sound Social Services Administration Board
- Gisele Hebert, Children's Aid Society of the District of Nipissing and Parry Sound
- Dominic Lalonde, Ontario Provincial Police
- Kevin MacLeod, Burk's Falls Family Health Team
- Megan Wagué, Local Health Integration Network
- Dr. Dan Pessotto, South River
- Marianne Stickland, Almaguin Ontario Health Team
- Councillor Rod Ward (Armour Township), Almaguin Highlands Health Centre
- Jessica Busch, Women's Own Resource
- Stacey Fidler, Labour Market Group
- Romano Marchi, Agelic
- Jennifer Farquhar, Almaguin Chamber of Commerce
- Dave Gray and Jeanette Smith, Almaguin Community Economic Development
- Jeff Degagne, Ontario Works
- Luke Preston, Employment North - Sundridge
- Nicky Kunkel, Clerk, Village of Burk's Falls
- Melinda Torrance, Deputy Clerk, Township of Perry

Community Agency Survey Results – Almaguin Community Safety and Well-being Plan 2020

District of Parry Sound Social Services Administration Board (DSSAB)

Overview of Services	Top 5 Issues	Other
<ul style="list-style-type: none"> • Community Housing • Housing Allowance • Rent Supplements • Homelessness Prevention • Ontario Works • Child Care Fee Subsidy • Early Learning & Child Care Centres • Home Child Care • Inclusion Support Services • EarlyON • High Five • Violence Against Women 	<ul style="list-style-type: none"> • Lack of housing • Lack of mental health and addictions services • Lack of primary health care services • Lack of transportation • Precarious employment 	<p>Coordination and collaboration between communities and agencies to appropriately support clients</p> <p>Low-cost recreation programming for everyone</p> <p>Access to health/addiction services without having to leave the community</p> <p>Improving internet access to everyone</p> <p>Implementation of a “no wrong door” approach that encourages collaboration between communities and service providers to ensure that clients are accessing all necessary supports</p>

Ontario Provincial Police (OPP)

Overview of Services	Top 5 Issues	Other
<ul style="list-style-type: none"> • Protecting citizens • Upholding the law and preserving public safety 	<ul style="list-style-type: none"> • Increase in reported violent crimes, including sexual assaults and human trafficking • Domestic disturbances 	<p>Encourage collaboration with other agencies to the full extent of their services</p>

<ul style="list-style-type: none"> • Responding to emergencies, investigating crime and patrolling highways, trails and waterways • Building relationships with communities and support victims of crime 	<ul style="list-style-type: none"> • Mental health (supporting people in crisis) • Impaired operation of motor vehicle • OPIOID crisis 	
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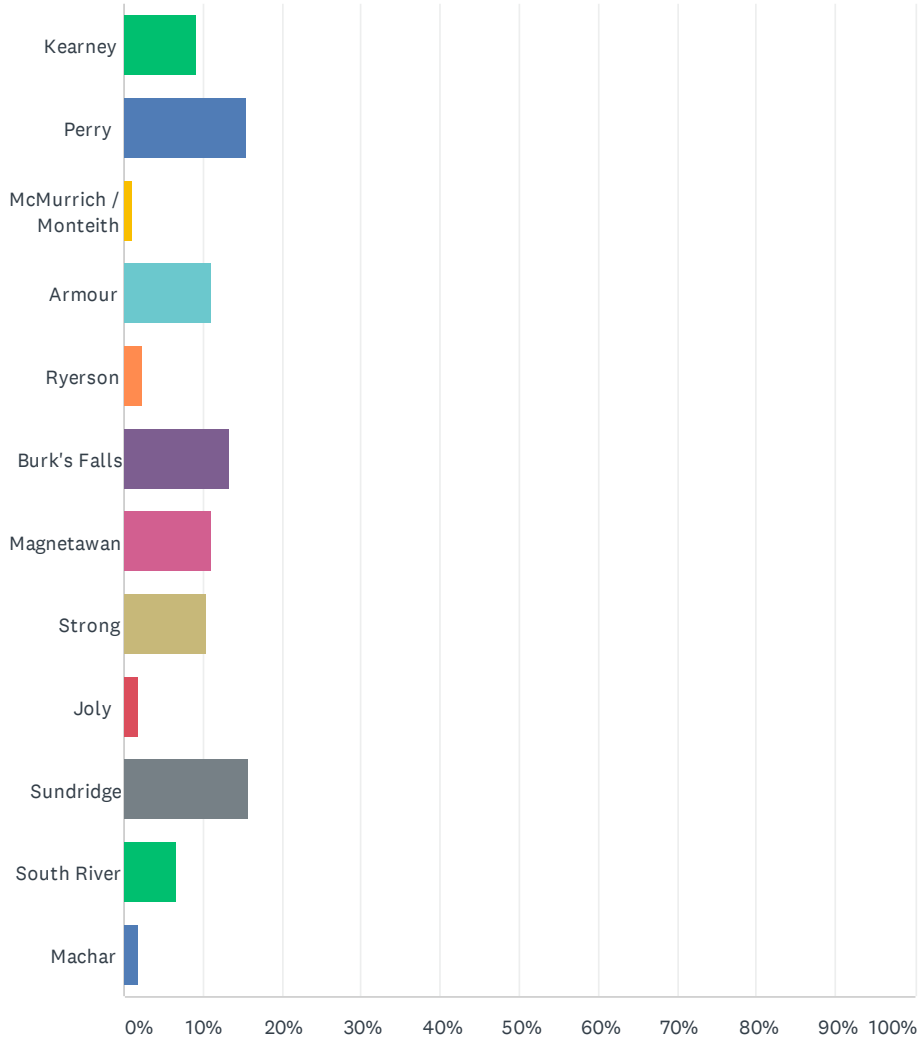
Muskoka Algonquin Healthcare (MAHC)

Overview of Services	Top 5 Issues	Other
<ul style="list-style-type: none"> • X-ray, lab services, physiotherapy through Health Centre • Emergency and IP care through acute care facilities 	<ul style="list-style-type: none"> • Ontario Health Team development – changing roles of providers and institutions in evolving healthcare model • Funding challenges • Capital Redevelopment project-working on local share planning • Capital equipment – capital needs far exceeds ability of foundations to raise enough funds annually • Aging infrastructure 	<p>Encourage Almaguin to work with Muskoka and Area Ontario Healthcare Team to advance the safety and wellbeing of residents in Almaguin</p> <p>Almaguin residents based on the following residence codes (4-year comparison 2016-2019):</p> <ul style="list-style-type: none"> - Armour (4510) - Machar (4520) - Ryerson (4526) - Burk's Falls (4505) - Magnetawan (4546 & 4551) - South River (4508) - Joly (4519) - McMurrich/Monteith (4552) - Strong (4527) - Kearney (4501)

		<ul style="list-style-type: none"> - Perry (4525) - Sundridge (4509)
Women's Own Resource Centre		
Overview of Services	Top 5 Issues	Other
<ul style="list-style-type: none"> • Life Skills Training • Entrepreneurial Skills Training • 1:1 consults • Crisis • Donation network • Referral services • Computer access and assistance • Business luncheons and services 	<ul style="list-style-type: none"> • Lack of funding- same since 2000 • Transportation – barrier to participant access • Clients seeking out opportunities for social inclusion and networking 	<p>More regional opportunities for networking and social inclusion</p> <p>Clients are predominately female between the ages of 18-70</p>
Burk's Falls and District Food Bank		
Overview of Services	Top 5 Issues	Other
<ul style="list-style-type: none"> • Food bank • Christmas Basket Program 	<ul style="list-style-type: none"> • Location – not accessible, landlord issues • Staffing – require treasurer • Increased usage – 2019 – 6% increase 	
Food Bank – Sundridge		
Overview of Services	Top 5 Issues	Other
<ul style="list-style-type: none"> • Food bank 	<ul style="list-style-type: none"> • Affordable food – prices high in rural areas • Employment - Insufficient opportunities 	Appears that when clients find employment they do not utilize food bank

Q1 Where do you live?

Answered: 444 Skipped: 1



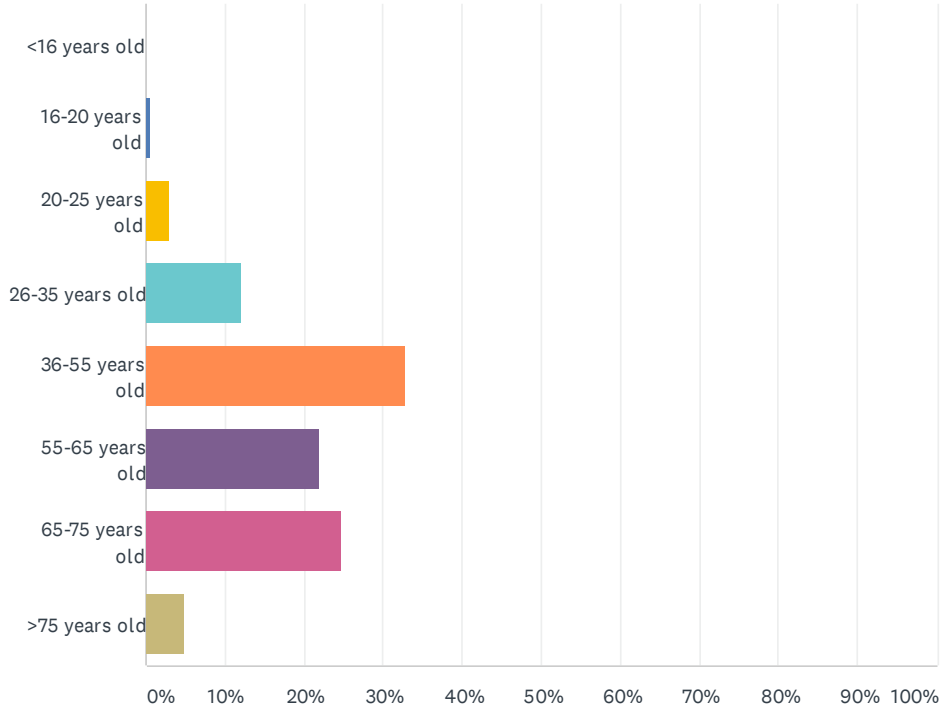
Almaguin Community Safety and Well Being Plan Survey 2020

ANSWER CHOICES	RESPONSES	
Kearney	9.23%	41
Perry	15.54%	69
McMurrich / Monteith	1.13%	5
Armour	11.04%	49
Ryerson	2.25%	10
Burk's Falls	13.29%	59
Magnetawan	11.04%	49
Strong	10.36%	46
Joly	1.80%	8
Sundridge	15.77%	70
South River	6.76%	30
Machar	1.80%	8
TOTAL		444

Almaguin Community Safety and Well Being Plan Survey 2020

Q2 What is your age?

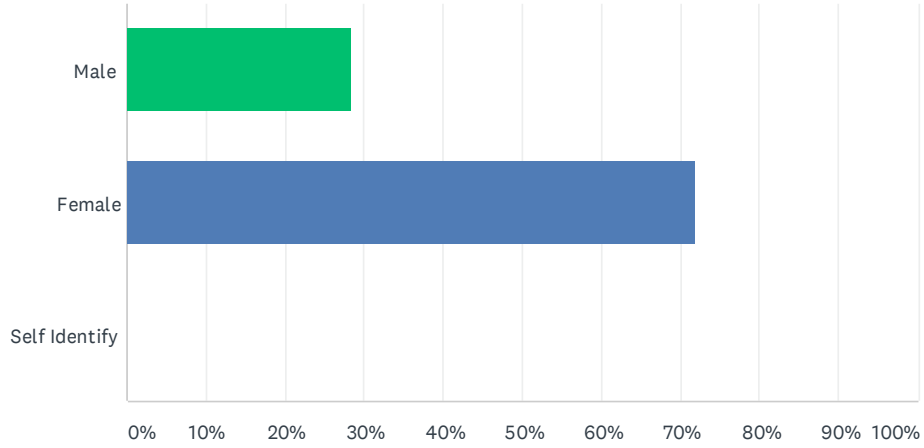
Answered: 445 Skipped: 0



ANSWER CHOICES	RESPONSES
<16 years old	0.00% 0
16-20 years old	0.67% 3
20-25 years old	2.92% 13
26-35 years old	12.13% 54
36-55 years old	32.81% 146
55-65 years old	22.02% 98
65-75 years old	24.72% 110
>75 years old	4.72% 21
TOTAL	445

Q3 What is your gender?

Answered: 445 Skipped: 0

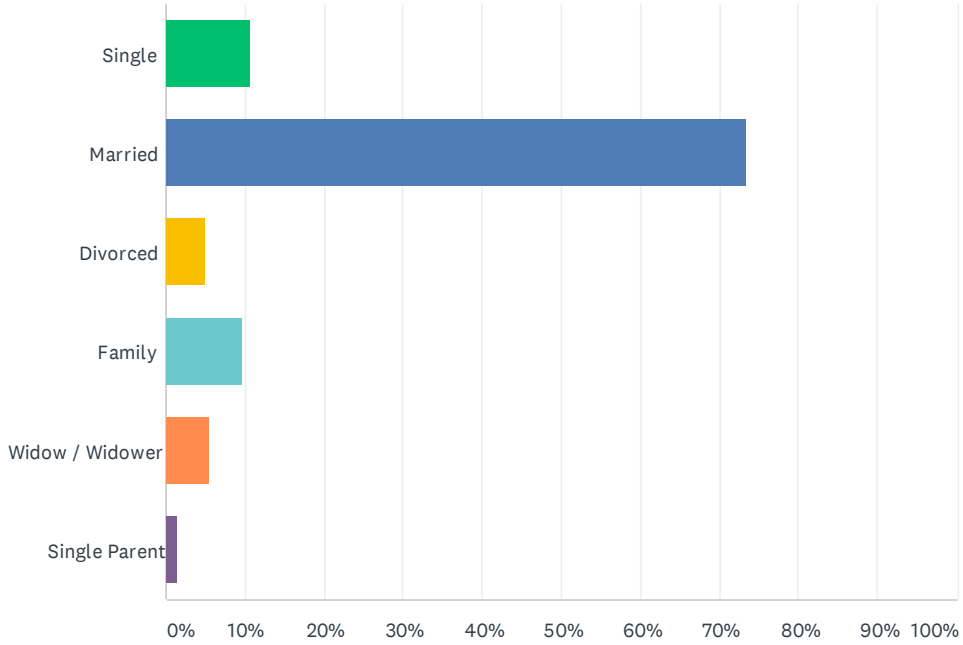


ANSWER CHOICES	RESPONSES
Male	28.54% 127
Female	71.91% 320
Self Identify	0.00% 0
Total Respondents: 445	

#	SELF IDENTIFY	DATE
There are no responses.		

Q4 What is your marital & family status?

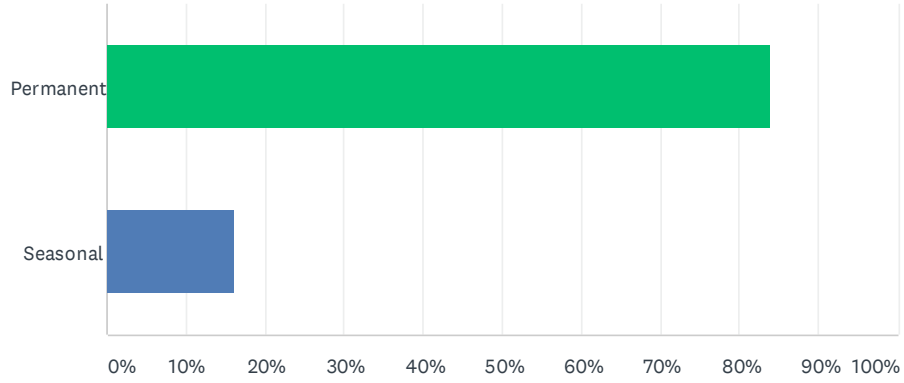
Answered: 441 Skipped: 4



ANSWER CHOICES	RESPONSES
Single	10.66% 47
Married	73.47% 324
Divorced	4.99% 22
Family	9.52% 42
Widow / Widower	5.44% 24
Single Parent	1.36% 6
Total Respondents: 441	

Q5 Are you a seasonal or permanent resident?

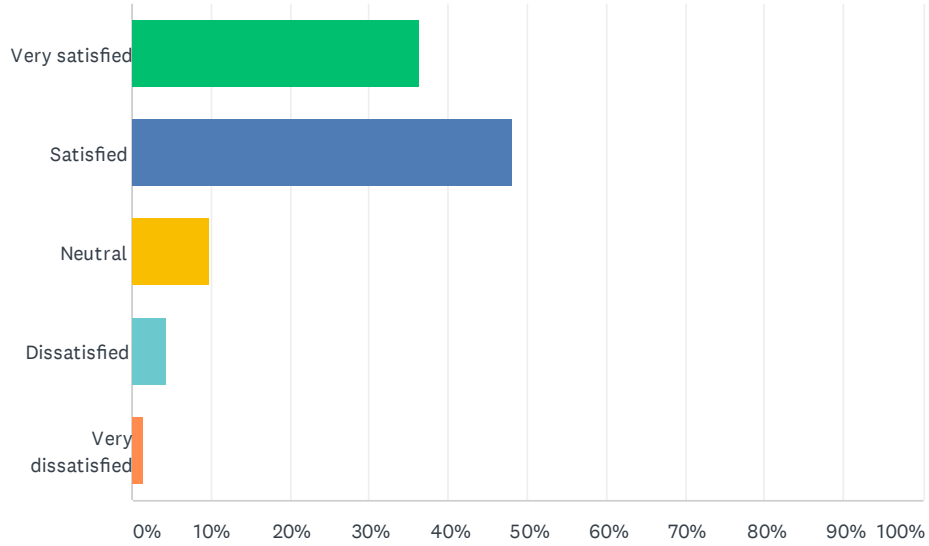
Answered: 440 Skipped: 5



ANSWER CHOICES	RESPONSES	
Permanent	83.86%	369
Seasonal	16.14%	71
TOTAL		440

Q6 How do you feel about your personal safety?

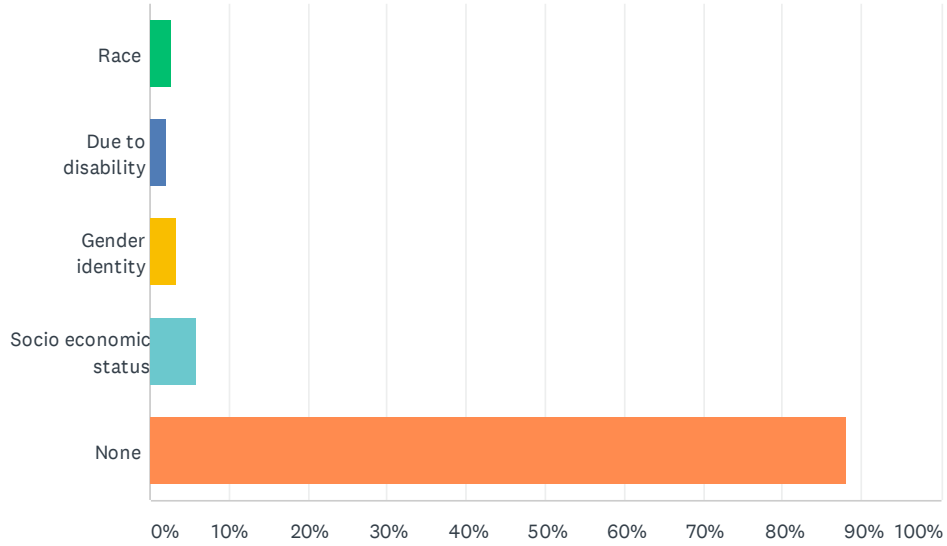
Answered: 418 Skipped: 27



ANSWER CHOICES	RESPONSES	
Very satisfied	36.36%	152
Satisfied	48.09%	201
Neutral	9.81%	41
Dissatisfied	4.31%	18
Very dissatisfied	1.44%	6
TOTAL		418

Q7 Have you ever felt unsafe due to:

Answered: 420 Skipped: 25

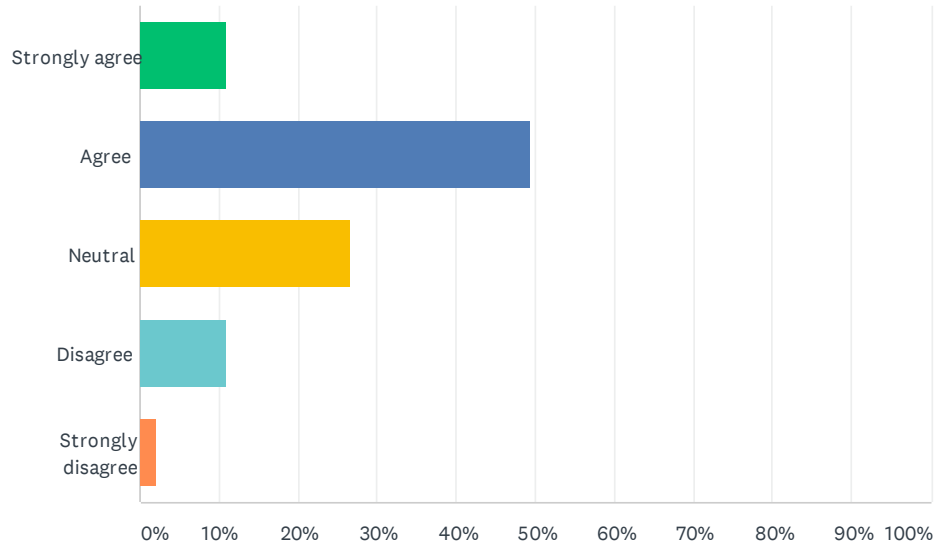


ANSWER CHOICES	RESPONSES
Race	2.62% 11
Due to disability	2.14% 9
Gender identity	3.33% 14
Socio economic status	5.95% 25
None	88.10% 370
Total Respondents: 420	

Almaguin Community Safety and Well Being Plan Survey 2020

Q8 I feel my community has adequate policing

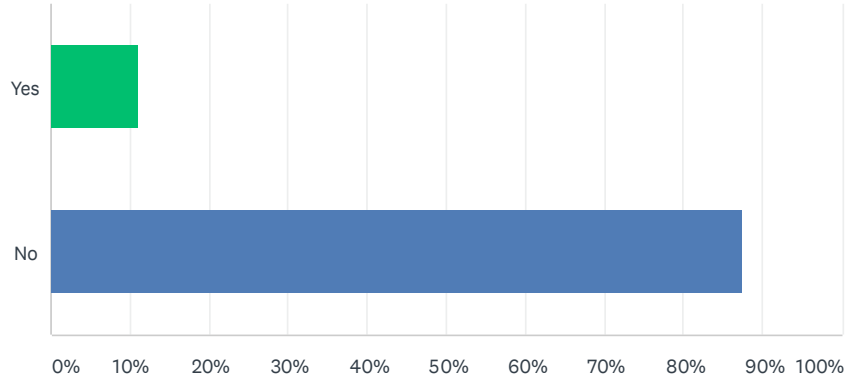
Answered: 420 Skipped: 25



ANSWER CHOICES	RESPONSES	
Strongly agree	10.95%	46
Agree	49.29%	207
Neutral	26.67%	112
Disagree	10.95%	46
Strongly disagree	2.14%	9
TOTAL		420

Q9 I feel like my community's crime rate is high?

Answered: 420 Skipped: 25



ANSWER CHOICES	RESPONSES	
Yes	11.19%	47
No	87.38%	367
TOTAL		420

Almaguin Community Safety and Well Being Plan Survey 2020

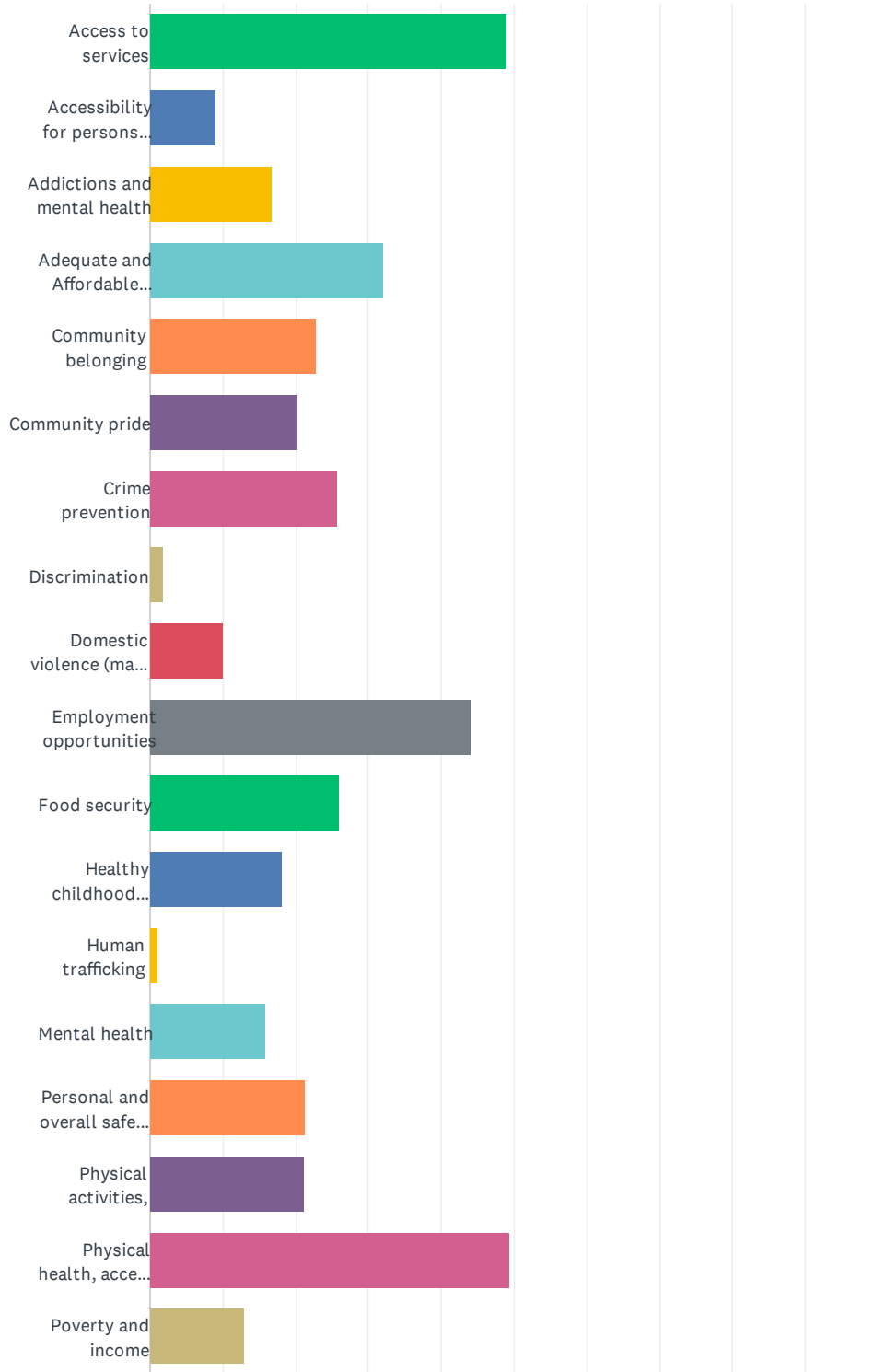
#	IF YES, PLEASE SPECIFY WHY	DATE
1	Don't know	6/7/2020 12:41 PM
2	Bullies	5/27/2020 8:33 PM
3	Not much police presence when there should br	5/27/2020 6:21 PM
4	I feel safe in my house and on my property	5/26/2020 5:29 PM
5	Theft and illicit drug abuse	5/26/2020 11:57 AM
6	Very high no one works for a living so they steal!	5/26/2020 9:59 AM
7	High speed during on Eagle Lake Rd. Weekends and evening hours until 1:30 amish	5/26/2020 8:35 AM
8	for break and enters/stolen property and more recently drug busts	5/26/2020 7:25 AM
9	\$15k damage to my property	5/26/2020 7:22 AM
10	Petty crime, yes...no consequences for these	5/25/2020 7:07 PM
11	I have ZERO confidence in any aspect local municipal governance	5/25/2020 10:04 AM
12	Drugs, poverty.	5/25/2020 9:54 AM
13	unsure	5/19/2020 7:35 PM
14	Alot of break-ins and speeders on town streets	5/17/2020 2:04 PM
15	More reactive than proactive	5/16/2020 6:49 PM
16	Drugs are everywhere and nothing is done about it.	5/15/2020 6:10 PM
17	Unsure	5/15/2020 12:59 PM
18	a lot of break and enters, lots of DUI's, drug busts	5/15/2020 12:47 PM
19	I have ZERO confidence in any aspect of municipal governance	5/14/2020 11:07 AM
20	Drug trafficking	5/13/2020 6:39 PM
21	don't know	5/13/2020 6:36 PM
22	Unsure	5/13/2020 6:33 PM
23	We don't hear about it as we have no tv	5/13/2020 5:43 PM
24	more and more reports of crimes in our small towns being reported	5/13/2020 3:47 PM
25	Don't know	5/13/2020 12:43 PM
26	My home has been broken into on one occasion, my car broken into on another occasion and my son's expensive brand new bike stolen on a third occasion. Vehicles speed constantly up Albert street	5/13/2020 12:06 PM
27	Rarely hear statistics but there is a concern	5/13/2020 10:12 AM
28	Our street has been vandalized separate properties to many times	5/13/2020 10:07 AM
29	Lots of cottage break ins	5/12/2020 7:09 PM
30	Because i see it every day	5/12/2020 2:01 PM
31	Only yes, was when Pub was open	5/12/2020 1:13 PM
32	Takes a considerable amount of time for police to arrive.	5/12/2020 12:34 PM
33	Thefts constantly, kids breaking glass in the road at night, have had multiple things stolen from my property. Have had many things happen that police dont get called to because they dont take it seriously.	5/12/2020 11:06 AM
34	poverty, generation abuse, childhood trauma and drug use	5/12/2020 8:53 AM
35	Drug use	5/11/2020 7:51 PM

Almaguin Community Safety and Well Being Plan Survey 2020

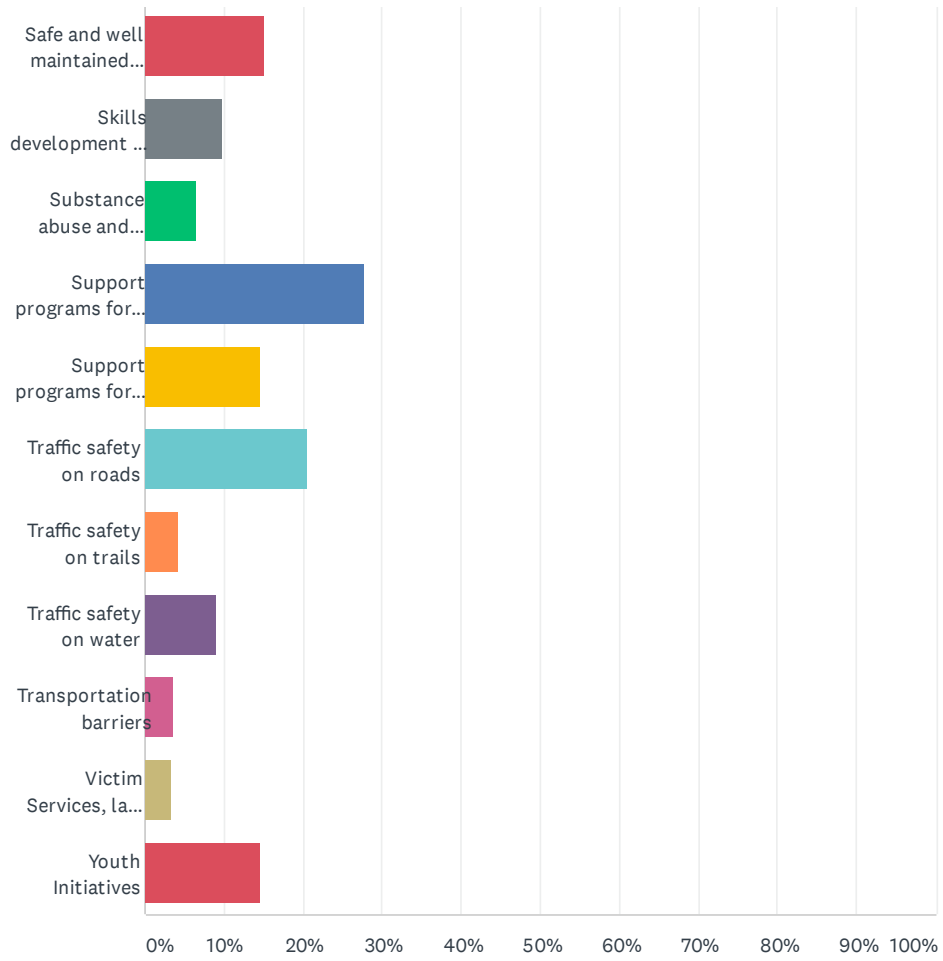
36	Drug grow op in Kearney and police don't do anything	5/11/2020 4:59 PM
37	Even though I said no, I do find at certain times crime rises. Not sure why but just seems that way.	5/11/2020 4:52 PM
38	.	5/11/2020 4:43 PM
39	I love Burk's Falls, and I believe it is a safe community.... however, there is a huge substance abuse problem in our region that I feel is not being taken seriously enough. I think our community is in desperate need of more funding for support services.	5/11/2020 4:29 PM
40	Look through social media and you'll see the unreported thefts and vandalism	5/11/2020 4:06 PM
41	Prescription drug use is very high, and many low income families	5/11/2020 3:39 PM

Q10 What are the top 5 most important safety and well-being priorities to you?

Answered: 416 Skipped: 29



Almaguin Community Safety and Well Being Plan Survey 2020



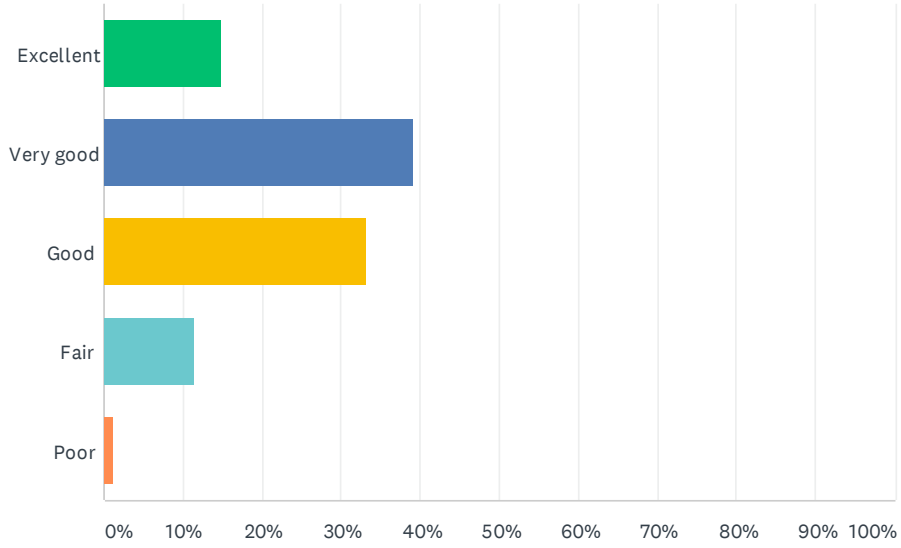
Almaguin Community Safety and Well Being Plan Survey 2020

ANSWER CHOICES	RESPONSES	
Access to services	49.04%	204
Accessibility for persons with disabilities	8.89%	37
Addictions and mental health	16.83%	70
Adequate and Affordable housing	31.97%	133
Community belonging	22.84%	95
Community pride	20.19%	84
Crime prevention	25.72%	107
Discrimination	1.92%	8
Domestic violence (male or female)	10.10%	42
Employment opportunities	44.23%	184
Food security	25.96%	108
Healthy childhood development	18.27%	76
Human trafficking	0.96%	4
Mental health	15.87%	66
Personal and overall safety and security	21.39%	89
Physical activities,	21.15%	88
Physical health, access to health care	49.28%	205
Poverty and income	12.98%	54
Safe and well maintained walking areas with adequate lighting	15.14%	63
Skills development for employment	9.86%	41
Substance abuse and addiction	6.49%	27
Support programs for seniors	27.88%	116
Support programs for youth	14.66%	61
Traffic safety on roads	20.43%	85
Traffic safety on trails	4.09%	17
Traffic safety on water	8.89%	37
Transportation barriers	3.61%	15
Victim Services, lack of	3.37%	14
Youth Initiatives	14.66%	61
Total Respondents: 416		

Almaguin Community Safety and Well Being Plan Survey 2020

Q11 Overall my physical health is

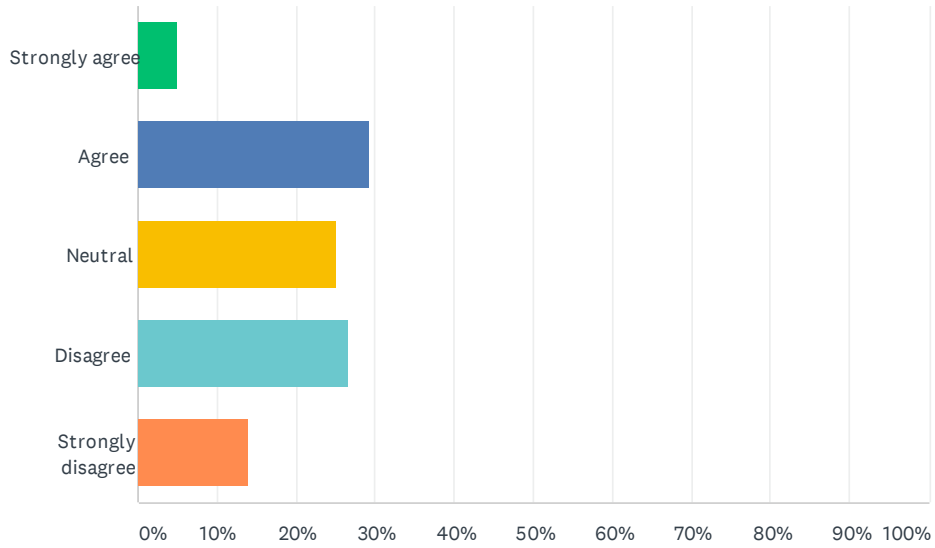
Answered: 384 Skipped: 61



ANSWER CHOICES	RESPONSES	
Excellent	14.84%	57
Very good	39.06%	150
Good	33.33%	128
Fair	11.46%	44
Poor	1.30%	5
TOTAL		384

Q12 I feel I can access adequate health care in my community, including supports for physical health and well being

Answered: 385 Skipped: 60



ANSWER CHOICES	RESPONSES	
Strongly agree	4.94%	19
Agree	29.35%	113
Neutral	25.19%	97
Disagree	26.49%	102
Strongly disagree	14.03%	54
TOTAL		385

Q13 Any supports or services you wish you had access to:

Answered: 218 Skipped: 227

Almaguin Community Safety and Well Being Plan Survey 2020

#	RESPONSES	DATE
1	High speed internet	6/7/2020 1:51 PM
2	No	6/6/2020 5:26 PM
3	None that I can think of	6/6/2020 10:24 AM
4	there are no local doctors or walk in clinics	6/5/2020 4:59 PM
5	Walk in clinic hours	6/5/2020 3:28 PM
6	No	6/3/2020 3:53 PM
7	Walk in clinic or better virtual internet access to health care.	6/3/2020 2:01 PM
8	Access to childcare for disabled parents	6/3/2020 1:02 AM
9	Closer emergency services	5/31/2020 10:58 AM
10	emergency health care	5/29/2020 5:41 PM
11	CPR / AED program due to long EMS response times; increased hospital ER capacity; access to helpful Telehealth in emergencies (Ontario just tells you to go to hospital after asking ten minutes of questions); better hiking / gym programs; bike paths.	5/29/2020 9:02 AM
12	local nursing station	5/28/2020 8:29 PM
13	We lack family doctors and nurse practitioners.	5/28/2020 12:46 PM
14	Fitness centre	5/28/2020 11:13 AM
15	Doctor nurse practitioner med lab	5/28/2020 9:07 AM
16	A doctor	5/27/2020 10:35 PM
17	A family dr!! Please hire a replacement for Dr Z.	5/27/2020 9:02 PM
18	Family doctor which we pay tax's for but are not getting!!!!!!!!!!!!	5/27/2020 8:38 PM
19	Family doctor	5/27/2020 6:41 PM
20	Doctor, Speech pathologist ,	5/27/2020 6:27 PM
21	Better senior housing!	5/27/2020 6:25 PM
22	Doctor/ hospital	5/27/2020 6:08 PM
23	A doctor would be good start	5/27/2020 4:29 PM
24	mental health care	5/26/2020 5:34 PM
25	A doctor	5/26/2020 4:59 PM
26	Should have more Doctors	5/26/2020 4:55 PM
27	As a seasonal resident (July to Oct) paying very high taxes, I would like access to the clinic in South River. Now I have to go to emerg at either NB or Huntsville for something that doesn't require emerg but those are my only options. Should be a walk in clinic or something that provides health services to seasonal residents--even a Nurse Practitioner would be great!	5/26/2020 4:02 PM
28	Medical clinic nearby	5/26/2020 3:10 PM
29	An indoor gym with classes	5/26/2020 2:14 PM
30	Sundridge needs another Family Doctor "IMMEDIATELY". I feel that there is not enough being done to attract a doctor. It has been almost one year since one was available permanently. Please get on this before people start dying!	5/26/2020 2:12 PM
31	doctor, nurse, blood services	5/26/2020 12:59 PM
32	Walk in doctors, doctors offices	5/26/2020 11:51 AM
33	Counselling services. Lab access	5/26/2020 11:17 AM

Almaguin Community Safety and Well Being Plan Survey 2020

34	Family Doctor or Nurse Practitioner led clinic	5/26/2020 11:15 AM
35	More health care places and doctors	5/26/2020 10:07 AM
36	More doctors. More mental health workers	5/26/2020 10:01 AM
37	Walk in clinic	5/26/2020 9:43 AM
38	Better family doctor that listens to problems/concerns instead of making sure you have 8-12 months supply of medications!	5/26/2020 8:48 AM
39	Doctor, dentist, nurse practitioner	5/26/2020 7:37 AM
40	I go to Huntsville to access a doctor, chiropractor.	5/26/2020 7:29 AM
41	I would like to see community based health programming offering health and fitness classes for all ages	5/26/2020 7:15 AM
42	No	5/25/2020 11:51 PM
43	Larger pharmacy & walk in clinic all year round	5/25/2020 10:51 PM
44	no	5/25/2020 10:30 PM
45	Physician	5/25/2020 10:15 PM
46	More available health care. More public transportation	5/25/2020 8:20 PM
47	Dentist, More Doctors, hearing Tests.	5/25/2020 7:51 PM
48	Physiotherapy, occupational therapy, chiropody, naturopathy, search & rescue, walk in clinic, community fitness/exercise programs, transportation services	5/25/2020 7:17 PM
49	A permanent local doctor	5/25/2020 7:12 PM
50	muskoka travel services —pick up from south river guided walking group ..trails	5/25/2020 5:02 PM
51	Physical therapy	5/25/2020 4:51 PM
52	More extensive health resources without going out of town	5/25/2020 12:14 PM
53	gym	5/25/2020 11:15 AM
54	Physiotherapist, dietitian, dentist, optometrist	5/25/2020 10:54 AM
55	Pool	5/25/2020 10:36 AM
56	Doctor, dentist. even a Nurse Practitioner. ZERO healthcare.	5/25/2020 10:15 AM
57	More mental health and addiction services are needed.	5/25/2020 10:00 AM
58	therapists, specialists	5/25/2020 9:58 AM
59	A family physician.	5/25/2020 8:48 AM
60	A doctor! Or at least let us access the nurse practitioner! This is ridiculous seniors with no doctor.	5/21/2020 1:53 PM
61	More special services at the local Hospital. I hate having to drive to Toronto, Barrie, or Orillia for a ten minute consult Perhaps more telehealth would help.	5/20/2020 11:12 AM
62	Closer to specialist doctors	5/19/2020 4:45 PM
63	More access to medical specialists	5/19/2020 4:03 PM
64	doctor	5/19/2020 12:21 PM
65	Walk-in clinic	5/19/2020 10:58 AM
66	Mental Health	5/19/2020 7:43 AM
67	No	5/18/2020 11:47 PM
68	Family physician	5/18/2020 9:19 PM

Almaguin Community Safety and Well Being Plan Survey 2020

69	I feel I have adequate access to most necessary health services	5/18/2020 7:28 PM
70	No	5/18/2020 10:29 AM
71	Walk in health clinic	5/17/2020 7:20 PM
72	Internet services for home residence is needed.	5/17/2020 4:01 PM
73	live close to Huntsville with access to services there	5/17/2020 3:13 PM
74	Doctors appointment within 2 weeks instead of 2 months	5/17/2020 2:07 PM
75	Family dr	5/16/2020 11:48 PM
76	Not at present	5/16/2020 6:53 PM
77	This area needs ologists, gynecologists, cardiologists, etc. etc. etc. There are none in Huntsville.	5/16/2020 5:32 PM
78	MRI, specialists, sleep apnea clinic	5/16/2020 5:21 PM
79	A doctor closer than North Bay.	5/16/2020 12:35 PM
80	Doctor, Nurse Practitioner	5/16/2020 12:23 PM
81	Indoor pool	5/16/2020 9:21 AM
82	Walk in Clinic, better roads, dump open all week (again) but we have a great fire department!	5/16/2020 8:38 AM
83	A family physician, presently without one at all	5/16/2020 6:17 AM
84	Family doctor	5/15/2020 11:18 PM
85	Hospital funding needs to recognize the entire population of the area not just permanent residents. The so-called 'seasonal' residents are maybe better described as 'intermittent' as many use their properties year round as well as for extended periods. This will only increase moving forward as current building standards require most new dwellings to be constructed as four season. There is no 'off season' any longer.	5/15/2020 6:46 PM
86	Waiting for a replacement for Doctor. Wish my family had access to Nurse Practitioner.	5/15/2020 1:05 PM
87	CHiropractic	5/15/2020 12:12 PM
88	Family Doctor, Walk in Clinic	5/15/2020 10:33 AM
89	eventually people in this municipality will have to leave as the taxes that support services are unsustainable. So no more services,	5/15/2020 8:12 AM
90	Physio therapy Many in the area do not have a family physician Programs for health, nutrition, physical fitness Need mental health support in our area.	5/15/2020 1:32 AM
91	I have a family doctor but my husband and stepsons do not. This is a priority to address! The lack of urgent care is also a problem... Huntsville and North Bay don't have much either.	5/14/2020 10:56 PM
92	A replacement for Dr. Zei dler is Obvious. With the aged population, disabled persons as well those caring for aged people are left out and seems nobody cares. There is no good reason why he has yet to be replaced and makes me wonder why he really left. When 8 moved my senior parents here he took them in . In a few short months later without enough notice he was gone and here we are, with nothing!! It is unbelievable to me this is acceptable. Community members are not happy!! Health care is a priority, make it one!	5/14/2020 8:00 PM
93	A family physician. I don't have a doctor nor does my husband. It's been almost 2 years and no doctor.	5/14/2020 6:52 PM
94	Physiotherapy More Dr and nurse practitioners	5/14/2020 12:02 PM
95	A family Doctor	5/14/2020 12:02 PM
96	Nothing comes to mind	5/14/2020 11:22 AM
97	Doctor, dentist, nurse practitioner; somebody with integrity.	5/14/2020 11:18 AM
98	I wish there were more access to doctors, nurse practitioners and community health mental	5/14/2020 9:09 AM

Almaguin Community Safety and Well Being Plan Survey 2020

	health services	
99	a full community center with activities	5/14/2020 9:03 AM
100	Family Doctor	5/14/2020 7:44 AM
101	Family Doctor would be nice	5/14/2020 7:33 AM
102	Medical clinic in magnetawan with a NP , that has a lab	5/14/2020 7:24 AM
103	General Practitioner Laboratory	5/14/2020 1:03 AM
104	Mental health supports - without being on a long wait list or having to travel far. Access to gym/training to be more physically healthy.	5/13/2020 10:22 PM
105	N/a	5/13/2020 9:51 PM
106	Mental health	5/13/2020 9:03 PM
107	Larger pharmacy	5/13/2020 8:45 PM
108	Doctor	5/13/2020 8:38 PM
109	General Practitioner	5/13/2020 8:32 PM
110	Urgent Care Clinic	5/13/2020 7:58 PM
111	Swimming pool	5/13/2020 7:47 PM
112	A community centre that was a hub with a playground and things for youth to do like a skate park, climbing wall, indoor pool with hot tub to enjoy during the winter time, banquet facilities to rent out, park like setting with outdoor campfire grills for daytime use, community gardens, multi-use trails, with a family restaurant, near the Sundridge arena would be great.	5/13/2020 7:32 PM
113	I have always gone to Huntsville, but still have my dentist in Toronto where I lived previously.	5/13/2020 7:21 PM
114	After hours clinics. More physicians.	5/13/2020 7:14 PM
115	activity groups/clubs/events	5/13/2020 6:42 PM
116	A family Dr	5/13/2020 6:41 PM
117	Mental health	5/13/2020 6:41 PM
118	Family doctor, more physical activity/recreation programs for children/families year round	5/13/2020 6:39 PM
119	Better PSW accessibility. Chiroprody service, physiotherapy. Therapy pool	5/13/2020 6:20 PM
120	Better internet services	5/13/2020 5:45 PM
121	Doctor Walking and Bike Trails	5/13/2020 5:37 PM
122	there needs to a walk in clinic in the area	5/13/2020 4:13 PM
123	Doctor or rpn	5/13/2020 4:04 PM
124	Doctor, dentist, walk-in clinic	5/13/2020 4:01 PM
125	community centre with pool and indoor walking/running track	5/13/2020 3:49 PM
126	Community based indoor recreation facility	5/13/2020 1:40 PM
127	Pools, gyms, kids stuff	5/13/2020 12:42 PM
128	More services geared to physical therapy and rehabilitation for individuals with long term injuries.	5/13/2020 12:08 PM
129	Xray, more doctors, Hospitals, home care for seniors,	5/13/2020 11:42 AM
130	Recreational centre with pool and gym or board walk/walking trails	5/13/2020 11:40 AM
131	A family physician or ability to access NP without a physician. Would be thrilled to have NP led clinic like many other locations have. We have excellent mental health support in the community for children.	5/13/2020 11:35 AM

Almaguin Community Safety and Well Being Plan Survey 2020

132	A doctor would good, we have one doctor and nurse practitioner and can't use either, does that sound like good health care to you!	5/13/2020 10:37 AM
133	Family physician or Nurse Practitioner	5/13/2020 10:19 AM
134	easier access to doctor and nurse practitioner. Hours are not easy for working families. Need of a community hub with adult and student sports, arts.	5/13/2020 10:16 AM
135	More mental	5/13/2020 10:11 AM
136	A doctor	5/13/2020 9:56 AM
137	Doctor	5/13/2020 9:50 AM
138	Sundridge needs a Family PHYSICIAN ASAP!!!!!!!!!!!!!!	5/13/2020 9:33 AM
139	A walk-in clinic is needed.	5/13/2020 9:32 AM
140	More sport activities for seniors to promote physical activity	5/13/2020 9:32 AM
141	better access to Doctors in this area	5/13/2020 9:20 AM
142	A doctor and/or a nurse practitioner who can see patients who do not have a doctor	5/13/2020 9:00 AM
143	Walk in medical	5/13/2020 8:25 AM
144	Medical care of any kind. Over a year now on the waiting list for a doctor.	5/13/2020 7:03 AM
145	Doctors	5/13/2020 6:01 AM
146	Grants for seniors that are really accesible, and are true not just governement propaganda.	5/12/2020 11:24 PM
147	Walk in clinics	5/12/2020 10:42 PM
148	easier access to a doctor	5/12/2020 9:57 PM
149	Family Doctor - Local	5/12/2020 9:29 PM
150	access to skilled doctors, health care Nurse practionaires are impossible to access	5/12/2020 9:25 PM
151	Dental care.	5/12/2020 8:38 PM
152	Wish health center had cray dept.	5/12/2020 6:26 PM
153	Doctors	5/12/2020 5:19 PM
154	Would love to see a walk in clinic reinstated. We are 30 mins away from a hospital. A walk in would also reduce the burden on local hospitals for minor ailments.	5/12/2020 3:27 PM
155	Emergency medical care	5/12/2020 2:29 PM
156	n/a	5/12/2020 2:05 PM
157	None	5/12/2020 2:01 PM
158	local medical clinic/ nurse practitioner like we used to have at Burks Falls	5/12/2020 1:37 PM
159	Xarys at health centre in Burk's Falls	5/12/2020 1:19 PM
160	Doctors or nurse practitioners. Emergency clinic. Huntsville is too far and not adequate.	5/12/2020 1:05 PM
161	I don't personally need support at the present time but we live in a black hole when it comes to health care. -- ie no hospital, shortage of doctors, those who control Ontario's health system don't even know where we are and make no effort to find out. On attending a recent meeting on the new Ontario Health Teams, it became obvious that no contiguous part of the area wants any part of us.	5/12/2020 12:47 PM
162	Doctor or nursing station, our was taken away a few years ago.	5/12/2020 12:42 PM
163	Family doctor.	5/12/2020 12:39 PM
164	Doctor. Dentist. Alternative Medicine.	5/12/2020 11:33 AM
165	A doctor, a counsellor,	5/12/2020 11:09 AM

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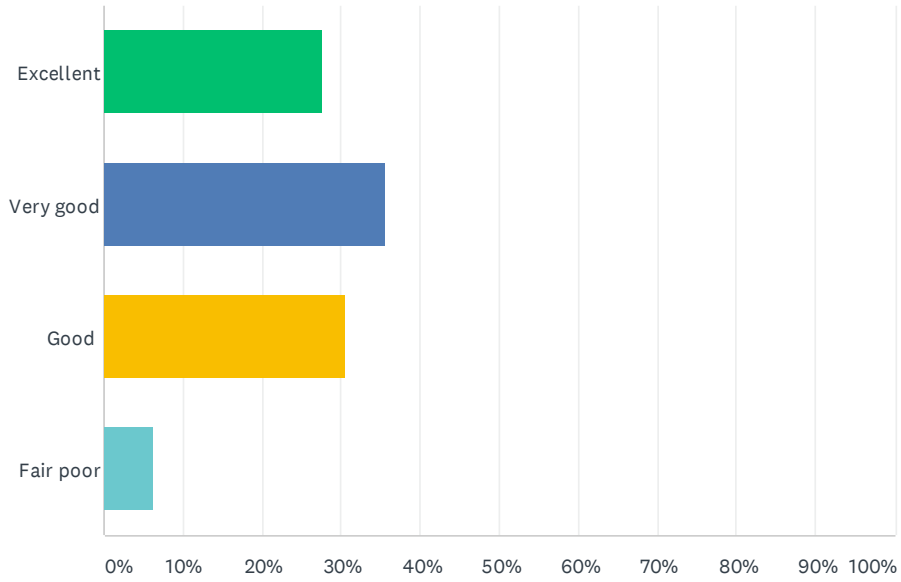
166	AN URGENT CARE OR CLINIC AVAILABLE, TO FAR TO HOSPITALS IF URGENT CARE IS NEEDED	5/12/2020 10:36 AM
167	n/a	5/12/2020 10:19 AM
168	IVF, urgent care	5/12/2020 9:42 AM
169	I dont have a doctor yet. Still on waiting list	5/12/2020 9:01 AM
170	the wait list for mental health are long and wait lists for doctors its hard for people to access services when they need it	5/12/2020 8:58 AM
171	family doctor, eye doctor, massage therapist, family therapy	5/12/2020 8:53 AM
172	No	5/12/2020 6:20 AM
173	a gym with equipment	5/11/2020 11:35 PM
174	a doctor in Almaguin.	5/11/2020 11:21 PM
175	Better access to and follow up with mental health services/councillors	5/11/2020 11:04 PM
176	hi speed internet	5/11/2020 10:30 PM
177	Better access to health care and family doctors	5/11/2020 10:27 PM
178	Local health nurse Maybe once a week at the community centre or at the township office no blood pressure monitoring stuff like that	5/11/2020 10:09 PM
179	More gym access at an affordable rate	5/11/2020 9:47 PM
180	Sidewalks and street lights to allow ability to walk safely in the community	5/11/2020 9:33 PM
181	Health group activities including nutrition and physical activities	5/11/2020 9:16 PM
182	better mental health support	5/11/2020 9:09 PM
183	I have a doctor but it takes several weeks waiting for an appointment.	5/11/2020 8:55 PM
184	Health care. Better mental health. Walk in clinic.	5/11/2020 8:38 PM
185	Urgent care centre	5/11/2020 8:37 PM
186	None	5/11/2020 8:37 PM
187	Walk in clinic	5/11/2020 8:24 PM
188	Gym to workout	5/11/2020 7:54 PM
189	Mental health being an x Perry firefighter	5/11/2020 7:05 PM
190	A doctor	5/11/2020 5:47 PM
191	More physical activities for children and adults.	5/11/2020 5:30 PM
192	family doctor for husband	5/11/2020 5:20 PM
193	doctor	5/11/2020 5:12 PM
194	A Hospital in Almaguin	5/11/2020 5:06 PM
195	doctor, dog parks	5/11/2020 5:03 PM
196	I dont know of any supports in my community.	5/11/2020 5:01 PM
197	All medical supports are not available in Almaguin, we must go to Muskoka or Northbay or Parry Sound to get any medical support	5/11/2020 5:01 PM
198	Health care 7 days a week. It's so wrong that our Dr. Offices are only open a few days a week, and then having to go to Huntsville if something really is wrong. People who work have to take time off of work when we eventually have a doctors appointment. Longer hours or something.	5/11/2020 4:59 PM
199	Easier access to long term care, and home care support	5/11/2020 4:47 PM
200	Would love to have a walk-in clinic available.	5/11/2020 4:37 PM

Almaguin Community Safety and Well Being Plan Survey 2020

201	Dental	5/11/2020 4:35 PM
202	more access to mental health counselling services especially during this pandemic.	5/11/2020 4:33 PM
203	Programs for toddler aged 2+ Food program with grocery stores and/or restaurants	5/11/2020 4:24 PM
204	Summer camp/activities for the kids	5/11/2020 4:14 PM
205	dental, therapists, masseurs	5/11/2020 4:13 PM
206	Walk-in clinic to avoid spending hours waiting in the huntsville hospital	5/11/2020 4:11 PM
207	Literally anything besides a lab	5/11/2020 4:08 PM
208	Gym's, dentist, clothing stores	5/11/2020 4:06 PM
209	Physio and counselling.	5/11/2020 4:04 PM
210	I wish I had a doctor. I'm on a list and was told, me and 1,000 people then tje girl smiled at me.	5/11/2020 4:03 PM
211	More mental health	5/11/2020 4:02 PM
212	Now that Provincial Parks are open to day use for walking trails, Burk's Falls should officially reopen the River Walk trails to public use to benefit physical and mental wellness and health. People should be encouraged to physical distance but the bulk of the research indicates that there is a very low risk of infection to Covid-19 in outdoor scenarios of this nature.	5/11/2020 4:02 PM
213	More access to walk in clinics, gym facilities, walking paths, pharmacy services	5/11/2020 3:49 PM
214	Doctors, mental health services	5/11/2020 3:45 PM
215	Closer to Hospital and Still waiting for selection of a personal physician	5/11/2020 3:45 PM
216	Doctors	5/11/2020 3:38 PM
217	Urgent care/ walk in clinic, nurse practioner, optometrist.	5/11/2020 3:34 PM
218	gym	5/11/2020 3:31 PM

Q14 Overall my mental health is

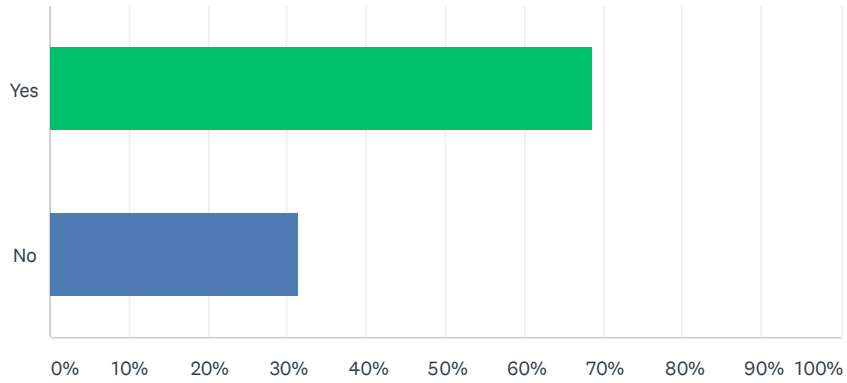
Answered: 383 Skipped: 62



ANSWER CHOICES	RESPONSES	
Excellent	27.68%	106
Very good	35.51%	136
Good	30.55%	117
Fair poor	6.27%	24
TOTAL		383

Q15 Do you have access to healthcare benefits for physical or mental health supports?

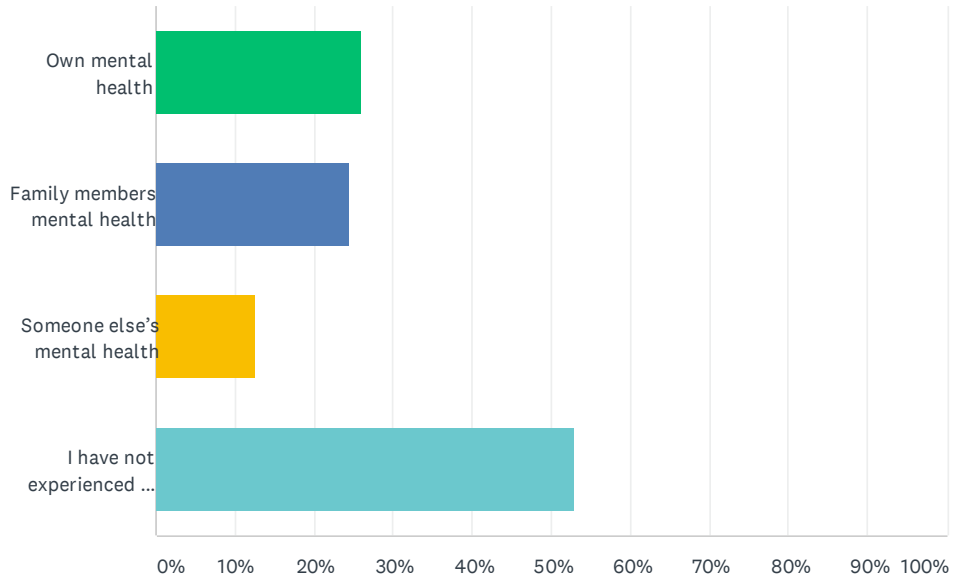
Answered: 382 Skipped: 63



ANSWER CHOICES	RESPONSES	
Yes	68.59%	262
No	31.41%	120
TOTAL		382

Q16 In the past 12 months, have you experienced negative impacts (emotional, physical, financial tec.) due to any of the following:

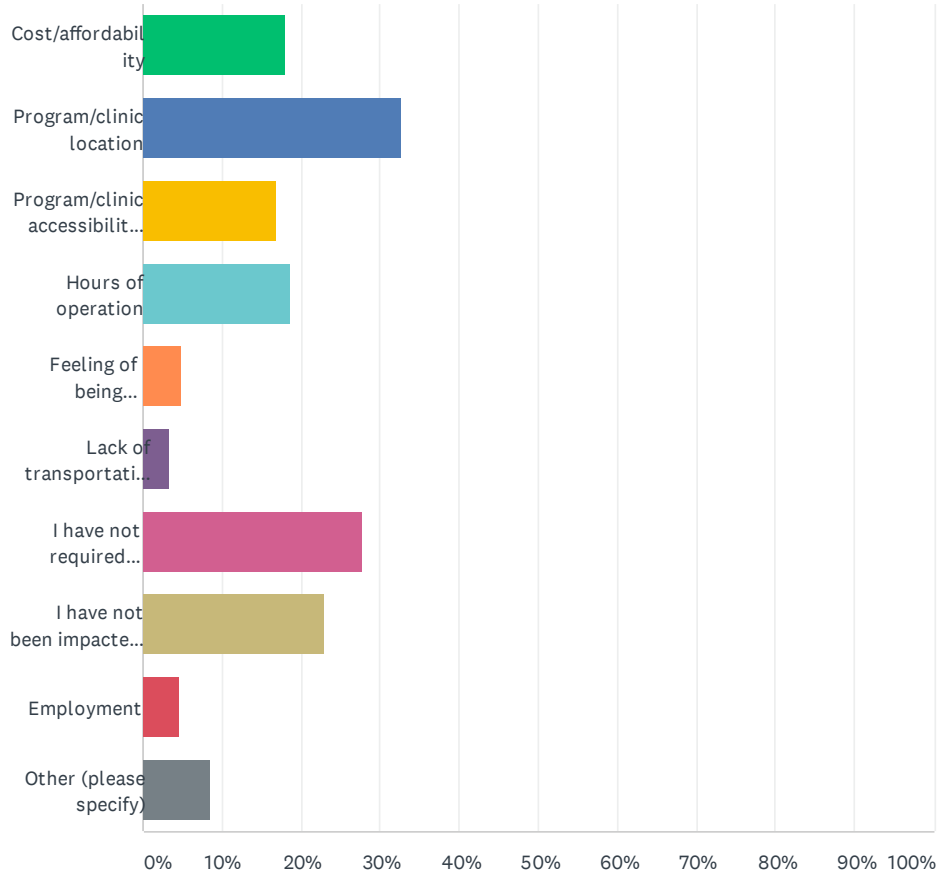
Answered: 384 Skipped: 61



ANSWER CHOICES	RESPONSES
Own mental health	26.04% 100
Family members mental health	24.48% 94
Someone else's mental health	12.50% 48
I have not experienced any negative impacts	52.86% 203
Total Respondents: 384	

Q17 The following factors have impacted my ability to receive proper physical or mental health supports:

Answered: 377 Skipped: 68



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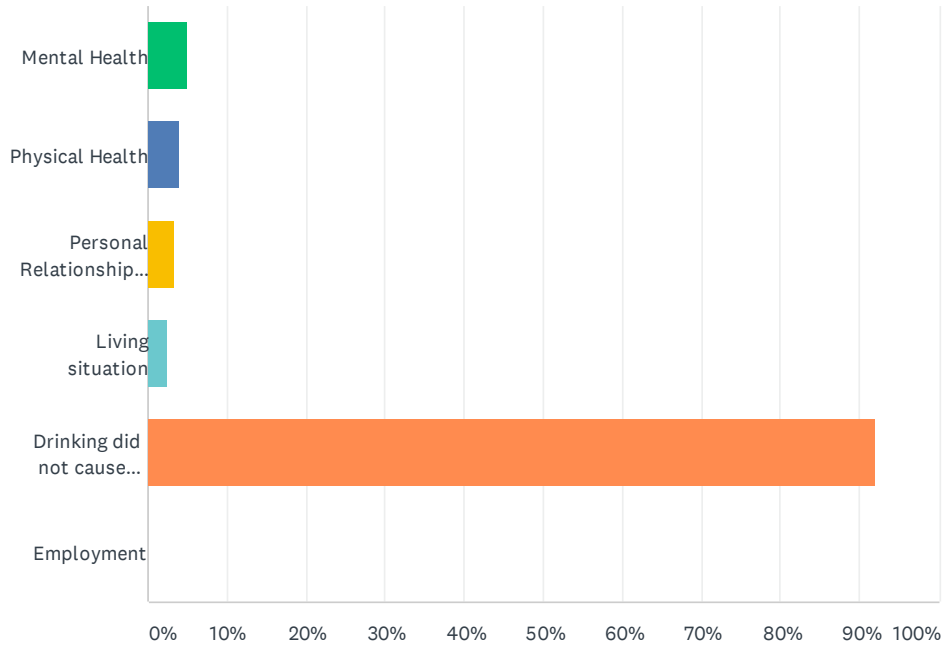
ANSWER CHOICES	RESPONSES	
Cost/affordability	18.04%	68
Program/clinic location	32.63%	123
Program/clinic accessibility	16.98%	64
Hours of operation	18.57%	70
Feeling of being unwelcome/judged in a program	4.77%	18
Lack of transportation to program	3.45%	13
I have not required supports	27.85%	105
I have not been impacted by these factors	23.08%	87
Employment	4.51%	17
Other (please specify)	8.49%	32
Total Respondents: 377		

Almaguin Community Safety and Well Being Plan Survey 2020

#	OTHER (PLEASE SPECIFY)	DATE
1	Luckily I have a doctor in Huntsville however, my parents do not have a doctor.	5/28/2020 12:46 PM
2	lack of doctor	5/27/2020 4:29 PM
3	I have been able to receive and afford care required from Port Hope, Ontario my primary residence	5/26/2020 4:02 PM
4	Need a permanent Doctor to care for the other half of the population of Sundridge. We have the haves and the have nots here! Can not even access the Nurse Practitioner for health care!	5/26/2020 2:12 PM
5	I am on a waiting list with Healthcare connect. Still waiting to find health care provider within 100KM	5/26/2020 7:37 AM
6	None	5/25/2020 11:51 PM
7	Pandemic	5/25/2020 6:53 PM
8	None of these apply as of now but could very well happen down the road so I have marked those.	5/25/2020 12:14 PM
9	There are no doctors available. Healthcare Connect has been working on it for THREE YEARS.	5/25/2020 10:15 AM
10	There is No doctor to go to. No one to refer us to specialists or mental or physical specialists. My dentist cancelled my appointment because my blood pressure was high and I do not have a doctor. So now I dont have dental care either!	5/21/2020 1:53 PM
11	Shortage of physicians - not taking new patients.	5/18/2020 9:19 PM
12	no personal need	5/16/2020 2:52 PM
13	Cannot roster and no close by emergency department	5/16/2020 8:38 AM
14	No available, local family physician	5/16/2020 6:17 AM
15	Covid19 nurses or doctors can't see us in person	5/15/2020 1:05 PM
16	Have to travel to Huntsville for Physiotherapist	5/15/2020 1:32 AM
17	My husband and I do not have a doctor.	5/14/2020 6:52 PM
18	We're very busy so it's quite difficult to schedule appointments	5/14/2020 11:22 AM
19	Quality of life	5/13/2020 5:45 PM
20	Unaware of what is available in my community	5/13/2020 4:55 PM
21	We don't have a doctor	5/13/2020 11:35 AM
22	lack of doctor	5/13/2020 10:37 AM
23	Have NO doctor period! I am 69-years-old and in need of a local doctor.	5/13/2020 9:33 AM
24	No sports available for seniors	5/13/2020 9:32 AM
25	Local mental health support is not available locally.	5/12/2020 1:55 PM
26	My current health needs are covered locally or by travelling to a specialist in Sudbury.	5/12/2020 12:47 PM
27	No clinic	5/12/2020 12:42 PM
28	Being too busy	5/12/2020 9:42 AM
29	Was dropped without explanation from program/no follow up	5/11/2020 11:04 PM
30	there is a large waiting time for mental health	5/11/2020 9:09 PM
31	There is a long wait time to get into Counselling services	5/11/2020 4:33 PM
32	The lack of promptly being referred to specialists	5/11/2020 4:06 PM

Q18 In the past 12 months did drinking alcohol negatively impact any of the following (select all that apply):

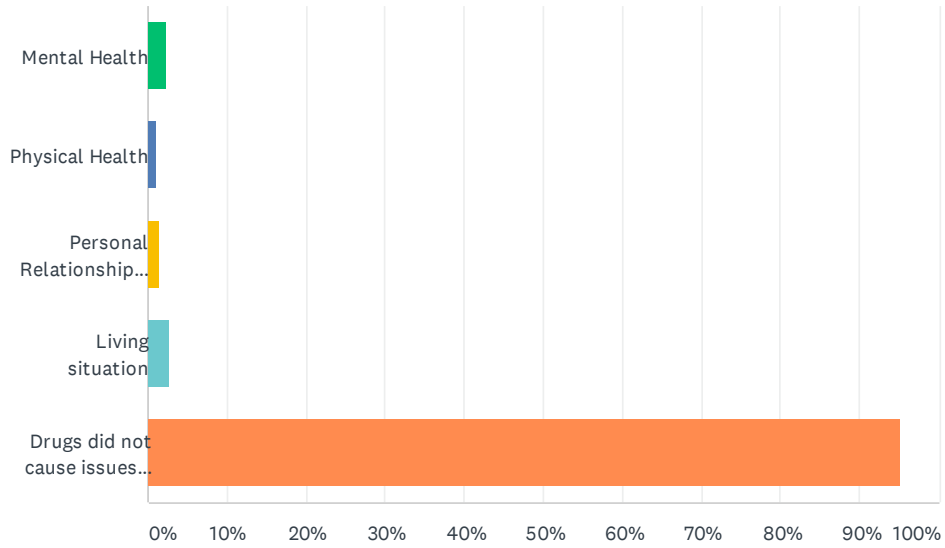
Answered: 352 Skipped: 93



ANSWER CHOICES	RESPONSES	
Mental Health	5.11%	18
Physical Health	3.98%	14
Personal Relationship Employment	3.41%	12
Living situation	2.56%	9
Drinking did not cause issues in my life	92.05%	324
Employment	0.00%	0
Total Respondents: 352		

Q19 In the past 12 months did the use of drugs or other substance negatively impact any of the following (select all that apply):

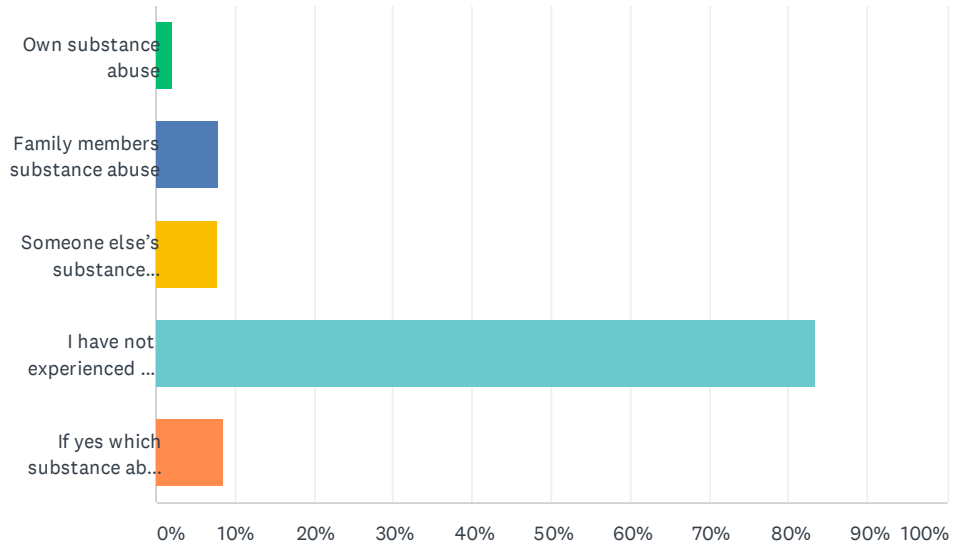
Answered: 355 Skipped: 90



ANSWER CHOICES	RESPONSES	
Mental Health	2.25%	8
Physical Health	1.13%	4
Personal Relationship Employment	1.41%	5
Living situation	2.82%	10
Drugs did not cause issues in my life	95.21%	338
Total Respondents: 355		

Q20 In the past 12 months, have you experienced negative impacts (emotional, physical, financial etc.) due to any of the following:

Answered: 365 Skipped: 80



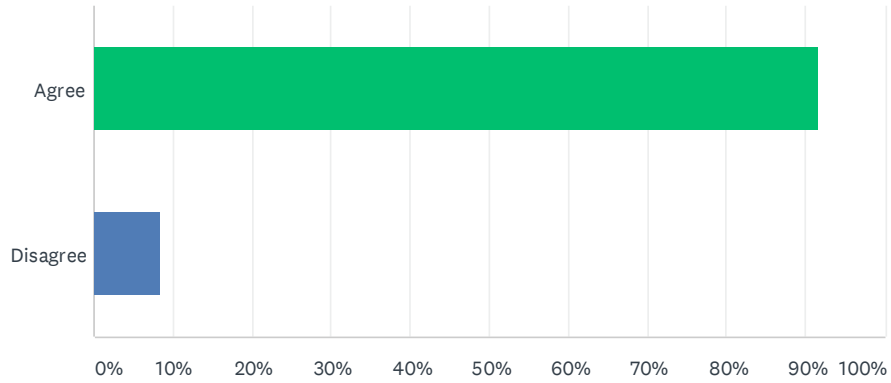
ANSWER CHOICES	RESPONSES	
Own substance abuse	2.19%	8
Family members substance abuse	7.95%	29
Someone else's substance abuse	7.67%	28
I have not experienced any negative impacts	83.56%	305
If yes which substance abuse alcohol, tobacco, cannabis, opioid, prescription drugs, other	8.49%	31
Total Respondents: 365		

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#	IF YES WHICH SUBSTANCE ABUSE ALCOHOL, TOBACCO, CANNABIS, OPIOID, PRESCRIPTION DRUGS, OTHER	DATE
1	alcohol and Crack Cocaine	5/26/2020 5:34 PM
2	Opiod abuse	5/26/2020 11:17 AM
3	alcohol, drugs,	5/26/2020 7:37 AM
4	Alcohol and cannabis	5/25/2020 10:15 PM
5	alcohol, tobacco	5/25/2020 9:06 PM
6	Other	5/25/2020 8:20 PM
7	Alcohol	5/25/2020 7:17 PM
8	alcohol	5/19/2020 4:03 PM
9	Oxycontin	5/16/2020 8:38 AM
10	Alcohol, opioid	5/15/2020 6:14 PM
11	Alcohol	5/14/2020 11:22 AM
12	alcohol, drugs	5/14/2020 11:18 AM
13	Alcohol	5/14/2020 10:47 AM
14	all of the above	5/13/2020 8:52 PM
15	neighbor's use of alcohol and/or drugs	5/13/2020 6:42 PM
16	Alcohol	5/13/2020 6:41 PM
17	weight gain from alcohol	5/13/2020 4:01 PM
18	Cannabis use by under aged youth	5/13/2020 3:14 PM
19	tobacco	5/13/2020 1:11 PM
20	Alcohol	5/13/2020 12:42 PM
21	Alcohol	5/13/2020 9:01 AM
22	Alcohol	5/13/2020 8:55 AM
23	Alcohol , tobacco ,	5/12/2020 10:42 PM
24	Canabis	5/12/2020 8:38 PM
25	Alcohol	5/12/2020 6:26 PM
26	Alcohol and prescription meds	5/12/2020 9:42 AM
27	alcohol	5/11/2020 10:30 PM
28	Cannabis	5/11/2020 8:12 PM
29	Alcohol	5/11/2020 6:30 PM
30	All the above excluding tobacco	5/11/2020 5:06 PM
31	Alcohol	5/11/2020 3:49 PM

Q21 Overall I feel I have family and friends I can rely on.

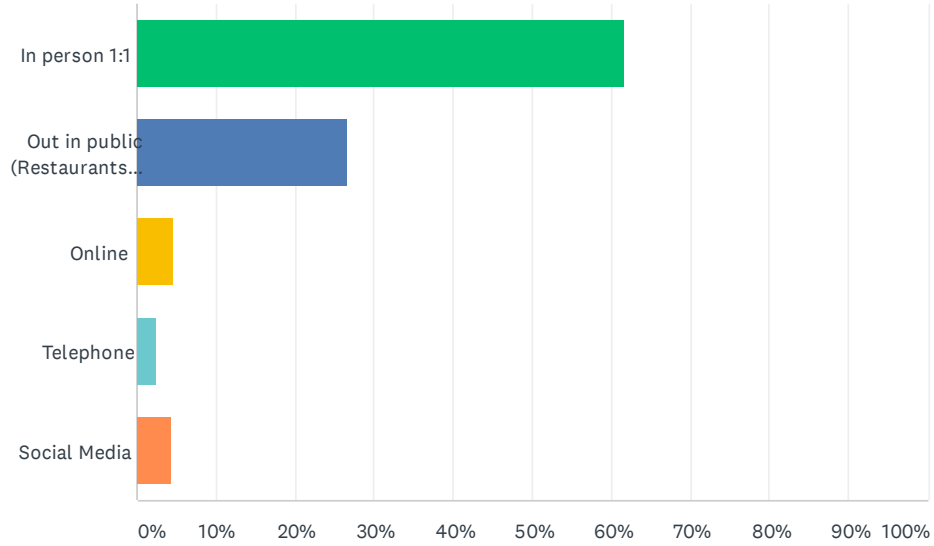
Answered: 381 Skipped: 64



ANSWER CHOICES	RESPONSES	
Agree	91.60%	349
Disagree	8.40%	32
TOTAL		381

Q22 How do you prefer to socialize?

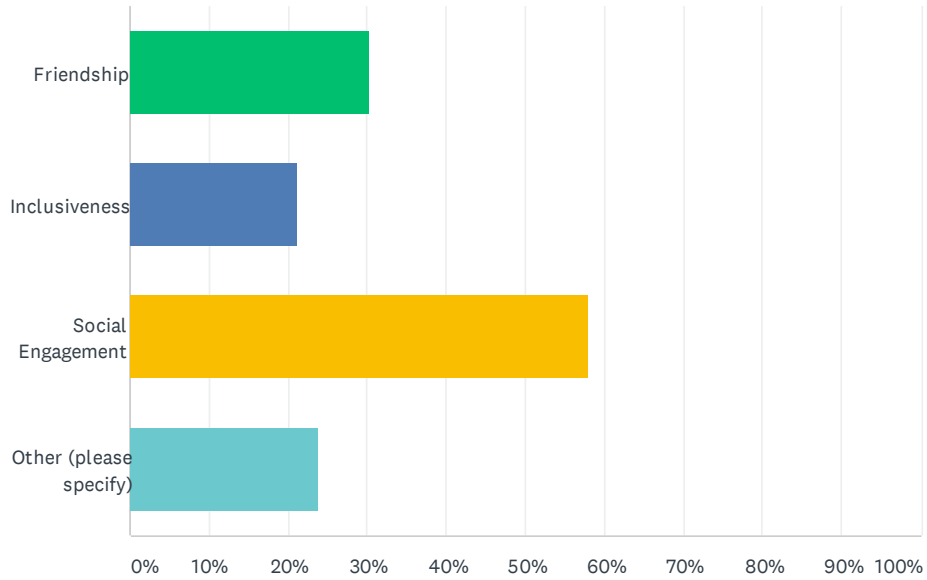
Answered: 384 Skipped: 61



ANSWER CHOICES	RESPONSES	
In person 1:1	61.72%	237
Out in public (Restaurants, events, activities etc.)	26.56%	102
Online	4.69%	18
Telephone	2.60%	10
Social Media	4.43%	17
TOTAL		384

Q23 Are there any programs, supports or services you wish were available in Almaguin for:

Answered: 264 Skipped: 181



ANSWER CHOICES	RESPONSES	
Friendship	30.30%	80
Inclusiveness	21.21%	56
Social Engagement	57.95%	153
Other (please specify)	23.86%	63
Total Respondents: 264		

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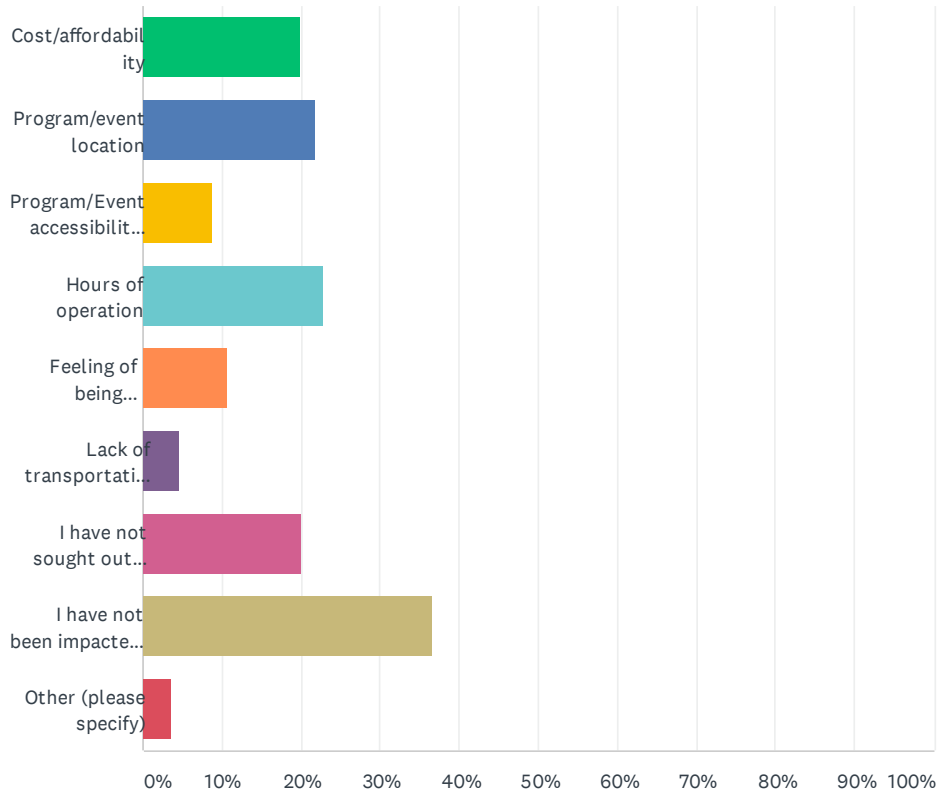
#	OTHER (PLEASE SPECIFY)	DATE
1	No	6/6/2020 5:26 PM
2	can't think of any at the moment	5/29/2020 5:41 PM
3	Something for children to build confidence and connect with other kids	5/27/2020 6:27 PM
4	Festivals, more accessible medical centre	5/27/2020 6:08 PM
5	A doctor	5/27/2020 4:29 PM
6	no	5/26/2020 10:41 PM
7	more organized fitness classes during the summer for seniors besides golfing and walking: yoga, zumba	5/26/2020 4:02 PM
8	Nothing specific	5/26/2020 3:10 PM
9	Something that addresses and improves seasonal vs local sentiment.	5/26/2020 2:14 PM
10	Integrity Commissioner	5/26/2020 7:37 AM
11	more programs for kids. especially toddlers and babies and not during typical working hours for those parents who do work	5/26/2020 7:29 AM
12	No	5/25/2020 11:51 PM
13	Seniors	5/25/2020 10:51 PM
14	Opportunities to learn new things/skills	5/25/2020 7:17 PM
15	gym	5/25/2020 11:15 AM
16	Human Rights Tribunal; Integrity Commissioner; Credible Building Commission Officials	5/25/2020 10:15 AM
17	Community based volunteering	5/25/2020 8:15 AM
18	Special events such as Lobster Fest, air shows	5/19/2020 10:58 AM
19	More sports related activities	5/18/2020 7:28 PM
20	No	5/18/2020 10:29 AM
21	Low impact aerobics for seniors / gardening info programs	5/18/2020 9:16 AM
22	None	5/17/2020 7:20 PM
23	No	5/17/2020 2:07 PM
24	None of the above	5/17/2020 8:55 AM
25	No	5/16/2020 11:48 PM
26	a Gym	5/16/2020 12:35 PM
27	Supportive housing with accessibility and LTC home.	5/16/2020 8:38 AM
28	Available Family Physician	5/16/2020 6:17 AM
29	more activities for young children (toddler age) that is not during the day, some parents do work	5/15/2020 12:52 PM
30	None	5/15/2020 11:14 AM
31	Evening fitness exercise classes, evening craft events, recreation activities during evening or weekends. Personal interest classes or courses like photography maybe even offered through a college, but held in Magnetawan. Night school programs for adults for learning and social interaction. There is very little recreation in Magnetawan for working people as most things are held during regular working hours.	5/15/2020 1:32 AM
32	continuing education programs	5/14/2020 6:52 PM
33	No	5/14/2020 11:51 AM
34	Integrity Commissioner	5/14/2020 11:18 AM

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35	Create a functional, accessible, secure volunteer information network for all of the programs, clubs and organizations that already exist.	5/13/2020 8:32 PM
36	Swimming pool senior housing with balconies	5/13/2020 7:47 PM
37	More of a community centre hub somewhere	5/13/2020 7:32 PM
38	I don't really need anything at my age.	5/13/2020 7:21 PM
39	physical activity groups/clubs	5/13/2020 6:42 PM
40	Children/youth programs year round	5/13/2020 6:39 PM
41	Less of the "not from here" attitude	5/13/2020 6:20 PM
42	youth programs-basketball camp etc.	5/13/2020 3:50 PM
43	D.A.R.E., Police reaching out to youth programs	5/13/2020 3:14 PM
44	Medical	5/13/2020 11:35 AM
45	Entertainment	5/12/2020 10:42 PM
46	better ON-LINE service and access	5/12/2020 9:57 PM
47	I was very upset and disappointed on the messages on Downtown Magnetawan as well as some who live up there in terms of feeling unwelcome during COVID 19 even though I had been very cautious and had not been out of house in Brampton but unwelcome to come to my summer home where spend 6 months of the year. I do not live in the united states!!!	5/12/2020 9:25 PM
48	No	5/12/2020 7:14 PM
49	None	5/12/2020 2:01 PM
50	Not all problems are caused by substance abuse, yet, there are no mental health supports for those who were emotionally, mentally abused, or suffer PTSD from anything else.	5/12/2020 1:55 PM
51	Ladies Hiking Group, Ladies Baseball League - guys have hockey	5/12/2020 1:45 PM
52	At the present time, I believe we need more help for mental health problems. Most of our physical needs can be met but much of it requires travel, or Ontario Telemedicine.	5/12/2020 12:47 PM
53	Medical	5/12/2020 12:42 PM
54	Human Rights Tribunal	5/12/2020 11:33 AM
55	None	5/12/2020 11:16 AM
56	More kids/youth programs.	5/11/2020 11:21 PM
57	More postpartum supports	5/11/2020 11:04 PM
58	more activities for children and young people	5/11/2020 8:55 PM
59	Fitness centre	5/11/2020 7:54 PM
60	Physical activities	5/11/2020 6:40 PM
61	Adult sports	5/11/2020 5:20 PM
62	Toddler 2+ programs	5/11/2020 4:24 PM
63	Things for kids besides indoor sports	5/11/2020 4:08 PM

Q24 Do any of the following factors affect your ability to participate in recreation and leisure activities within your community?

Answered: 374 Skipped: 71



ANSWER CHOICES	RESPONSES	
Cost/affordability	19.79%	74
Program/event location	21.66%	81
Program/Event accessibility	8.82%	33
Hours of operation	22.73%	85
Feeling of being unwelcome/judged in a program	10.70%	40
Lack of transportation to program	4.55%	17
I have not sought out these programs	20.05%	75
I have not been impacted by these factors	36.63%	137
Other (please specify)	3.48%	13
Total Respondents: 374		

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#	OTHER (PLEASE SPECIFY)	DATE
1	Shy and anxious	5/26/2020 11:51 AM
2	Lack of programs	5/25/2020 8:20 PM
3	Awareness about where &when programs ate offered	5/25/2020 7:17 PM
4	Our community doesn't offer programs	5/25/2020 10:36 AM
5	Recreation programs are mostly in North Bay or Huntsville, something central would be great.	5/25/2020 10:00 AM
6	No interest in offered activities	5/18/2020 7:28 PM
7	Knowledge of programs.	5/17/2020 4:01 PM
8	Other than a few library events the recreation is always scheduled m-f during regular work hours so I can not participate due to working out of town. Very little for adults to join .	5/15/2020 1:32 AM
9	The lack of recreation and leisure activities in our area	5/14/2020 12:02 PM
10	not available	5/13/2020 3:50 PM
11	There aren't really an activities offered, if there are they are not advertised at all	5/13/2020 11:40 AM
12	covin 19 isolation	5/12/2020 12:47 PM
13	Being unaware when events are being held. Need a central place to look at to know of events happening.	5/11/2020 11:21 PM

Q25 Are there any recreation or leisure programs supports or services you wish were available in your community?

Answered: 180 Skipped: 265

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#	RESPONSES	DATE
1	I know there are some short distance walking trails, but I would really appreciate some trails that are longer. While it's nice to go to Algonquin Park to hike, my first preference would be to stay local. Perhaps some outdoor fitness classes during summer months.	6/7/2020 5:01 AM
2	No	6/6/2020 5:26 PM
3	Cycling programs	6/6/2020 10:24 AM
4	There has been a great amount of new programs in Burk's Falls over the last few years. I am always open to new opportunities for active lifestyle though.	6/5/2020 11:35 AM
5	Choir	6/4/2020 11:01 AM
6	Yes	6/3/2020 3:53 PM
7	More sports events, festivals or community building events.	6/3/2020 2:01 PM
8	More recreation programs for young children. Information more readily available about program dates and sign ups on village website or fb page	6/3/2020 1:02 AM
9	swimming lessons	6/1/2020 8:59 PM
10	A 24 hours fitness facility would be great. Very hard to stay in shape in the winter months in Kearney aside from walking.	5/31/2020 10:58 PM
11	No	5/31/2020 10:33 PM
12	not at the moment	5/29/2020 5:41 PM
13	Bike paths; gym classes (circuit, etc.); better hiking; community fitness centre.	5/29/2020 9:02 AM
14	family fun nights including games movies etc	5/28/2020 8:29 PM
15	Beach access re parking and amenities around town beaches could be improved to attract tourism	5/28/2020 9:07 AM
16	Not that I can think of right now	5/27/2020 9:02 PM
17	Adult soccer, adult hockey	5/27/2020 6:41 PM
18	Swim lessons in the winter and better hours In the summer , soccer for adults and kids	5/27/2020 6:27 PM
19	No	5/27/2020 6:25 PM
20	Old-timers' hockey, gym	5/27/2020 10:20 AM
21	no	5/26/2020 10:41 PM
22	Tennis	5/26/2020 5:34 PM
23	Indoor kids playground	5/26/2020 4:55 PM
24	require summer season accessibility for seasonal residents. Programs tend to end in June and begin in Sept	5/26/2020 4:02 PM
25	Not at this time	5/26/2020 3:10 PM
26	Swimming lessons for grandchild.	5/26/2020 2:51 PM
27	Gym / classes	5/26/2020 2:14 PM
28	more children sports, such as martial arts. More swimming lessons, etc.	5/26/2020 12:59 PM
29	Maybe little classes for different things everyday and making it known to the community. Advertising it more	5/26/2020 11:51 AM
30	More activities of every kind and age group	5/26/2020 10:01 AM
31	SWIMMING!! We need a swimming pool and gym in Burks falls!!	5/26/2020 9:43 AM
32	Yes it would be great if we had a public pool and activity building. I'm sure a lot of people would access this from around the area.	5/26/2020 8:48 AM

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33	There is nothing available here due to the abuse of the equipment and facilities. The leadership in the community is not there and the level of understanding of basic common law is completely lost. The rudeness of people towards the disabled, the elderly or the mentally challenged is absolutely disgusting. As if they were better than anyone else. The bullies - just a bunch of low class drunks who grew up to be just a bunch of low class drunks and had a bunch of kids who are just like them. Once upon a time a really wonderful place is now a disgusting pile of festering scum heaped in corruption, deceit, fraud and two-faced liars hooked on drugs and alcohol.	5/26/2020 7:37 AM
34	activities for toddlers and babies at a time not during typical working hours	5/26/2020 7:29 AM
35	No	5/25/2020 11:51 PM
36	Walking track, paved bicycle trails	5/25/2020 10:51 PM
37	Fitness in Fitness studio	5/25/2020 10:15 PM
38	There are not many social recreation programs at all	5/25/2020 8:20 PM
39	Fitness/exercise, yoga, walking/running, swim, crafting, book club, dance, cooking, tai chi, meditation chi gong, community garden, young and old groups	5/25/2020 7:17 PM
40	None that I can think of at the moment	5/25/2020 7:12 PM
41	Anything! There's hardly any leisure programs available.	5/25/2020 6:54 PM
42	hiking group one stop information access to this type of services	5/25/2020 5:02 PM
43	Swimming pool in the winter	5/25/2020 12:14 PM
44	gym	5/25/2020 11:15 AM
45	More community programs for children and youth	5/25/2020 10:54 AM
46	A recreation centre year round with a pool and workout area	5/25/2020 10:36 AM
47	Need proper organization and qualified program leaders and developers.	5/25/2020 10:15 AM
48	Any programs available in the community would be great, most recreation or leisure programs are only available in the larger urban areas like North Bay or Huntsville.	5/25/2020 10:00 AM
49	Better dressing rooms at the S.S.J. Arena.	5/19/2020 6:40 PM
50	Programs are available but sometimes I and others do not access them as much as we should	5/19/2020 4:03 PM
51	Youth and Senior programs.	5/19/2020 12:21 PM
52	Tennis courts,	5/19/2020 10:58 AM
53	exercise classes in the evening	5/19/2020 7:43 AM
54	No	5/18/2020 11:47 PM
55	Gym or sports activities	5/18/2020 7:28 PM
56	Boat launches	5/18/2020 10:29 AM
57	any programs would help someone in my community .	5/18/2020 9:16 AM
58	No	5/17/2020 7:20 PM
59	Archery, cards, darts, yoga, fitness, etc.	5/17/2020 4:01 PM
60	adult baseball/ softball	5/17/2020 3:13 PM
61	No	5/17/2020 2:07 PM
62	No	5/17/2020 8:55 AM
63	continue the exercise program at Kearney Community Center More walking trails	5/17/2020 8:12 AM
64	No	5/16/2020 6:53 PM
65	Indoor swimming pool.	5/16/2020 5:32 PM

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66	Perhaps a drop in centre for socializing.	5/16/2020 2:52 PM
67	Guided hikes,	5/16/2020 9:21 AM
68	Better library and public transportation to Sundridge, Huntsville and North Bay.	5/16/2020 8:38 AM
69	I think there is some of all of the above available	5/16/2020 6:17 AM
70	Swimming lessons	5/15/2020 1:05 PM
71	programs for toddlers and smaller that are not during working hours (singing, yoga, dance, sports, art class ect) as a lot of parents work, and or more of these programs for small kids	5/15/2020 12:52 PM
72	No	5/15/2020 11:14 AM
73	karate, basketball, swimming lessons	5/15/2020 10:33 AM
74	No	5/15/2020 8:12 AM
75	College courses, craft classes, photography courses, dancing, evening exercise or Zumba, yoga, fitness classes, evening badminton, volleyball, for adults Evening or weekend sports for children like soccer, lacrosse, pick up hockey, dance, anything, baseball	5/15/2020 1:32 AM
76	yoga	5/14/2020 10:56 PM
77	Wheelchair access to beachfront at Lake Bernard.	5/14/2020 8:00 PM
78	Bridge.	5/14/2020 6:52 PM
79	Work out classes for women	5/14/2020 12:02 PM
80	I wish we had a place like 25o Clark that ran all different programs for adults, seniors and children.	5/14/2020 12:02 PM
81	More programming for kids	5/14/2020 11:22 AM
82	We need law and order and proper enforcement before we waste any more tax payer dollars to introduce leisure programs and support.	5/14/2020 11:18 AM
83	Clearly marked walking trails for seniors.	5/14/2020 10:51 AM
84	Swimming	5/14/2020 10:47 AM
85	More access to services for all ages	5/14/2020 9:09 AM
86	community pool	5/14/2020 9:03 AM
87	no	5/14/2020 7:33 AM
88	More need to be in evening	5/14/2020 7:24 AM
89	Afternoon exercise, yoga or maybe tai chi class. A keep moving/stay healthy program type thing.	5/14/2020 1:03 AM
90	Gym to workout and physical training classes. Indoor pool.	5/13/2020 10:22 PM
91	No	5/13/2020 9:51 PM
92	Nothing we don't already have	5/13/2020 9:17 PM
93	Walking trails and parks.	5/13/2020 8:58 PM
94	Tai Chi, but not on a weekday morning, something that acknowledges not everyone in this town is a senior citizen. Family yoga would also be cool. Keep up the softball league...	5/13/2020 8:32 PM
95	Yoga. Taichi. Euchre. Book Club. Pole Walking. Guided Walks. Swimming. Canoeing, Kayaking. Cooking.	5/13/2020 7:58 PM
96	Swimming pool heated	5/13/2020 7:47 PM
97	Baseball for the kids	5/13/2020 7:46 PM
98	More recreational programs	5/13/2020 7:32 PM
99	none thanks	5/13/2020 7:21 PM

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100	physical activity: walking, hiking, cycling, healthy cooking	5/13/2020 6:42 PM
101	Skiing cross country, outdoor skating, tennis, swimming lessons	5/13/2020 6:39 PM
102	Youth sports programs	5/13/2020 6:22 PM
103	Indoor pool, indoor walking track a clearer way of knowing about programs offered in the community- eg dedicated monthly bulletin board notices	5/13/2020 6:20 PM
104	A safe safe place to swim	5/13/2020 5:45 PM
105	Bike Trails, walking trails, outdoor rec area	5/13/2020 5:37 PM
106	More exercise classes or a gym like Good Life that offers classes to all ages	5/13/2020 3:59 PM
107	youth camps or events	5/13/2020 3:50 PM
108	Music, Martial Arts	5/13/2020 3:14 PM
109	The kids in this town need something to go to or do, there's nothing for teenagers	5/13/2020 12:41 PM
110	More walking trails	5/13/2020 11:47 AM
111	We would like to have a proper gym and pool, a centre that can be used for sports (indoor/outdoor) a long boardwalk along the lake would be nice to walk on, or just more trails or safer road ways so we don't have to walk on the road just to get into town	5/13/2020 11:40 AM
112	Activities for our arena area. Pickle ball, badminton, basketball nets, tennis court. After school activities for school age children	5/13/2020 10:16 AM
113	Drop in centre	5/13/2020 9:56 AM
114	Yes.....programs like 250 Clark Street in Powassan has. They have amazing intellectual, cultural, and physical activities for ALL ages.	5/13/2020 9:50 AM
115	More programming for middle aged women	5/13/2020 9:32 AM
116	More senior programs and activities to keep fitness up and hobbies and crafts	5/13/2020 9:32 AM
117	more senior activities	5/13/2020 9:20 AM
118	Pickel ball, hiking, photo club	5/13/2020 8:25 AM
119	Community gardening , hiking trail , Health Spa , Spiritual Centre for arts crafts , Dances for teens , Baseball etc . Spiritual group for teens focusing on mental health implementing arts crafts , Community picnics for seniors . Transportation to and from events .	5/12/2020 10:42 PM
120	N/A	5/12/2020 9:29 PM
121	Not sure	5/12/2020 8:38 PM
122	No	5/12/2020 7:14 PM
123	I would love to see a work out space that is affordable and available to all in my community. A safe option that could be utilized all year long, especially our lengthy winter season. Great for mental and physical well being.	5/12/2020 3:27 PM
124	No	5/12/2020 2:29 PM
125	Biking events	5/12/2020 2:10 PM
126	more team sport leagues	5/12/2020 2:05 PM
127	None	5/12/2020 2:01 PM
128	Tai Chi, Photography, Geneology	5/12/2020 1:55 PM
129	Activities for ladies - i.e. hiking, baseball	5/12/2020 1:45 PM
130	Public gym.	5/12/2020 1:44 PM
131	more recreational programs on weekends. It seems all the rec programs are during the week only. That's a problem for those who work	5/12/2020 1:37 PM

Almaguin Community Safety and Well Being Plan Survey 2020

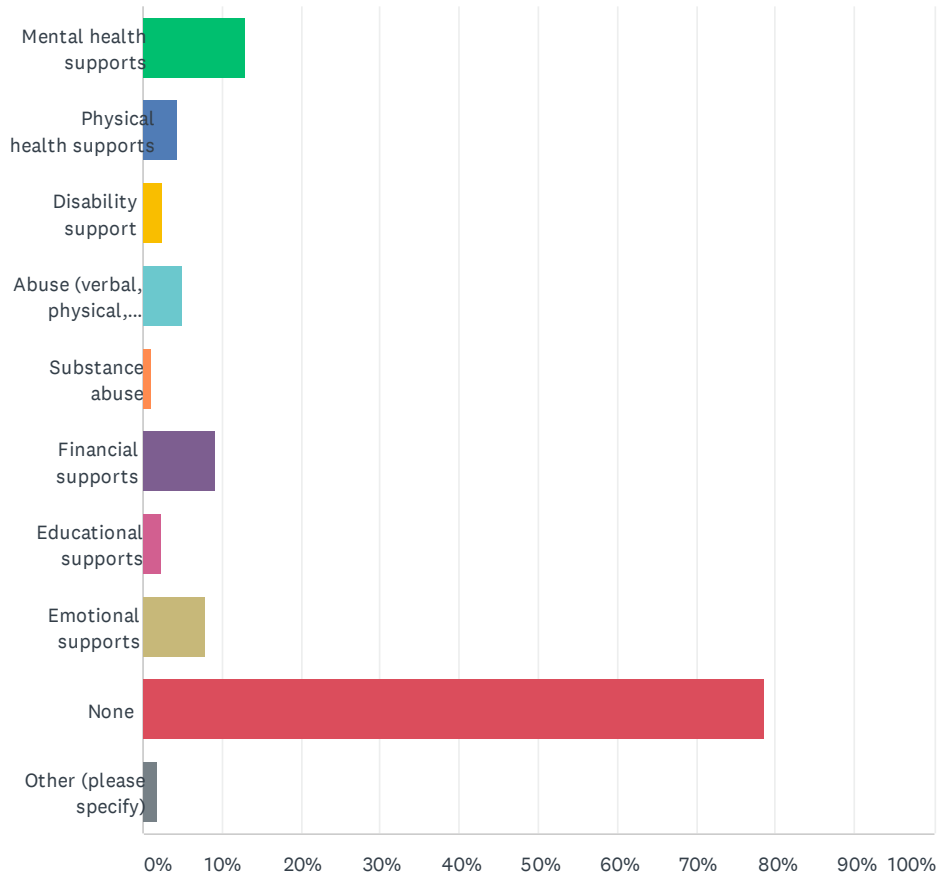
132	Exercise classes to be continued at the community centre	5/12/2020 1:05 PM
133	My needs are covered by what's here.	5/12/2020 12:47 PM
134	no	5/12/2020 12:47 PM
135	More programs for seniors and more activities for teenagers	5/12/2020 12:39 PM
136	Fitness centre	5/12/2020 12:39 PM
137	Yes, but the substance abuse in this Village makes it impossible to even be able to enjoy 5 minutes of peace in your own backyard.	5/12/2020 11:33 AM
138	Ball room dance	5/12/2020 11:16 AM
139	Any?	5/12/2020 11:09 AM
140	Gym - workout facility.	5/12/2020 10:19 AM
141	Dunno	5/12/2020 9:01 AM
142	yoga, table tennis, dodge ball	5/12/2020 8:53 AM
143	gym	5/12/2020 8:17 AM
144	alot more	5/11/2020 11:35 PM
145	Exercise equipment	5/11/2020 10:27 PM
146	Exercise program properly marked walking trails social parties get-togethers utilizing our community centres more	5/11/2020 10:09 PM
147	better space or small room to rent for social events like birthdays etc	5/11/2020 9:33 PM
148	Exercise class Nutrition class assistance	5/11/2020 9:16 PM
149	More kids events	5/11/2020 9:09 PM
150	walking trails without atv use	5/11/2020 9:09 PM
151	Swimming lessons	5/11/2020 8:37 PM
152	None	5/11/2020 8:37 PM
153	No	5/11/2020 8:24 PM
154	Adult fitness programs	5/11/2020 8:12 PM
155	Fitness centre	5/11/2020 7:54 PM
156	I lived in Ottawa for many years and one of the best resources there would be their dog parks (Bruce Pit, Conroy). I got exercise and I was able to socialize without becoming overwhelmed by cost, time, etc.	5/11/2020 5:47 PM
157	More public skating hour options, base ball, t ball, swimming lessons	5/11/2020 5:30 PM
158	Adult hockey Adult soccer	5/11/2020 5:20 PM
159	Multi cultural inclusion. Neighbours fly confederate flags on the 518.	5/11/2020 5:12 PM
160	A gym, fitness centre, pool would be nice	5/11/2020 5:06 PM
161	dog parks, family dances and or events	5/11/2020 5:03 PM
162	I find most are geared towards seniors or seasonal people but I have a 8-4 monday - Friday job so for the most part I cant participate in anything because things are usually scheduled during the day.	5/11/2020 5:01 PM
163	Activities for ages 45 to 60	5/11/2020 5:01 PM
164	More space/ options for children's physical activity	5/11/2020 5:00 PM
165	,	5/11/2020 4:47 PM
166	I was told Archery was previously available in Burk's Falls, I would love to attend if it becomes	5/11/2020 4:37 PM

Almaguin Community Safety and Well Being Plan Survey 2020

	available again. :)	
167	Yoga. Craft group	5/11/2020 4:35 PM
168	Art classes for beginners, fitness classes	5/11/2020 4:33 PM
169	Toddler 2+ years old More mom 2 mom groups	5/11/2020 4:24 PM
170	physical	5/11/2020 4:13 PM
171	Gym's	5/11/2020 4:06 PM
172	No - these programs are not a factor unless you have a thriving downtown and businesses otherwise I would rather see my tax dollar go to ventures that economically support the Village	5/11/2020 4:06 PM
173	Gym	5/11/2020 4:04 PM
174	It would be nice to have a salt-water public pool available as I am allergic to Chlorine and miss swimming as an exercise.	5/11/2020 4:02 PM
175	Court games (tennis, squash), clubs	5/11/2020 3:49 PM
176	anything would be good	5/11/2020 3:45 PM
177	Adult recreation programs after 7 pm at night	5/11/2020 3:43 PM
178	No	5/11/2020 3:38 PM
179	pool, splash pad, improved baseball field, improved skate park,	5/11/2020 3:34 PM
180	gym	5/11/2020 3:31 PM

Q26 Have you ever avoided seeking help or obtaining support in your community for any of the following due to embarrassment, fear or presumed stigma (select all that apply):

Answered: 361 Skipped: 84



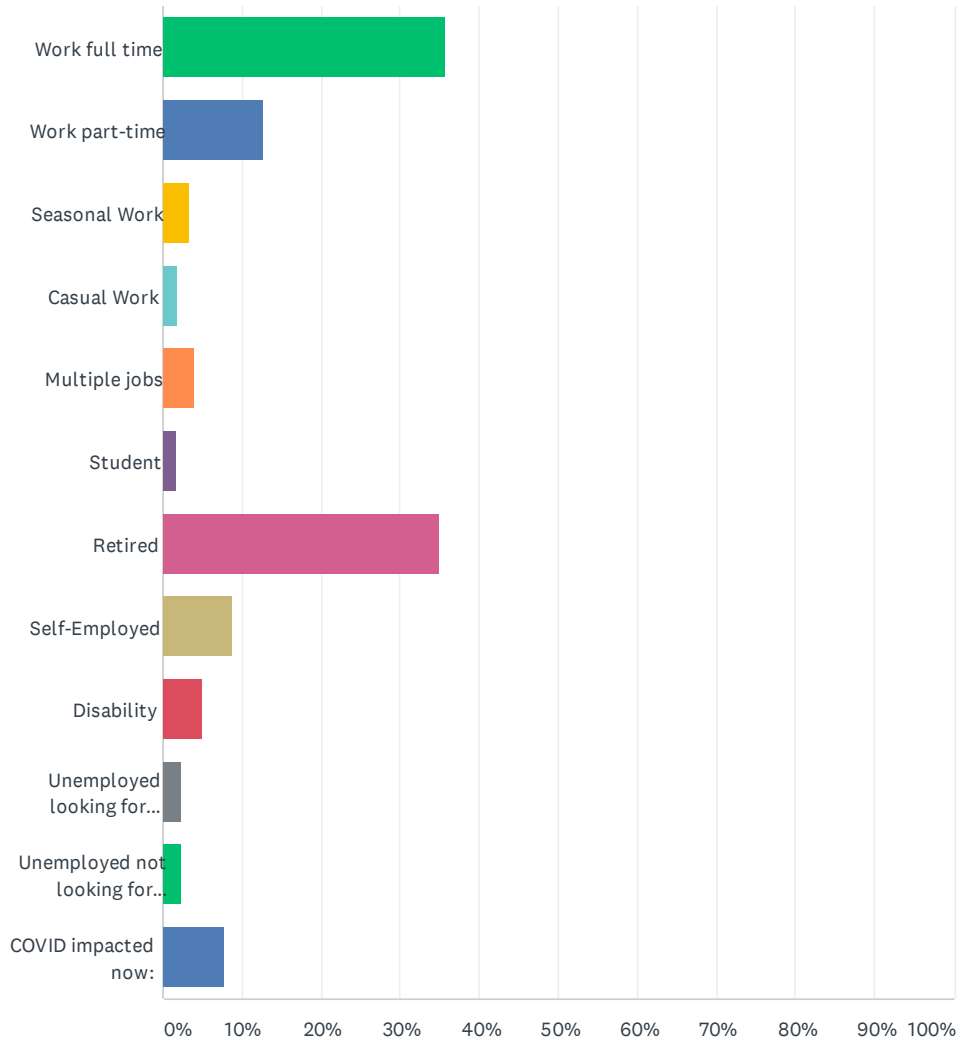
Almaguin Community Safety and Well Being Plan Survey 2020

ANSWER CHOICES	RESPONSES	
Mental health supports	13.02%	47
Physical health supports	4.43%	16
Disability support	2.49%	9
Abuse (verbal, physical, sexual)	4.99%	18
Substance abuse	1.11%	4
Financial supports	9.14%	33
Educational supports	2.22%	8
Emotional supports	8.03%	29
None	78.67%	284
Other (please specify)	1.94%	7
Total Respondents: 361		

#	OTHER (PLEASE SPECIFY)	DATE
1	I do not seek any support in the community as I feel completely unwelcome, and a great deal of discrimination because of my age, and gender.	5/26/2020 7:37 AM
2	ZERO confidence in municipal governance - lack of integrity; due diligence; racism; discrimination; misogynistic; aggressive, rude behaviour; screaming and yelling at people; threatening physical harm; elderly abuse. Drug abuse, alcohol abuse on display daily.	5/25/2020 10:15 AM
3	Outsider	5/18/2020 10:29 AM
4	Corruption; deceit, fraud. Vandalism. Character defamation.	5/14/2020 11:18 AM
5	Anonymity	5/13/2020 6:39 PM
6	H	5/13/2020 4:04 PM
7	Corruption; deceit, fraud. Vandalism. Character defamation.	5/12/2020 11:33 AM

Q27 Which statement best describe your current work situation (prior to COVID)?

Answered: 360 Skipped: 85



Almaguin Community Safety and Well Being Plan Survey 2020

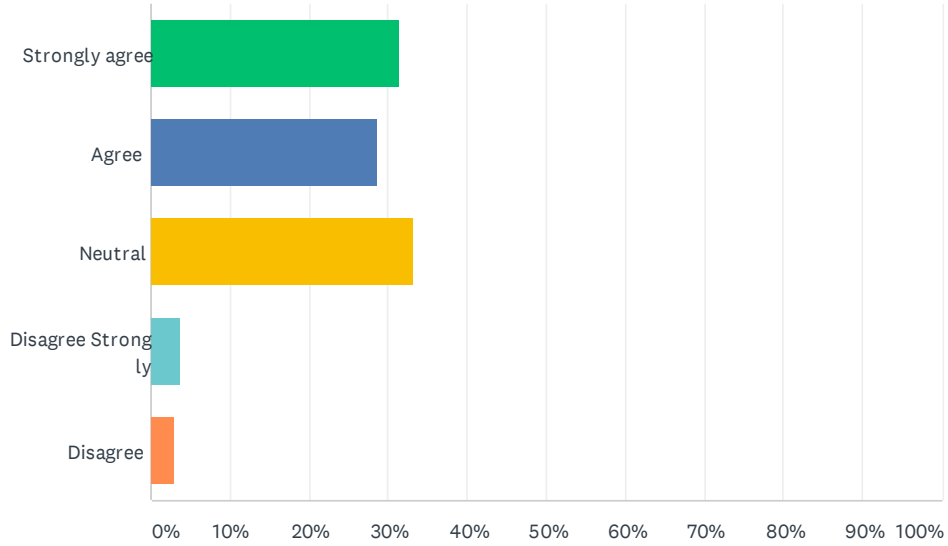
ANSWER CHOICES	RESPONSES	
Work full time	35.83%	129
Work part-time	12.78%	46
Seasonal Work	3.33%	12
Casual Work	1.94%	7
Multiple jobs	3.89%	14
Student	1.67%	6
Retired	35.00%	126
Self-Employed	8.89%	32
Disability	5.00%	18
Unemployed looking for work	2.22%	8
Unemployed not looking for work	2.22%	8
COVID impacted now:	7.78%	28
Total Respondents: 360		

Almaguin Community Safety and Well Being Plan Survey 2020

#	COVID IMPACTED NOW:	DATE
1	On CERB	6/4/2020 11:04 AM
2	Preexisting lung and breathing medical issues.	6/1/2020 5:37 AM
3	Working from home	5/26/2020 5:02 PM
4	Full Time at one job, Work from home at the other	5/26/2020 12:08 PM
5	Will be taking leave at wnd of week	5/26/2020 11:56 AM
6	tempoary layoff	5/25/2020 9:12 PM
7	High risk	5/25/2020 10:41 AM
8	Suspended due to COVID	5/16/2020 6:58 PM
9	Took leave	5/16/2020 5:33 PM
10	work possibly not opening this year	5/16/2020 5:27 PM
11	I am a homemaker that was not an option in the list	5/15/2020 1:09 PM
12	closed	5/15/2020 12:23 PM
13	Dental hygienist so laid off until further notice	5/15/2020 1:40 AM
14	Need to stay home with kids	5/14/2020 11:25 AM
15	Not working	5/14/2020 10:52 AM
16	no income	5/13/2020 6:47 PM
17	?	5/13/2020 1:05 PM
18	Bumped up to full time	5/13/2020 9:14 AM
19	Laid off	5/12/2020 3:51 PM
20	volunteer work changed	5/12/2020 2:12 PM
21	On maternity leave/not sure of return to work now	5/11/2020 11:10 PM
22	Unemployment	5/11/2020 9:20 PM
23	Maternity leave	5/11/2020 5:33 PM
24	I worked full time until the end of March, at which point I was temporarily laid off due to Covid-19.	5/11/2020 4:46 PM
25	no support	5/11/2020 4:15 PM
26	I have an immunocompromised child	5/11/2020 4:15 PM
27	Not working	5/11/2020 3:52 PM
28	Not working at present	5/11/2020 3:35 PM

Q28 I feel as though my job/work is stable and reliable.

Answered: 318 Skipped: 127

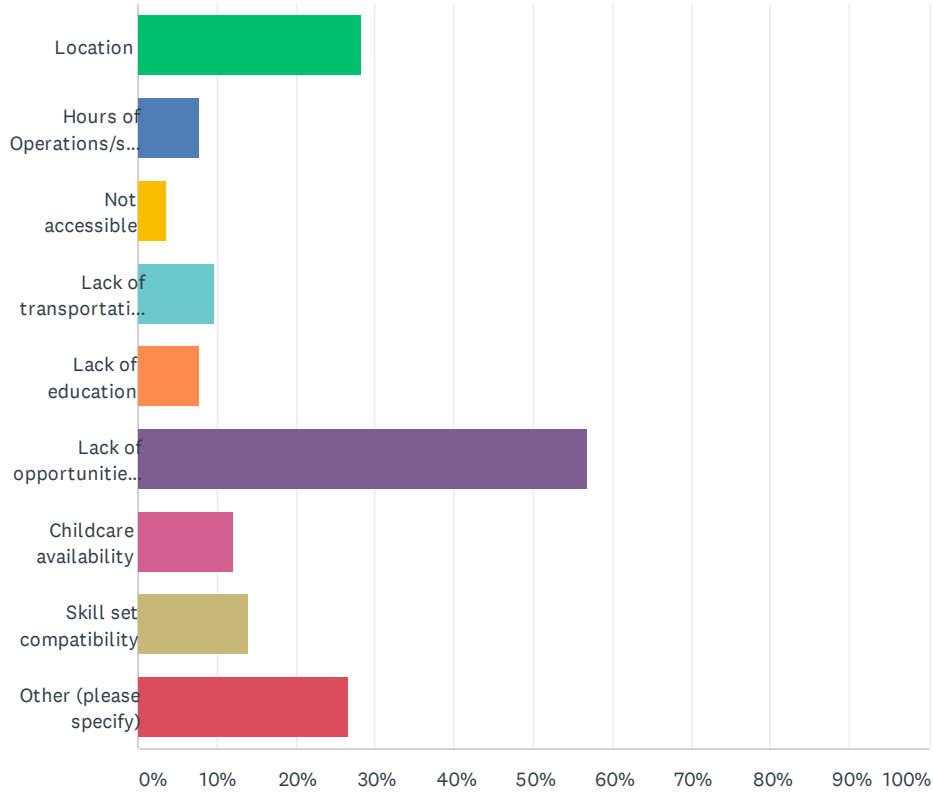


ANSWER CHOICES	RESPONSES	
Strongly agree	31.45%	100
Agree	28.62%	91
Neutral	33.33%	106
Disagree Strongly	3.77%	12
Disagree	2.83%	9
TOTAL		318

Almaguin Community Safety and Well Being Plan Survey 2020

Q29 If you currently are, or ever been unemployed in your community, what factors prevented you from finding a job?

Answered: 230 Skipped: 215



ANSWER CHOICES	RESPONSES	
Location	28.26%	65
Hours of Operations/shift	7.83%	18
Not accessible	3.48%	8
Lack of transportation to job	9.57%	22
Lack of education	7.83%	18
Lack of opportunities in your community	56.96%	131
Childcare availability	12.17%	28
Skill set compatibility	13.91%	32
Other (please specify)	26.52%	61
Total Respondents: 230		

Almaguin Community Safety and Well Being Plan Survey 2020

#	OTHER (PLEASE SPECIFY)	DATE
1	Reliable and high speed Internet connection	6/7/2020 10:37 AM
2	None	6/6/2020 10:36 PM
3	None	6/6/2020 5:29 PM
4	Poor health	6/3/2020 1:04 AM
5	N/A	5/29/2020 9:10 AM
6	Never been unemployed	5/28/2020 8:51 PM
7	N/a	5/28/2020 9:11 AM
8	Not affected by this	5/27/2020 9:04 PM
9	Low pay for same job half hour away	5/27/2020 8:42 PM
10	Always had a job	5/27/2020 6:28 PM
11	none	5/26/2020 10:45 PM
12	Not personally, but I sense a "who you know" is very prevalent.	5/26/2020 2:19 PM
13	Retired	5/26/2020 11:22 AM
14	Retired	5/26/2020 10:44 AM
15	N/A	5/26/2020 7:45 AM
16	before I became a stay at home mother, I travelled outside of the community for work, because there is a lack of Jon's available in the area	5/26/2020 7:33 AM
17	Non of the above	5/25/2020 10:55 PM
18	Lack of incentive/motivatuin	5/25/2020 7:22 PM
19	retired	5/25/2020 5:16 PM
20	neither apply	5/25/2020 11:19 AM
21	Quality of living is important, good, decent paying jobs are important.	5/25/2020 10:06 AM
22	not applicable	5/22/2020 6:02 PM
23	Looking for younger people	5/21/2020 1:57 PM
24	Have always been employed in this community.	5/19/2020 6:45 PM
25	i have never been unemployed	5/19/2020 4:08 PM
26	Does not apply to us	5/19/2020 11:06 AM
27	No	5/18/2020 10:31 AM
28	physical disability	5/18/2020 12:23 AM
29	Retired	5/17/2020 7:25 PM
30	none	5/17/2020 3:22 PM
31	Never been unemployed	5/17/2020 8:59 AM
32	N/A	5/16/2020 6:58 PM
33	NA	5/16/2020 2:58 PM
34	covid 19	5/15/2020 12:23 PM
35	Retired	5/15/2020 8:16 AM
36	Not applicable	5/15/2020 1:40 AM
37	Physical disabilities, and lack of lock health care follow up to be well	5/14/2020 8:05 PM

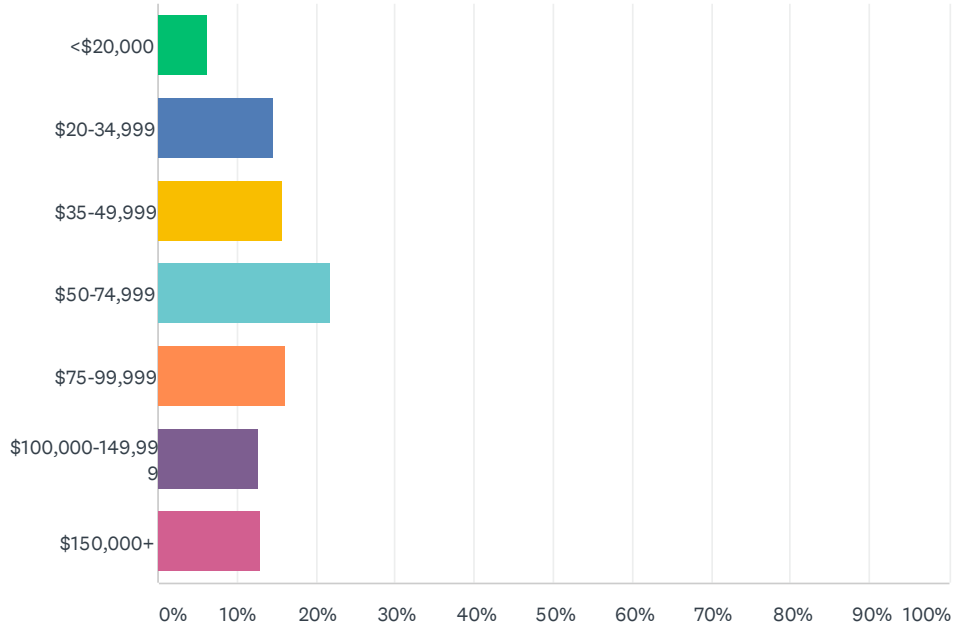
Almaguin Community Safety and Well Being Plan Survey 2020

38	never unemployed.	5/14/2020 7:03 PM
39	never been unemployed	5/14/2020 11:52 AM
40	Covid	5/14/2020 10:52 AM
41	I haven't been unemployed while living here, but I was trapped in a job with a terrible supervisor that I needed to get away from for longer than I should have been because I couldn't find anything comparable in this area. I now work from home for a Toronto company that requires me to travel to Toronto twice per month for 3-4 days at a time. Not ideal but it pays the bills.	5/13/2020 8:43 PM
42	retired	5/13/2020 7:29 PM
43	Never been unemployed	5/13/2020 6:43 PM
44	Health	5/13/2020 5:49 PM
45	i am employed	5/13/2020 4:14 PM
46	N/A	5/13/2020 10:20 AM
47	n/a	5/13/2020 9:03 AM
48	none of above	5/12/2020 10:00 PM
49	Retired	5/12/2020 6:28 PM
50	None	5/12/2020 2:07 PM
51	Not applicable	5/12/2020 1:08 PM
52	I was always employed and am now retired.	5/12/2020 1:02 PM
53	Does not apply	5/12/2020 12:46 PM
54	Does not apply.	5/12/2020 11:43 AM
55	Racial discrimination	5/12/2020 11:21 AM
56	Always been employed	5/12/2020 9:46 AM
57	Lack of jobs where advancement is available	5/11/2020 11:10 PM
58	always had job	5/11/2020 5:06 PM
59	Not applicable	5/11/2020 5:04 PM
60	I have been lucky to always have work. And look forward to going back as soon as Covid-19 is under control.	5/11/2020 4:46 PM
61	have no reason on why I can not find work locally	5/11/2020 3:48 PM

Almaguin Community Safety and Well Being Plan Survey 2020

Q30 Total income annually for your household

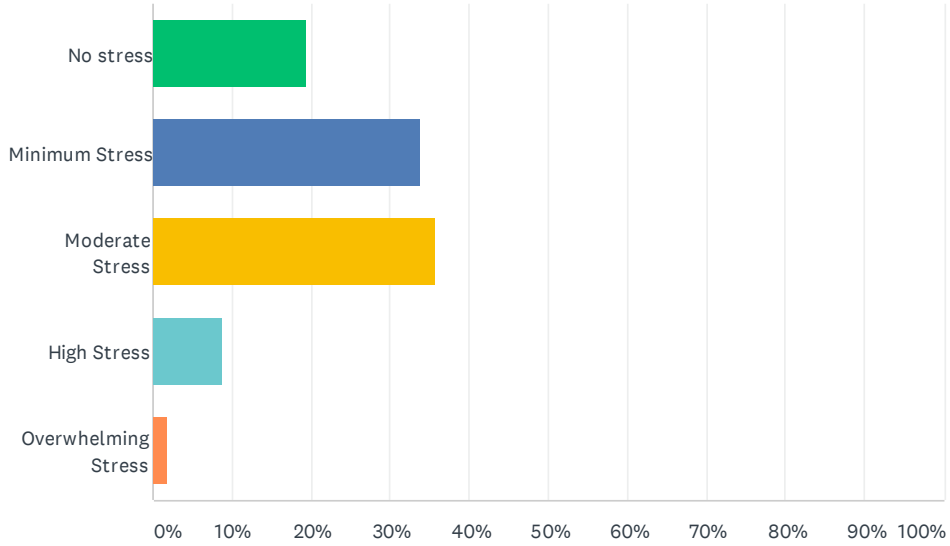
Answered: 337 Skipped: 108



ANSWER CHOICES	RESPONSES	
<\$20,000	6.23%	21
\$20-34,999	14.54%	49
\$35-49,999	15.73%	53
\$50-74,999	21.66%	73
\$75-99,999	16.02%	54
\$100,000-149,999	12.76%	43
\$150,000+	13.06%	44
TOTAL		337

Q31 Overall, how do you feel about your personal finances?

Answered: 360 Skipped: 85



ANSWER CHOICES	RESPONSES	
No stress	19.44%	70
Minimum Stress	33.89%	122
Moderate Stress	35.83%	129
High Stress	8.89%	32
Overwhelming Stress	1.94%	7
TOTAL		360

Q32 What are your suggestions for improving living standards in your community?

Answered: 194 Skipped: 251

Almaguin Community Safety and Well Being Plan Survey 2020

#	RESPONSES	DATE
1	Reliable and high speed internet connection	6/7/2020 10:37 AM
2	We like the Sand Lake area and hope the current level of activity on the lake remains the same. Certainly no more.	6/6/2020 10:28 AM
3	Improved downtown- more shops for tourists. More sit-down restaurants.	6/5/2020 3:30 PM
4	Bringing permanent and seasonal residents together to form a common bond.	6/4/2020 11:58 AM
5	Maintain our road (West Bay Rd S) in the winter. This would make the year round residents on this Road safer.	6/4/2020 11:04 AM
6	More community events during winter, like a winter parade through town	6/3/2020 3:55 PM
7	Further efforts to promote the small businesses and efforts to improve internet access.	6/3/2020 2:05 PM
8	Encouraging more physical activity, events for whole community	6/2/2020 11:14 PM
9	jobs brought to the area. affordable housing	5/29/2020 5:45 PM
10	Better local recreation; in-town doctor or clinic; better local kids' programming; economic development - especially hospitality.	5/29/2020 9:10 AM
11	More affordable housing for seniors and less fortunate	5/28/2020 8:51 PM
12	we need more doctors	5/28/2020 12:47 PM
13	Keeping taxes at a reasonable rate of increase without severe reduction of services.	5/28/2020 9:11 AM
14	Reduce property tax rates, and provide incentives for business / young people to come back to small towns	5/28/2020 6:45 AM
15	Creating more jobs	5/27/2020 10:39 PM
16	NA	5/27/2020 9:04 PM
17	Family doctor !!!!!!!!!!!!! Lower tax's Actually get something out of how much we pay !!!!!	5/27/2020 8:42 PM
18	Focus on full time residency. Too much tourism and cottage build up. Environmental stress in green spaces. Unclean water ways	5/27/2020 6:44 PM
19	Better paying jobs . Attract more work	5/27/2020 6:30 PM
20	Caring about our problems and acting on them!	5/27/2020 6:28 PM
21	Get a doctor would be the best start and go from there	5/27/2020 4:32 PM
22	More inclusion for ALL members of the community	5/27/2020 10:23 AM
23	more rental property required	5/26/2020 10:45 PM
24	I would like to see more community events that encourage social activities	5/26/2020 5:37 PM
25	More jobs. Keep property tax low.	5/26/2020 5:04 PM
26	more restaurants	5/26/2020 4:03 PM
27	Adequate medical supports	5/26/2020 3:12 PM
28	Investing in property clean-up near downtown Improving communication with the council Diversity on the council A business / infrastructure investment initiative Businesses and council supporting one another	5/26/2020 2:19 PM
29	Get us a doctor, please!	5/26/2020 2:16 PM
30	15.00 min. wage	5/26/2020 1:01 PM
31	Maybe having more community involvement	5/26/2020 11:56 AM
32	Right now , during the cover 19 crisis I am very impressed with our local businesses and our mayor . I am concerned about the going forward with the local rodeo at this time . I wish that the	5/26/2020 11:22 AM

Almaguin Community Safety and Well Being Plan Survey 2020

	people who put it on would keep the locals informed of their plans and responsibly whose to cancel	
33	Having enough family doctors or nurse practitioners who can operate independently.	5/26/2020 11:19 AM
34	Recruiting more businesses to area	5/26/2020 10:44 AM
35	More job opportunities. More medical personnel More activities for young people	5/26/2020 10:03 AM
36	Improving some infrastructure (specifically the public dock/boat launch in Burks Falls) and building a recreation facility with a pool to provide more extracurricular activities in the community	5/26/2020 9:50 AM
37	We pay high rent with a landlord that doesn't worry about getting things done very quickly if at all. We do everything ourselves.	5/26/2020 8:53 AM
38	Not my place. It is the decision of the Minister of Municipal Affairs. A review has been conducted and a report has been filed and remains confidential. I assume the Minister will make the best decisions as he himself is the author and drafter of the best by-laws in the Province and all in accordance with the Municipal Act. Each employee of a municipality MUST meet the academic requirements and must achieve the accreditation through provincial examinations to be in a position of extreme privacy with respect to the information of taxpayers. The Code of Conduct needs to be ENFORCED and a great deal of integrity and transparency and openness needs to be applied in every aspect of local municipalities' governance. These individuals work FOR us; this is a concept that seems to have become confused with Dictatorship.	5/26/2020 7:45 AM
39	bring small businesses to the downtown core, fill up the very empty store front, maybe the government can offer incentives, which will create jobs, and building the community, more housing created.	5/26/2020 7:33 AM
40	Have geared to income apartments and allow smaller homes, like tiny homes.	5/26/2020 3:12 AM
41	More support for food bank, re-training services. Free daycare for those retraining and visiting food bank	5/25/2020 10:55 PM
42	Better job opportunities	5/25/2020 10:17 PM
43	Economic growth is the best way to raise living standards	5/25/2020 7:21 PM
44	above average affordable restaurant small hardware store improve the look of our village .eg more gardens, resident clean up programs / enforced bylaws more benches ,gardens etc in beautiful tom thomson park	5/25/2020 5:16 PM
45	We need programs for all age groups. We only have the arena and hockey and figure skating doesn't cut it for year round and kids baseball and soccer is ruined by bug season	5/25/2020 10:41 AM
46	Fully review my Minister Clark; he knows best.	5/25/2020 10:20 AM
47	Increase monthly social assistance benefits, increase access to affordable, safe housing, access to affordable, regular transportation, lower internet costs & increase access	5/25/2020 10:18 AM
48	We need employers that value their employees and pay them fairly, everyone deserves a quality of life. We need employers that will train/apprentice their staff. We NEED affordable housing.	5/25/2020 10:06 AM
49	Municipal investment in infrastructure similar to South River building the Highland Centre	5/25/2020 8:18 AM
50	More affordable housing support for seniors	5/20/2020 11:18 AM
51	more seniors programs, tai chi, yoga, etc..	5/19/2020 7:39 PM
52	Better paying jobs in our area.	5/19/2020 6:45 PM
53	we need to attract and support more businesses and industry, and we are an aging community (as is the rest of Almaguin) that needs to attract more young couples to our community	5/19/2020 4:08 PM
54	more affordable homes	5/19/2020 12:25 PM
55	Clean up properties	5/19/2020 11:06 AM
56	More community events	5/19/2020 7:47 AM

Almaguin Community Safety and Well Being Plan Survey 2020

57	High speed internet.	5/18/2020 11:50 PM
58	I think living standards are acceptable. Perhaps more opportunities for physical exercise closer to where we live.	5/18/2020 7:34 PM
59	None	5/18/2020 10:31 AM
60	Jobs /community pride and beautification /post office / bank restaurant /activities in community centers /	5/18/2020 9:25 AM
61	Attract commercial/industrial employers	5/17/2020 7:25 PM
62	employment	5/17/2020 3:18 PM
63	We need well paying jobs in this area. Not North bay and Huntsville. Affordable grocery stores. Night classes	5/17/2020 2:10 PM
64	Community safety is most important. Police presence is important.	5/17/2020 8:59 AM
65	monitor boat traffic on the water ways more activities to participate in physical fitness	5/17/2020 8:19 AM
66	Services	5/16/2020 5:33 PM
67	raise minimum wage	5/16/2020 5:27 PM
68	Perhaps more housing and some form of transit.	5/16/2020 2:58 PM
69	More available well paying work for those that want it.	5/16/2020 12:39 PM
70	Public transportation (and much better roads!), more support for Fire Department, bring in some sort of senior housing or LTC home, better arena/community center and access to an emergency health care closer than North Bay or Huntsville hospitals.	5/16/2020 8:49 AM
71	I have no suggestions, however, remain hopeful for the presence of another doctor to fill the void left by departure of my previous family physician	5/16/2020 6:26 AM
72	A harvest share program or more information about one if it all ready exists	5/15/2020 11:21 PM
73	More doctors. Transportation for those who cannot drive.Example to North Bay or Huntsville.	5/15/2020 7:06 PM
74	Need to find ways to support the economic rejuvenation of Burks Falls downtown businesses.	5/15/2020 6:55 PM
75	Get rid of the high density low rental housing! Stop building more!	5/15/2020 6:17 PM
76	Lower the taxes	5/15/2020 1:09 PM
77	Hi speed internet, Broadband	5/15/2020 12:23 PM
78	cost of living in a small town is very high, for single person with children. taxes are to high, but lack of housing that is affordable	5/15/2020 12:15 PM
79	More industry	5/15/2020 11:18 AM
80	more industry to provide employment	5/15/2020 10:53 AM
81	more services, more health care	5/15/2020 10:34 AM
82	Accountability, transparency and responsibility by elected officials, police and government employees.	5/15/2020 8:16 AM
83	More community events for all ages, more social interactions. More doctors in area	5/15/2020 1:40 AM
84	More employment opportunities, more housing such as apartments, not just for seniors. My stepsons both are adults and need affordable apartments or will move out of the community.	5/14/2020 10:58 PM
85	GET A DR. THE MOST PRESSING ISSUE ID LACK OF XOMMUNITY HEALTHCARE. WHEN THERE WAS WHEN EVERYONE MOVED HERE. It 8s actually Embarassing this has happened here, and continues.	5/14/2020 8:05 PM
86	Education. Available courses/seminars for consumers to learn about buying/building/education.	5/14/2020 7:03 PM
87	More affordable housing for rent and seniors	5/14/2020 12:05 PM
88	none	5/14/2020 11:52 AM

Almaguin Community Safety and Well Being Plan Survey 2020

89	Don't know	5/14/2020 11:25 AM
90	Higher hourly pay more opportunities	5/14/2020 10:52 AM
91	Improve food bank	5/14/2020 9:12 AM
92	more affordable housing	5/14/2020 9:06 AM
93	good paying jobs for young people	5/14/2020 7:36 AM
94	Unsure	5/14/2020 7:26 AM
95	?	5/14/2020 1:12 AM
96	We need more jobs for local people who may not be able to travel for a job. Stop raising our ridiculous water prices when we can't even drink it - paying for town water and then have to buy bottled water to consume.	5/13/2020 10:26 PM
97	N/A	5/13/2020 9:54 PM
98	High speed internet at an affordable rate	5/13/2020 9:07 PM
99	Improved internet. More businesses and development. Emergerncy responce centre.	5/13/2020 9:03 PM
100	More jobs	5/13/2020 8:47 PM
101	I don't know where to begin. It is a complex, multi-faceted issue and the challenges people face are not uniform across the region. I think if you can create good jobs for people, this eventually gives them the ability to improve their own living standards.	5/13/2020 8:43 PM
102	Swimming pool lighted walking paths dog park	5/13/2020 7:52 PM
103	Higher paying jobs	5/13/2020 7:35 PM
104	Maintaining a list of people who are willing to do odd jobs for seniors, for example snow shoveling, yard work, handyman duties, etc. that are willing to work for minimum wage.	5/13/2020 7:29 PM
105	promote healthy lifestyles, including diet, exercise and smoking-cessation	5/13/2020 6:47 PM
106	More recreation, improves access to health care (medical and mental health), subsidized housing	5/13/2020 6:43 PM
107	Affordable housing and care supports for seniors. Care supports that will allow peopke to better age in place at home	5/13/2020 6:23 PM
108	Better infrastructure, to encourage more businesses and opportunities for employment.	5/13/2020 5:39 PM
109	Get rid of those two bastards at Pool lake boat launch Lea and Brandt Cook !	5/13/2020 4:12 PM
110	sidewalks, street lights, industry is needed for jobs	5/13/2020 4:03 PM
111	transportation barrier	5/13/2020 3:53 PM
112	Housing, Hotels, Restaurants, Improved OPP relations with community's youth	5/13/2020 3:16 PM
113	More job availabilities	5/13/2020 1:05 PM
114	Make more jobs available for people, open up the downtown.	5/13/2020 12:45 PM
115	Be more supportive and inclusive of the permanent year round residents. Put us and our needs first over that of seasonal visitors.	5/13/2020 12:19 PM
116	I live in a small village and love it. It's friendly, caring and helpful for everyone. Life is good	5/13/2020 11:46 AM
117	None	5/13/2020 11:43 AM
118	Grocery store prices and gas stations are for cottage country living they are too much expensive to shop at regularly so many leave town to shop, if prices were affordable more money would be kept in the community.	5/13/2020 11:39 AM
119	Get a doctor would be a great start.	5/13/2020 10:41 AM
120	Expect low income families to keep homes, rentals properties clean. If low income families	5/13/2020 10:20 AM

Almaguin Community Safety and Well Being Plan Survey 2020

	receive money to stay low income, they will rarely change outlook	
121	Less dependence on government systems and more work programs	5/13/2020 10:15 AM
122	We need to have a community based hub like Powassan does. It will encourage young families to move into our village. Seniors residences are needed to free up homes for young families to move into. So many of my friends are hanging onto homes, they no longer want to live in, because they do not want to leave Sundridge.	5/13/2020 9:58 AM
123	More places to rent for young and seniors that are affordable	5/13/2020 9:38 AM
124	More job programs within community. I struggle to find a part-time job as I appear over qualified for most roles and feel that I am overlooked because of this. Most non-part time jobs in the community are dominated by males.	5/13/2020 9:34 AM
125	create more employment opportunities in the Almaguin Highlands area	5/13/2020 9:33 AM
126	None	5/13/2020 8:29 AM
127	Affordable housing. An actual job market. Assistance with transportation to areas with jobs.	5/13/2020 7:06 AM
128	This town seems to discourage new businesses from opening up, The mayor dictates what he wants and the rest of council are like sheep	5/13/2020 6:10 AM
129	Need for low rental , lower costs of food or compatibility , need for transportation, garbage pickup in katrine , need for local clothing store . Cheaper rental space for businesses, A giant Tiger or something ? A dollar store ?	5/12/2020 10:59 PM
130	Get ALL localities to share for the benefit of all	5/12/2020 10:00 PM
131	N/A	5/12/2020 9:31 PM
132	locals need to care about the people who come north for half the year and support locals but make us feel unwelcome. I had was very angry and very disappointed over the covid response. I have supported Magnetawan for over 40 years/	5/12/2020 9:29 PM
133	Not sure	5/12/2020 8:40 PM
134	Do not allow dogs to run loss, it takes away the enjoyment of walking for seniors.	5/12/2020 7:46 PM
135	Get some businesses on the main street, it looks like a ghost town	5/12/2020 7:19 PM
136	I can see more housing options becoming available, however, these are usually fixed income units. We need to grow our industry options to coax more young families and individuals to the area, to invest here.	5/12/2020 3:33 PM
137	None	5/12/2020 2:35 PM
138	encourage local businesses and provide opportunities for youth employment	5/12/2020 2:12 PM
139	i do not know	5/12/2020 2:07 PM
140	The regulatory environment, for example, building codes, is an impediment to business development as well as residential development. The standards may be relevant in larger communities, but are burdensome and a real hindrance in a community the size of Magnetawan and the surrounding communities	5/12/2020 2:07 PM
141	Focus on job opportunities and affordable housing to bring young adults back to the community. If we lose them we lose our community, history, culture, everything.	5/12/2020 2:05 PM
142	Not sure. Better health care.	5/12/2020 1:08 PM
143	We need better access to local Health Care and it would be nice if those who worked here; especially in good paying jobs lived here so the area would benefit form their pay. For instance, at one time almost all the police officers and teachers lived in the area. This meant that they shopped here and were a big part of the community. Currently I believe two teachers at the local school (Land of Lakes) live in the area. This means they spend their salaries; which they earn here, somewhere else. The same goes for police officers. I believe only two or three of them live in the area ; - - none in Burk's Falls	5/12/2020 1:02 PM
144	Stop the petty double standards between what the local residents can do, versus seasonal taxpayers. There is definitely an "old boys club mentality", and if you are in that group, you are	5/12/2020 12:50 PM

Almaguin Community Safety and Well Being Plan Survey 2020

ok. If not, look out! Very crooked.

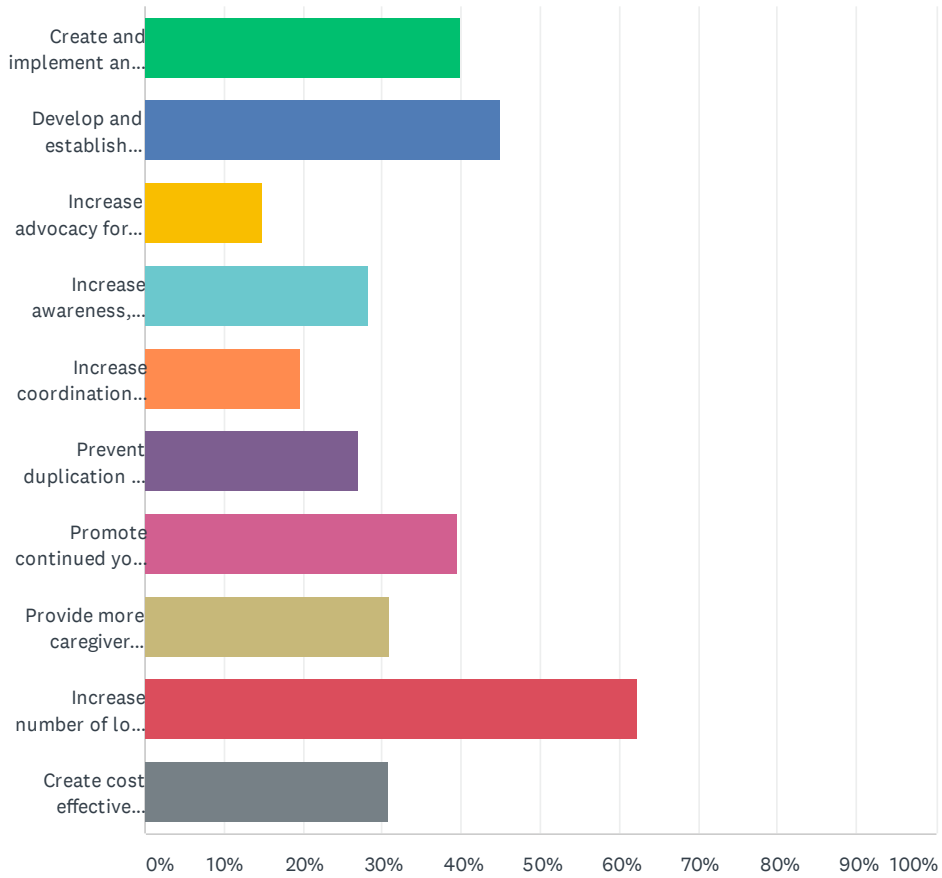
145	More opportunities for employment for younger people.	5/12/2020 12:46 PM
146	Doctors office	5/12/2020 12:45 PM
147	Complete review and overhaul of entire Municipal books, records, by-laws and operations. There is too much fraud, out-of-date, badly drafted by-laws and by-laws that conflict with upper tier legislation and laws. Single tier needs to be brought into compliance in every aspect of its operation or relieved of its administration and transferred or amalgamated. Each member of council including the "mayor" must be reorganized and must be orientated to handle the role of councillor or mayor with the level of expertise necessary and be on an equal level with those in the same capacity in all other municipalities.	5/12/2020 11:43 AM
148	Creation of better paying employment	5/12/2020 11:21 AM
149	counselling, doctors, events	5/12/2020 11:16 AM
150	n/a	5/12/2020 10:21 AM
151	Starting in the schools and inspiring the next generation to work hard and have an internal locus of control (not be a victim).	5/12/2020 9:46 AM
152	Dunno	5/12/2020 9:03 AM
153	townships to stop nickle and diming, respect, and have a gym with equipment to keep physical strong as fitness classes are not always available	5/11/2020 11:39 PM
154	Always more affordable housing	5/11/2020 11:10 PM
155	affordable houseing	5/11/2020 10:33 PM
156	Better infrastructure. Bus to surrounding larger towns.	5/11/2020 10:31 PM
157	Better access to high-speed Internet. Jobs closer to home. More community involvement.	5/11/2020 10:12 PM
158	Affordable housing	5/11/2020 9:50 PM
159	Sidewalks, streetlights and ditches in the main part of town.	5/11/2020 9:37 PM
160	Affordable housing Allow people to build, live in smaller sq foot dwellings. Reduce municipal minimum sq foot requirements	5/11/2020 9:20 PM
161	walking and bike trails	5/11/2020 9:15 PM
162	More events that bring people together.	5/11/2020 9:11 PM
163	transportation to work places more doctors here, not in Huntsville	5/11/2020 8:58 PM
164	Enforce bylaws	5/11/2020 8:42 PM
165	Industry	5/11/2020 8:40 PM
166	More open stores	5/11/2020 8:26 PM
167	Hydro delivery fees, food cost	5/11/2020 7:56 PM
168	I wish I had a suggestion.	5/11/2020 5:50 PM
169	Low income seniors housing needed, recreation programs for individuals of all ages, access to social support groups	5/11/2020 5:37 PM
170	Lower taxes, more events	5/11/2020 5:33 PM
171	Adult programs	5/11/2020 5:24 PM
172	Working together as a community to come up with solutions not just one to five people making choices	5/11/2020 5:15 PM
173	Access to reasonable cost public transportation buses, cabs.	5/11/2020 5:12 PM
174	More businesses	5/11/2020 5:07 PM
175	more low income housing...tiny house compound for affordable living	5/11/2020 5:06 PM

Almaguin Community Safety and Well Being Plan Survey 2020

176	businesses need to be promoted to increase work available	5/11/2020 5:05 PM
177	.	5/11/2020 5:04 PM
178	Affordable rent	5/11/2020 5:02 PM
179	improving library services, ie more art classes, etc.	5/11/2020 4:53 PM
180	,	5/11/2020 4:50 PM
181	Lower the cost of water and sewer. Water should be a basic right and to charge such high prices is absolutely unfair to those in our community who struggle to make ends meet.	5/11/2020 4:46 PM
182	More opportunities	5/11/2020 4:39 PM
183	Affordable housing-renting and buying Sidewalks that go all the way to the grocery store Employment opportunities	5/11/2020 4:37 PM
184	jobs	5/11/2020 4:15 PM
185	Viable economic stability. Factories, housing availability, shopping accessibility in downtown core, stability of a variety of shops to meet all of our needs without having to travel to larger centres	5/11/2020 4:14 PM
186	More affordable housing	5/11/2020 4:13 PM
187	Clean up more than just the facade of the downtown buildings and actually start to enforce and follow-up with building standards and property standard complaints	5/11/2020 4:10 PM
188	Have more full time.job opportunities. For a retirement community, why isn't there a retirement home or nursing home.	5/11/2020 4:08 PM
189	I really don't know.	5/11/2020 4:06 PM
190	More employment, economic development, more businesses. Access to nature and recreation	5/11/2020 3:52 PM
191	ability to find employment and rental housing	5/11/2020 3:48 PM
192	Adding high speed internet to rural areas of Burk's Falls	5/11/2020 3:48 PM
193	Develop a plan to attract business to the downtown so there are more than 2 hardware stores, real estate offices, and a bank. Develop a grant to improve esthetics of downtown core. Empty waste containers when full. Repair sidewalks. Enforce property standards bylaw without a complaint received but by proactively patrolling.	5/11/2020 3:40 PM
194	More affordable housing, more doctors	5/11/2020 3:35 PM

Q33 If your community, or an Almaguin regional program, were set up would you support/participate in any of the following to improve well-being for yourself or the community in general (select all that apply):

Answered: 316 Skipped: 129

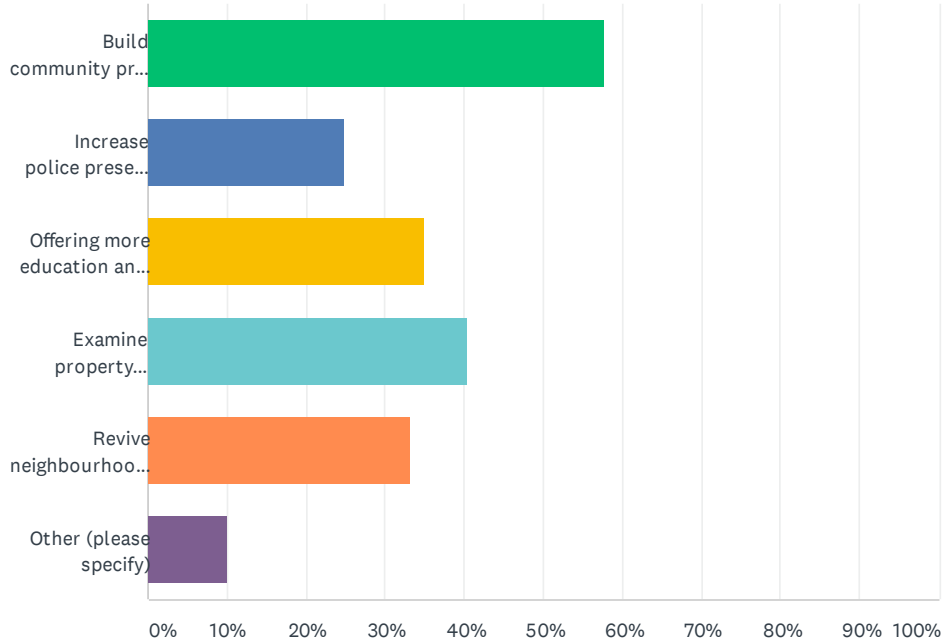


Almaguin Community Safety and Well Being Plan Survey 2020

ANSWER CHOICES	RESPONSES
Create and implement an online volunteer opportunities hub	39.87% 126
Develop and establish opportunities for community members to connect and gather for activities	44.94% 142
Increase advocacy for changes within personalized social services	14.87% 47
Increase awareness, accessibility and navigation of community services (extended hours, transportation, online services)	28.16% 89
Increase coordination and efforts to address issues associated with housing and homelessness	19.62% 62
Prevent duplication of services and coordinate better care of our community	26.90% 85
Promote continued youth and adult education (literacy, skills training, apprenticeships)	39.56% 125
Provide more caregiver supports	31.01% 98
Increase number of low cost recreation activities	62.34% 197
Create cost effective public transportation between communities	30.70% 97
Total Respondents: 316	

Q34 What would your top solutions be for a safer community?

Answered: 340 Skipped: 105



ANSWER CHOICES	RESPONSES	
Build community pride and foster personal accountability and responsibility	57.65%	196
Increase police presence	25.00%	85
Offering more education and awareness on needed topics	35.00%	119
Examine property standards to improve poor housing conditions	40.29%	137
Revive neighbourhood watch programs	33.24%	113
Other (please specify)	10.00%	34
Total Respondents: 340		

Almaguin Community Safety and Well Being Plan Survey 2020

#	OTHER (PLEASE SPECIFY)	DATE
1	Traffic safety measures in residential roads. This would be safer for car drivers and it would make it possible to bike and walk safely.	6/8/2020 1:15 AM
2	Seasonal Residents often feel ignored in Community development and activities.	6/4/2020 11:58 AM
3	Plow West Bay Rd	6/4/2020 11:04 AM
4	Open carry, castle law, tighten bail conditions and sentences for criminals, form militia	5/26/2020 5:04 PM
5	Monitor speeding on side roads and in town	5/26/2020 2:42 PM
6	STOP THE FRAUD, THE DECEIT, THE BULLYING and STOP IGNORING THE BUILDING CODE	5/26/2020 7:45 AM
7	Stakeholder participation in community devosion making	5/25/2020 7:22 PM
8	STOP THE FRAUD, THE DECEIT, THE BULLYING	5/25/2020 10:20 AM
9	Increase social assistance, disability base funding	5/25/2020 10:18 AM
10	Drug enforcement, regardless if it's just the little guy and not the big player. All need to held accountable. Charges and supports need to be put in place; substance abuse, addiction treatment.	5/25/2020 10:06 AM
11	I feel we have a very safe community currently.	5/18/2020 7:34 PM
12	Much better roads, increased Fire Department budget for more equipment and manpower.	5/16/2020 8:49 AM
13	Have nothing specific	5/16/2020 6:26 AM
14	By law for clean up of some disgusting properties.	5/15/2020 7:06 PM
15	Get a doctor, Asap!	5/14/2020 8:05 PM
16	Active emergency responce centre	5/13/2020 9:03 PM
17	This is an oddly specific question. I don't feel like my community is particularly unsafe. I'd need to see a published crime report to be able to offer an opinion on this. The response depends on the type of safety / crime issues we're dealing with.	5/13/2020 8:43 PM
18	Create a community centre to keep kids from being bored	5/13/2020 7:35 PM
19	teach children about healthy choices	5/13/2020 6:47 PM
20	Drug paraphernalia safety	5/13/2020 6:44 PM
21	improved infrastructure; street lights, side walks	5/13/2020 4:03 PM
22	NO LOW INCOME HOUSING	5/13/2020 12:19 PM
23	improve community mass notification around emergency situations ncyacio	5/13/2020 9:33 AM
24	Community watch	5/12/2020 11:28 PM
25	Bring universal spirituality to our teens to increase self respect lending moral support and provide a sense of belonging and involvement with the community lending helping hands to seniors etc .	5/12/2020 10:59 PM
26	Anything really	5/12/2020 3:51 PM
27	Work with local council and businesses to improve employment opportunities for young adults.	5/12/2020 2:05 PM
28	I don't see our area as unsafe. Probably all on the above would help but I think our whole justice system needs to be revamped to PUNISH those who break the law, not let them out on parole after serving little if any of their sentence. On that topic, I think sentences don't fit the crimes in most cases. I have no problem with giving a person a break if they do something illegal but if they end up in trouble again, I think they should be PUNISHED. That means they serve full sentences and work while in prison to pay for their room and board!!!	5/12/2020 1:02 PM
29	STOP THE FRAUD, THE DECEIT, THE BULLYING	5/12/2020 11:43 AM
30	Go out and make the community get involved highlight service clubs say hi	5/11/2020 10:12 PM

Almaguin Community Safety and Well Being Plan Survey 2020

31	Town is a drive through. Give it the appearance of being a town. Emsdale	5/11/2020 9:37 PM
32	Job opportunities	5/11/2020 7:56 PM
33	access to local businesses - develop the current empty buildings that are contained throughout Ontario Street. The Village needs a vibrant downtown. I would be reluctant to have any young people in the downtown area due to the lack of activity.	5/11/2020 4:14 PM
34	Revive downtown Burk's Falls	5/11/2020 3:48 PM

Agency/Provider	Street/Unit
COMMUNITY BUILDING	
Parry Sound Friendship Centre	13 Bowes Street
Alanon	150 Huston Street
Emotions Anonymous	150 Huston Street
Women's Own Resource Centre	105 Ottawa Ave
EDUCATION	
Land of Lakes Public School	92 Ontario Street
Evergreen Public School	2510 Hwy 592
Magnetawan Central School	31 Sparks Street
South River Public School	137 Ottawa Ave
Sundridge Centennial Public School	118 Main Street
Almaguin Highlands Secondary School	21 Mountain View Rd
Almaguin Adult Learning Centre	324 Hwy 124
Near North District School Board	963 Airport Road
Canadore College	100 College Drive
Nipissing University	100 College Drive
EMERGENCY SERVICES	
Burk's Falls and District Fire Department	172 Ontario Street
Perry Fire Department	1695 Emsdale Rd
Magnetawan Fire Department	81 Albert Street
Kearney Fire Department	111 Main Street
Sundridge and Strong Fire Department	10486 Highways 124
South River Machar Fire Department	148 Ottawa Ave
Emergency Medical Services	99 Bowes Street
EMPLOYMENT SERVICES	
Employment North	104 Main Street
Agilec	108 Ontario Street
JUSTICE	
Almaguin OPP	46 Highway 520
Correction, Probation and Parole	72 Church Street
Nipissing Community Legal Clinic	107 Shirreff Ave Suite 214
FAMILY CHILDREN AND YOUTH	
CAS- Nipissing Parry Sound location	25 Church Street
CAS- North Bay location	433 McIntyre Street W
One Kids Place Treatment Centre Parry Sound loc	86 Gibson Street
One Kids Place Treatment Centre North Bay locat	400 McKeown Ave
Hands the Family Help Network Sundridge locatic	37 Main Street
Hands the Family Help Network North Bay locatic	391 Oak Street E
Simcoe Muskoka Family Connexions	49 Pine Street
Early ON	92 Ontario St
HOMELESSNESS AND HOUSING	
District of Parry Sound Social Services Administra	1 Beechwood Dr
MENTAL HEALTH AND SUBSTANCE ABUSE	
CMHA- Opioid Treatment	201-60 James Street
CMHA- Muskoka Parry Sound Branch	173 Manitoba Street

CMHA- Nippising Regional Branch	176A Main Street West
CMHA- Adult and youth out patient counselling	87 Main Street

NUTRITION

Burk's Falls & District Food Bank	150 Huston Street
Sundridge Food Bank	78 Ontario Street
Good Happenings Food Bank	Hunter Street S
East Parry Sound Community Support Services- N	8 King Street

PHYSICAL HEALTH

Burk's Falls Family Health Team	150 Huston Street
South River Medical Centre	140 Ottawa Ave
Powassan Medical Centre	507 Main Street
Sundridge Medical Centre	
Near North Health & Wellness	50 College Drive
Huntsville District Memorial Hospital Site	100 Frank Miller Drive
West Parry Sound Health Centre	6 Albert Street
North Bay Regional Health Centre	50 College Drive
Helping Hands Support Services- Personal Support	
Diabetes Education Centre of Parry Sound and Ar	6 Albert Street
NBPSD Health Unit	345 Oak Street W

SENIORS

Young at Heart Seniors Centre	136 Yonge Street
Sundridge Happy Gang	Community Centre
Sprucedale Senior Friendship Club	2609 Highway 518
The Friends	27 Forest Street

TRANSPORTATION

East Parry Sound Community Support Services	8 King Street
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VICTIM SERVICES

Esprit Place	3A Beechwood Dr
Muskoka Victim Services	29 Manitoba Street
Victim Crisis Assistance	25 Church Street

Almaguin Community Safety and Well-being Plan- Contact List

Municipality and Postal Code	Mailing/Head Office	Contact Name
Parry Sound, ON P2A 2K7		
Burk's Falls, ON P0A 1C0		
Burk's Falls, ON P0A 1C0		
South River, ON P0A 1X0		Jessica Busch
Burk's Falls, ON P0A 1C0	Box 538	Liz Simser
Emsdale, ON P0A 1J0	Box 149	Pam Marshall-Gray
Magnetawan, ON P0A 1P0	Box 100	Wade Burrows
South River, ON P0A 1X0	Box 370	Laurie Forth
Sundridge, ON P0A 1Z0	Box 419	Steve Krause
South River, ON P0A 1X0		Susan Fawcett
South River, ON P0A 1X0	Box 280	Deb Kurtzer-Johnston
North Bay, ON P1B 8H1	Box 3110	Craig Miles
North Bay, ON P1B 8K9	Box 5001	
North Bay, ON P1B 8L7	Box 5002	
Burk's Falls, ON P0A 1C0	Box 160	Dave McNay
Emsdale	Box 70	Dan Marshall
Magnetawan		
Kearney		Paul Schaefer
Sundridge, ON P0A 1Z0		Andrew Torrance
South River, ON P0A 1X0		Risto Maki,
Parry Sound, ON P2A 2L8		Dave Thompson
Sundridge, ON P0A 1Z0	Box 9	Luke
Burk's Falls, ON P0A 1C0	Box 609	
Burk's Falls, ON P0A 1C0		Dominic Lalonde
Parry Sound, ON P2A 1Y9		
North Bay, ON P1B 7K8		
Parry Sound, ON P2A 1Y2		
North Bay, ON P1B 2Z3		
Parry Sound, ON P2A 1X5		
North Bay, ON P1B 9S5		
Sundridge, ON P0A 1Z0	Box 596	
North Bay, ON P1B 1A3		
Bracebridge, ON P1L 1K8		
Burk's Falls, ON P0A 1C0		
Parry Sound, ON P2A 1J2		
Parry Sound, ON P2A 1T5		
Bracebridge, ON P1L 1S3		

North Bay, ON P1B 2T5
 Sundridge, ON P0A 1Z0

Burk's Falls, ON P0A 1C0 Box 694
 Sundridge, ON P0A 1Z0 Box 355
 South River, ON P0A 1X0
 Powassan, ON P0H 1Z0 Box 58

Leslie Price

Burk's Falls, ON P0A 1C0 Box 550
 South River, ON P0A 1X0
 Powassan, ON P0H 1Z0

Kevin MacLeod

Anna Gibson-Olajos
 Sarah MacKinnon

North Bay, ON P1B 5A4 Box 2500 North Bay Regional H
 Huntsville, ON P1H 1H7
 Parry Sound, ON P2A 3A4 West Parry Sound Health Centre
 North Bay, ON P1B 5A4 Box 2500
 Emsdale, ON P0A 1J0 Box 58
 Parry Sound, ON P2A 3A4
 North Bay, ON P1B 2T2

Paul Heinrich

Natalie Bubela

Donald Sanderson

Paul Heinrich

Dr. Chirico

Burk's Falls, ON P0A 1C0 Box 4
 Sundridge, ON P0A 1Z0 Box 949
 Sprucedale , ON P0A 1Y0
 Parry Sound, ON P2A 2R2

Marliese Gause

Powassan, ON P0H 1Z0 Box 58

Leslie Price

Parry Sound, ON P2A 1J2
 Bracebridge, ON P1L 1S4
 Parry Sound, ON P2A 1Y2

Position	Phone Number	Email
	705-746-5970	
	705-382-3138	
	705-382-3548	
Program Manager	705-386-9672	info@womensownresource.org
Principal	705-382-2277	Elizabeth.Simser@nearnorthschools.ca
Principal	705-636-5955	Pamela.MarshallGray@nearnorthschools.ca
Principal	705-387-3939	Wade.Burrows@nearnorthschools.ca
Principal	705-475-2325	Laurie.Forth@nearnorthschools.ca
Principal	705-472-5101	Stephen.Krause@nearnorthschools.ca
Principal	705-472-5563	Susan.Fawcett@nearnorthschools.ca
Executive Director	705-386-0764	
Director of Education		
	705-474-7600	
	705-474-3450	
Chief	705-382-4010	chiefbfdfd@gmail.com
Chief	705-636-5311	dan.marshall@townshipofperry.ca
	705-387-4442	
Chief	705-636-7402	fire@townofkearney.ca
Chief	705-384-7378	firechief@sundridge.ca
Fire Chief	705-386-0066	
EMS Chair	705-746-8440	dthompson@townofparrysound.com
Site Coordinator	1-800-461-5541	info@employmentnorth.com
	705-382-6086	
Staff Sergeant	705-382-2015	Dominic.Lalonde@opp.ca
	705-746-5809	
	705-476-7532	
	705-746-9354	
	705-746-6287	
	1-866-626-9100	
	705-384-5225	INFO@HANDSTFHN.CA
	705-645-4426 (Bracebridge)	705-726-6587 (Barrie - Head Office)
	705-382-2924	eyc@communitylivingnorthbay.org
1-877-767-6060	705-746-7777 x 5236	jbray@psdssab.org
	1-800-245-5036	
	705-645-2262	

	705-474-1299	
	705-384-5392	
	705-380-4669	burksfallsanddistrictfoodbank@gmail.com
	705-384-7017	doreenmram@gmail.com
	705-386-2615	
Program Coordinator	705-724-6028	lprice@eastholme.ca
Executive Director	705-382-4018	kevin.macleod@bffht.ca
	705-386-0512	
Executive Director	705-724-1020	
Physician	705-384-1277	dr.mackinnon@smc@gmail.com
President & CEO	705-474-8600	paul.heinrich@nbrhc.on.ca
CEO	705-789-2311	natalie.bubela@mahc.ca
		dsanderson@wpshc.com
President & CEO	705-474-8600	paul.heinrich@nbrhc.on.ca
	705-787-8482	helpinghands@live.ca
	705-746-5461	
Medical Officer of Health	705-474-1400	
	705-382-2526	
	705-384-7351	happygang@vianet.ca
	905-615-4780	
Chief Executive Officer	1-888-746-5102	info@thefriends.on.ca
Program Coordinator	705-724-6028	lprice@eastholme.ca
	705-746-4800	espritplace@psdssab.org
	1-800-762-9945	
	705-746-0508	

Website

<https://psfc.ca/>

<https://www.northeasthealthline.ca/displayservice.aspx?id=163779>

<https://search.helpseeker.org/canada/ontario/burks-falls/emotions-anonymous-almaguin-highlands-health-cent>

<https://www.womensownresource.org/>

<https://www.nearnorthschools.ca/land-of-lakes/>

<https://www.nearnorthschools.ca/evergreen-heights/>

<https://www.nearnorthschools.ca/magnetawan/>

<https://www.nearnorthschools.ca/south-river/>

<https://www.nearnorthschools.ca/sundridge-centennial/>

<https://www.nearnorthschools.ca/almaguin/>

<https://www.almaguinadultlearning.org/>

<https://www.nearnorthschools.ca/>

<https://www.canadorecollege.ca/>

<https://www.nipissingu.ca/>

<https://www.burksfalls.net/my-services/emergency-services/fire-department>

<https://townshipofperry.ca/fire-services/>

<https://magnetawan.com/residents/fire-department>

<https://townofkearney.ca/your-government/administration/fire-emergency-services/>

<https://www.sundridge.ca/en/living-here/fire-and-emergency-services.aspx>

<https://www.srmfd.com/>

<https://www.parrysound.ca/en/live-here/emergency-services.asp>

<https://employmentnorth.com/>

<https://agilec.ca/contact/burks-falls/>

<https://parrysounddistrict.cioc.ca/record/PSD0157>

<https://www.nipissingcommunitylegalclinic.ca/>

<https://www.parnipcas.org/>

<https://www.parnipcas.org/>

<https://thefamilyhelpnetwork.ca/>

<https://thefamilyhelpnetwork.ca/>

<https://familyconnexions.ca/>

<https://www.psdssab.org/early-years-services/resources-for-families-2/earlyon-child-and-family-centres/>

<https://www.psdssab.org/housing-services/>

<https://mps.cmha.ca/types-programs-services/addictions-services/>

<https://mps.cmha.ca/>

<https://nbd.cmha.ca/>

<https://mps.cmha.ca/>

<https://www.northeasthealthline.ca/displayService.aspx?id=166455>

<https://www.northeasthealthline.ca/displayService.aspx?id=186630>

<https://www.northeasthealthline.ca/displayService.aspx?id=111522>

<https://eastholme.ca/community-services/>

<https://www.almaguin-health.org/>

<https://www.northeasthealthline.ca/displayService.aspx?id=144632>

<https://paafht.ca/>

<https://www.northeasthealthline.ca/displayService.aspx?id=144632>

<https://www.mahc.ca/en/index.aspx>

<https://www.wpshc.com/>

<https://nbrhc.on.ca/>

<https://www.northeasthealthline.ca/displayService.aspx?id=173657>

<https://www.wpshc.com/index.php/programs/diabetes-education-centre>

<https://www.myhealthunit.ca/en/index.asp>

<https://centraleastontario.cioc.ca/record/PSD0406>

<https://www.northeasthealthline.ca/displayService.aspx?id=151865>

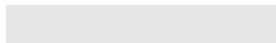
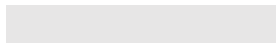
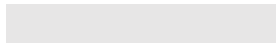
<https://fourinfo.cioc.ca/record/PSD0428?>

<https://eastholme.ca/community-services/>

<https://www.espritplace.ca/>

<https://muskokavs.ca/>

<https://www.psvs.ca/>



[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Corporation of the
Municipality
of
Magnetawan

Tel: (705) 387-3947
Fax: (705) 387-4875
www.magnetawan.com

P.O. Box 70, Magnetawan, Ontario P0A 1P0

RESOLUTION NO. 2022 - 56 **MARCH 02, 2022**

Moved by: Brad Kneller

Seconded by: John Hetherington

BE IT RESOLVED THAT the Council of the Municipality of Magnetawan receives and approves the Almaguin Highlands Community Safety and Well-Being Plan 2021-2025.

Carried Defeated Deferred

Sam Dunnett

Sam Dunnett, Mayor

Recorded Vote Called by: _____

Recorded Vote

Member of Council	Yea	Nay	Absent
Brunton, Tim			
Hetherington, John			
Kneller, Brad			
Smith, Wayne			
Mayor: Dunnett, Sam			



*Knowing our heritage
we will build our future*



**The Corporation of the
Township of Perry**

Box 70 1695 Emsdale Road Emsdale, Ontario P0A 1J0

Date: March 2, 2022

Resolution No.: 2022-88

Moved By: Jim Cushman **Seconded By:** Margaret Ann MacPhail

Be it resolved that By-law No. 2022-25 "Being a By-law to adopt a Community Safety and Well-Being Plan for Almaguin Highlands" be given first and second reading.

Carried: **Defeated:**



Norm Hofstetter, Mayor

RECORDED VOTE		
Council	For	Against
Councillors Jim Cushman		
Joe Lumley		
Margaret Ann MacPhail		
Paul Sowrey		
Mayor Norm Hofstetter		



**The Corporation of the
Township of Perry**

Box 70 1695 Emsdale Road Emsdale, Ontario P0A 1J0

Date: March 2, 2022

Resolution No.: 2022-89

Moved By: Margaret Ann MacPhail **Seconded By:** Joe Lumley

Be it resolved that By-law No. 2022-25 "Being a By-law to adopt a Community Safety and Well-Being Plan for Almaguin Highlands" be given third and final reading and enacted in open Council.

Carried: **Defeated:** 
Norm Hofstetter, Mayor

RECORDED VOTE		
Council	For	Against
Councillors Jim Cushman		
Joe Lumley		
Margaret Ann MacPhail		
Paul Sowrey		
Mayor Norm Hofstetter		

Judy Kosowan

From: John Theriault (Clerk-Treasurer Administrator) <clerk@armourtownship.ca>
Sent: March 9, 2022 1:54 PM
To: 'Nicky Kunkel'; 'Beth Morton (beth.morton@townshipofperry.ca)'
Cc: Leanne Crozier; Brenda Fraser; Kerstin Vroom; Cheryl Marshall; Maisonneuve, Mercedes; Judy Kosowan; Don McArthur (clerk@southriverontario.com); Kim Seguin ; Caitlin Haggart (clerk@strongtownship.com); Nancy Austin
Subject: Community Safety and Well-Being Plan
Attachments: 22 Mar 08 - Resolution approval of Community Safety and Well-Being Plan 2021-25.pdf

Good afternoon,

Attached you will find a resolution passed by Council approving the Community Safety and Well-Being Plan.

Since this is a living document that we will need to update on a regular basis, Council thought that we may want to look at our priority risks and the changes that we have been seeing over the past year. Right now employment seems to be easy to find in our region, but affordable housing seem to be scarce. We may want to move up affordable housing and move down employment opportunities in the plan.

Thanks to Beth and Nicky for all the work they put into this plan, great work.

Regards,

John Theriault, AMCT
Clerk-Treasurer/Administrator

Township of Armour
56 Ontario Street, Box 533
Burk's Falls, Ontario P0A 1C0
Email: clerk@armourtownship.ca
Tel: 705-382-3332 ext. 22
Fax: 705-382-2068



CORPORATION OF THE TOWNSHIP OF ARMOUR

RESOLUTION

Date: March 8, 2022

Motion # 16

That the Council of the Township of Armour receives and adopts the Almaguin Highlands Community Safety and Well-Being Plan 2021-2025.

Moved by:

Blakelock, Rod	<input checked="" type="checkbox"/>
Brandt, Jerry	<input type="checkbox"/>
MacPhail, Bob	<input type="checkbox"/>
Ward, Rod	<input type="checkbox"/>
Whitwell, Wendy	<input type="checkbox"/>

Seconded by:

Blakelock, Rod	<input type="checkbox"/>
Brandt, Jerry	<input type="checkbox"/>
MacPhail, Bob	<input type="checkbox"/>
Ward, Rod	<input checked="" type="checkbox"/>
Whitwell, Wendy	<input type="checkbox"/>

Carried /
Defeated




Declaration of Pecuniary Interest by:

Recorded vote requested by:

Recorded Vote:

Blakelock, Rod
Brandt, Jerry
MacPhail, Bob
Ward, Rod
Whitwell, Wendy

For	Opposed
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

	<h2>Staff Report</h2>
To:	Ryerson Township Council
From:	Judy Kosowan CAO/Clerk/Deputy Treasurer
Date of Meeting:	March 15, 2022
Report Title:	COVID 19 Policy Update
Report Date:	March 8, 2022

Recommendation:

Be it resolved that Ryerson Township Council confirms that it will authorize and direct staff to do all things necessary to give effect to this resolution in continuing to follow provincial legislation and local health unit guidance in meeting employee responsibilities under the Occupational Health and Safety Act;

And further, Ryerson Township will continue to implement the current COVID 19 Pandemic requirements as restrictions are lifted or implemented and that any such directives, legislation, regulations, or orders shall take precedence until such time that the municipal policies are amended to conform to current requirements.

Purpose/Background:

As we are all aware Ontario is in the process of lifting COVID-19 restrictions.

Proof of vaccination has been lifted and as of today it appears that the face covering mandate will be lifted in the near future.

Throughout this pandemic the Township has followed the regulations and guidance provided by the province and the North Bay Parry Sound District Health Unit resulting in three policies: the general COVID-19 safety plan, the face covering policy and the vaccination policy.

Although the restrictions are being lifted, the pandemic is still with us and as an employer the Township needs to continue its responsibility under the Occupational Health and Safety Act to take every precaution reasonable in the circumstances to protect a worker.

Also, as you likely know, workplaces may still keep restrictions in place and some larger municipalities are doing this.

However, in continuing to follow the provincial guidelines, the vaccination policy is now no longer in effect and when the face covering mandate is lifted the face covering policy as is will no longer be in effect.

We will continue to follow guidance on the health unit website, particularly regarding signs and continued screening and what to do if symptomatic or positive or exposed to COVID-19. The information can be found at:

<https://www.myhealthunit.ca/en/health-topics/businesses-and-workplaces.asp#IPC>

Staff will review and update the pandemic policies as we navigate through this time of constant change in legislation relating to the COVID-19 pandemic.

At this point in time rather than rescind and then possibly reinstate the various policies it is suggested that the above resolution be considered for adoption by Council.



Councilor Report

To:	Ryerson Township Council
From:	Councillor Delyne Patterson
Date of Meeting:	March 15, 2022
Topic:	Historical Society
Report Date:	February 28, 2022

Importance to Ryerson

*Reopening Fund for Heritage Organizations from Canadian Heritage - \$5000

*Tourism research- a professor at York University and a professor at Ryerson University are doing a study that focuses on how the COVID-19 pandemic has impacted tourism in our region.

*Andrew Hind- is working on a book about cottage country ghost towns, one of which will be Royston.

* Wiseman's Corner Schoolhouse Heritage Centre


- there are several maintenance items that need to be looked into and get estimates – these would be the responsibility of Ryerson Township

- Soffits, facia
- Siding/corners
- Window repair/consider replacing windows with heritage appropriate windows if funding available
- Interior light shade broken
- Battery for smoke alarm
- Mouse nest in hydro panel
- Lightening arresters
- Roof needs to be inspected, re-nailed (at a minimum)
- Inspect foundation
- replace window, spray foam to winterize building where required

*We (Ryerson) need to Design a long range/budget plan to preserve this building

*we are paying for insurance on the building and the Board would like to know exactly what the insurance is for

*Armour budgeting \$17,000 for Heritage Day, July 09, 2022

	<h2>Councillor Report</h2>
Name	Joseph Vella
Event	ACED
Date of Event	28 February 2022
Date of Presentation	

The meeting was a hybrid - I attended by Zoom.

ACED report

Dave presented.

Budget

The 2022 budget was discussed and approved.

Billboard

Dave proposed lending our billboard space to South River, per their request, for 2 years.

The ACED has had this billboard space for a number of years, however the content on it is out of date and advertises an outdated URL.

The board, including myself proposed alternatively that we put up our own billboard to advertise the Almaguin brand and the new website. This had been the plan for 24 months in the future. However, since the website is due to be online by June of this year *the board voted to update this billboard simultaneously.*

The billboard will be funded with part of the surplus from the 2021 budget that Dave had proposed to push forward to 2023.

2023 Funding Model

The ACED funding model for 2023 was discussed at some length, going around the table a few times.

ACED is reworking the draft proposal and we will examine it again before bringing it before our individual councils.

Next meeting is March 21 at 6pm

Judy Kosowan

From: Admin Assistant <AHHC@burksfalls.ca>
Sent: March 8, 2022 9:27 AM
To: Rod Ward; Marianne Stickland; Cathy; tombryson@townshipofjoly.com; carol ballantyne; brad kneller (bradkneller@live.com); Dennis banka; Norm Hofstetter (norm.hofstetter@townshipofperry.ca); Joseph Vella; bbelrose@sundridge.ca; 'Beth Morton'; Brenda Fraser; Judy Kosowan; clerk@armourtownship.ca; Municipality of Magnetawan; clerk@strongtownship.com; Leanne Crozier; 'Nancy Austin '; Nicky Kunkel; clerk@mcmurrichmonteith.com
Cc: Kevin MacLeod; EDO
Subject: AHHC draft minutes
Attachments: AHHC Progress Status Mar 2022.pdf; Hospital_Capital_Resolution_20220207.pdf; Draft Phys. Recru. Resolution.docx; AHHC March minutes-Draft.pdf

Good day AHH Council and Clerks,
Please find attached the draft minutes of the Almaguin Highland Health Council March meeting as well as the March Progress Report.
As you will see, there are two suggested resolutions attached for you to utilize. The one regarding increasing physician candidate capacity at NOSM was sent out last month however there was some confusion. To help clarify, the AHH Council asks that Clerks bring both of these suggested resolutions to their Council tables to consider passing.
Have a nice day,



172 Ontario St. Box 160
Burk's Falls, ON P0A 1C0

Camille Barr

Administrative Assistant



705-382-3138 Ex. 224



www.burksfalls.net



[thevillageofburksfalls](https://twitter.com/thevillageofburksfalls)



[The Village of Burk's Falls](https://www.facebook.com/TheVillageofBurksFalls)



705-382-2900
www.almaguin-health.org

Minutes: March 4, 2022, 11:00am via Zoom and in person in the AHHC boardroom

Present: Rod Ward (Chair), Tom Bryson, Carol Ballantyne, Brad Kneller, Dennis Banka, Joe Vella, Barbara Belrose, Marianne Stickland (Vice Chair), Camille Barr (Secretary)
Guests: Kevin MacLeod (BFFHT)
Regrets: Norm Hofstetter, Cathy Still

Called to order at 11:00 am by Chair R. Ward

1. 2022-08 Moved by Brad Kneller- Seconded by Carol Ballantyne
THEREFORE BE IT RESOLVED THAT the Almaguin Highlands Health Council adopt the minutes from February 4, 2022, as circulated. Carried.
2. **DECLARATION OF PECUNIARY OF INTEREST:** None.
3. **DELEGATIONS:** None.
4. **RESOLUTIONS PASSED:**
2022-09 Moved by Tom Bryson- Seconded by Carol Ballantyne
THEREFORE BE IT RESOLVED THAT the Almaguin Highlands Health Council receives the correspondence from the Township of Ryerson and welcomes Councillor Joseph Vella. Carried.

**As a formality, although discussed and agreed to in February, this next resolution was signed at this meeting*

2022-06 Moved by Carol Ballantyne- Seconded by Tom Bryson
WHEREAS the life expectancy of Northern residents is more than two years lower than the Ontario average and one person in eight across the North do not have access to a family doctor,

AND these Northern Ontario communities advocate for equitable health care, especially for underserved rural, Indigenous and Francophone communities in Northern Ontario,

AND finding ways to encourage more family physicians and health care professionals to stay and work in Northern communities will contribute to reducing the crisis for citizens in the North,

AND the Northern School of Medicine graduates far fewer health care professionals than the need requires and it would take five existing graduating classes at sixty-four physicians per year from NOSM just to address the current shortage,

THEREFORE BE IT RESOLVED THAT the Almaguin Highlands Health Council supports the Village of Sundridge Resolution #2021-381 and requests that the Provincial Government and the Ontario Medical Association expand NOSM's capacity for physician candidates to meet the needs of Northern Ontario,

AND find ways to bring additional health care support from other areas of the Province,

AND FURTHER that a copy of this resolution be distributed to the Almaguin Highlands Health Council member Councils asking for support. Carried.

5. ITEMS FOR DISCUSSION

1) Follow Up Discussion- Presentation OHT- 'Health Hubs'

Following the last meeting, R. Ward reached out to health care providers (K. MacLeod of BFFTH and Dr. S. McKinnon of Sundridge) as well D. Mathies (chair of Muskoka and Area OHT), and DSSAB, seeking feedback while maintaining transparency about the recent discussions and proposal to become a 'health hub' within the Nipissing Wellness Ontario Health Team. M. Stickland has also had conversations with West Parry Sound. R. Ward shared that Ontario Health North reached out inquiring when Council would make a decision.

The floor was turned over to Council in which much discussion occurred. There are many considerations for Council to contemplate and questions to be answered before a decision can be reached.

For the next meeting, R. Ward and M. Stickland will prepare a list of pros and cons to joining the Nipissing Wellness Ontario Health Team and creating a 'health hub', and the pros and cons of remaining on the current path in our relationship with the Muskoka and Area OHT. Additionally, all AHH Council members will review information received so far and forward questions to C. Barr or the whole group prior to April, where further discussion will occur.

2) Follow Up Regarding Resolution Increasing Capacity for Physician Candidates- NOSM

Council will share resolution wording with member municipalities asking they too create a resolution to pass. See #4 above.

3) Follow Up Regarding Resolution- Kearney and McMurrich-Monteith being added to BFFHT Catchment

The resolution that was passed in December will be redistributed to the Councils of Kearney and McMurrich-Monteith advocating for their inclusion into the catchment area of the BFFHT. These Councils may request support from Burk's Falls, Armour, Ryerson, and Magnetawan asking for them for support at their next Council meetings.

4) Discussions Regarding Suggested Resolution- AMO 'local share'

Municipalities are being asked to provide significant assistance to hospital capital costs. AMO has created a draft resolution for municipalities to consider, asking for a reexamination of 'local share', reducing the portion already strained municipalities are asked to contribute. Suggested resolution will be shared asking member municipalities to consider passing at their next meetings.

5) Bruce Campbell Board Room Sign

C. Barr will have the sign installed. R. Ward will invite Bruce to the May Council meeting to present him with the sign in honour of his years of dedication to improving healthcare in Almaguin Highlands.

6) Information Sharing- NOAH

R. Ward shared information provided by the Non-Profit Organization for Almaguin Housing (NOAH) on the new Meadow View independent living option, just opened in Powassan.

7) Terms of Reference

Item deferred until further discussion can be held regarding OHT and 'health hubs'.

8) Monthly Progress Report

February 2022 Progress Report was shared with Council.

6. OTHER BUSINESS:

The 2022 resolutions passed were numbered incorrectly. Numbering was corrected at this meeting.

Magnetawan and Armour representatives would like further clarification on the ask from the Village of Burk's Falls for the member municipalities to assist with the deficit the Almaguin Highlands Health Centre creates annually. C. Barr will provide information on where this ask originated for the next meeting.

7. 2022-10 Moved by Brad Kneller- Seconded by Tom Bryson

THEREFORE BE IT RESOLVED THAT the Almaguin Highlands Health Council adjourn at 12:10pm to meet again on April 1, 2022 at 11:00am. Carried.

Location will be via Zoom or in person.

AHH Council – Key Areas of Focus & Progress- March 2022

This summary provides the information related to the key areas of Focus and Progress as outlined in June 2019 for the Almaguin Highlands Health Council...



Ontario Health Team Partnership

Document and communicate the specific healthcare needs of the entire Almaguin Highlands in order to create our vision of people-centred care within our own community. Establish partnership with OHT (or OHT's) which aligns with and supports our vision.

High-Speed Internet Throughout Almaguin Highlands

Ensure that high-speed internet, a key component in the future of healthcare delivery, is available to every resident of the Almaguin Highlands. The goal is to help level the playing field and ensure our residents can access existing and future digital healthcare options.

Attract & Retain Healthcare Professionals

Ensure excellent healthcare to our region through continuous efforts to both attract new professionals and retain the ones we have. The goal is to build an exceptional team of healthcare professionals, working together across the region.

Coordinate Healthcare Services to Serve Entire Region

Advocate for new and expanded healthcare services and help influence decisions which protect our region. Continually partner with our healthcare providers in support of the specific healthcare needs of our community.

Progress: Items in red and bolded below are new this month...

- AHC participation in MAOHT Digital Working Group (on-going)
- AHC participation in MAOHT Collaboration Steering Committee (on-going)
- **Investigating other potential OHT partnerships (north and west)**

- Armour Township public wi-fi / internet point-of-presence at community centre (Katrine) completed / in use
- High-speed fibre build-out by Lakelands announced for southern Almaguin Highlands / Highway 11 corridor

- **Funding request to cover AHC building deficit (2021) sent to area municipalities**
- **Resolution sent to all AHC-represented Councils to support increased physician-candidate enrollment at NOSM**
- **Resolution passed by Almaguin Highlands Health Council supporting NOSM resolution**

- Continuing efforts to extend physician catchment area in Burk's Falls to include Kearney and McMurrich-Monteith
- **Resolution in progress to ensure any new hospital(s) funding does not negatively impact local municipalities / taxpayers**

Expanding Capacity for Physician Candidates

WHEREAS the life expectancy of Northern residents is more than two years lower than the Ontario average and one person in eight across the North do not have access to a family doctor,

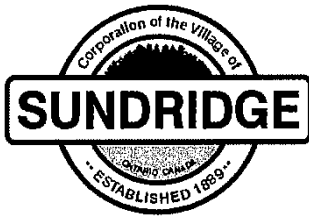
AND these Northern Ontario communities advocate for equitable health care, especially for underserved rural, Indigenous and Francophone communities in Northern Ontario,

AND finding ways to encourage more family physicians and health care professionals to stay and work in Northern communities will contribute to reducing the crisis for citizens in the North,

AND the Northern School of Medicine graduates far fewer health care professionals than the need requires and it would take five existing graduating classes at sixty-four physicians per year from NOSM just to address the current shortage,

THEREFORE BE IT RESOLVED THAT the _____ supports the Village of Sundridge Resolution #2021-381 and requests that the Provincial Government and the Ontario Medical Association expand NOSM's capacity for physician candidates to meet the needs of Northern Ontario,

AND find ways to bring additional health care support from other areas of the Province.



P.O. Box 129, 110 Main Street, Sundridge, Ontario, P0A 1Z0

Telephone (705) 384-5316
 Fax (705) 384-7874
 Email: admin@sundridge.ca

Village of Sundridge Council Resolution
 November 24, 2021
 Item (9.3)

Resolution #2021-381
Moved By: Lyle Hall
Seconded By: Barbara Belrose

WHEREAS the life expectancy of Northern residents is more than two years lower than the Ontario average and one person in eight across the North do not have access to a family doctor, and this represents the failure of health care in Northern Ontario,

AND these Northern Ontario communities advocate for equitable health care, especially for underserved rural, Indigenous and Francophone communities in Northern Ontario,

AND finding ways to encourage more physicians and health care professionals to stay and work in Northern communities, is contributing to the crisis for citizens in the North,

AND the Northern School of Medicine graduates far fewer health care professionals than the need requires and it would take five existing graduating classes at sixty-four physicians per year from NOSM just to address the current shortage,

THEREFORE, The Village of Sundridge, wishes to strongly request that the Provincial Government and the Ontario Medical Association expand NOSM's capacity to meet the needs of Northern Ontario,

AND find ways to bring additional health care support from other areas of the Province,

AND FURTHER THAT, a copy of this motion be forwarded to Minister Mulroney, Premier Ford, the AMO, the NOSM and the FONOM membership.

Recorded Vote	For	Against
Belrose, Barbara	x	
Hicks, Steven	x	
Jackson, Shawn	x	
Williamson, Fraser	x	
Hall, Lyle	x	
Carried.		

RE-EXAMINING THE LOCAL FUNDING OF PROVINCIAL HOSPITALS

WHEREAS healthcare funding is a provincial and federal responsibility;

AND WHEREAS from 2009 to 2020 a total of \$415.4 million has been transferred from municipal operations to fund and build provincial hospitals:

AND WHEREAS remaining long-term commitments to hospitals stand at \$117.5 million (as of 2020), which will also be financed from municipal operations;

AND WHEREAS a hospital is one of many public services that contributes to healthy communities;

AND WHEREAS municipal contributions to provincial hospitals takes away from the resources available for other municipal services that contribute to the health and well-being of residents;

AND WHEREAS a community's total contribution to local hospitals also includes the donations made by benevolent individuals, groups, and businesses along with municipal contributions;

AND WHEREAS a community's required local share is to pay 10% of capital construction costs and 100% of the cost of equipment, furniture, and fixtures, which includes medical equipment with big ticket prices: MRI machines, CT scanners, and x-ray machines:

AND WHEREAS this translates to a 70% provincial share and 30% local share (individuals, groups, businesses, and municipalities) of the overall cost of provincial hospital operations and capital projects;

AND WHEREAS the adoption of the "design-build-finance" hospital construction model (also known as alternative financing and procurement or P3 projects), has increased local share amounts because they now include the costs of long-term financing;

AND WHEREAS equipment replacement needs are increasingly frequent and increasingly expensive with average equipment lifespan of just ten years;

AND WHEREAS the Association of Municipalities of Ontario has highlighted the "local share" of hospital capital contributions as a major issue in its 2022 Pre-Budget Submission to the Standing Committee on Finance and Economic Affairs;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of _____ does hereby call for a provincial re-examination of the "local share" hospital capital calculation methodology, to better reflect the limited fiscal capacity of municipalities, and the contributions to health care services they already provide to a community;

AND THEREFORE BE IT RESOLVED THAT a copy of this resolution be hereby circulated to the Minister of Finance, the Minister of Health, the Minister of Municipal Affairs and Housing, and the Association of Municipalities of Ontario.



EASTHOLME

East District of Parry Sound Home for The Aged

February 24, 2022

Mayor/Reeve and Councilors
Municipalities in the East District of Parry Sound

Dear Mayor/Reeve and Councilors:

Re: Annual Levy Increase/Annual General Meeting

As the pandemic continues, Eastholme remains proactive in protecting its residents and staff from Covid-19. We do this by following Ministry of Long-Term Care (Ministry) directives and guidance as well as maintaining Infection Prevention And Control (IPAC) protocols, all while providing great care to residents!

Activities that are currently required by the Ministry that are outside of the normal, pre-pandemic operations include the following:

- Using a single point of entry with a person dedicated to conducting screening
- Providing clean surgical masks to everyone entering the building
- Testing all general visitors and essential caregivers for Covid-19
- Surveillance testing of staff
- Enhanced cleaning of all commonly touched surfaces
- Reporting on Covid-19 matters (i.e. PPE levels, vaccination status, testing results)

At the time of setting the budget, the Ministry had committed to an additional \$416,400 for containment of Covid-19 covering the period of January 1st 2022 to March 31st 2022. At this time no additional funds have been committed. In light of that information and the current requirement to continue to the pandemic related activities to protect our residents, we have evaluated activities and set the budget to pre-pandemic activity levels (with the exception of the first quarter of the year). Should the direction from the Ministry change effective April 1st we will adjust accordingly with the expectation that any required activities will continue to be funded.

The 2022 municipal levy has been set at \$1,480,900 and was increased by 5% (\$70,480) over the 2021 levy. The current year levy increase is due to a combination of inflationary pressures as well as specific cost increases caused by the pandemic. The following lines experienced significant increases which are attributed to the pandemic:

- Insurance cost increase and reduction of coverages (67% increase in actuals)
- Food cost – supply chain issues and price increases (9% increase in actuals)

As a result, the budget increase for these line items represents 94% of the \$70,480 increase in the levy for 2022.



EASTHOLME

East District of Parry Sound Home for The Aged

We have a great appreciation of the municipal contribution to Eastholme and welcome municipalities to the Annual General Meeting (AGM) which will be held on March 23rd 2022. Please respond by calling the Main Office, at 705-724-2005 Ext: 221 to let us know if you plan to attend the in-person AGM no later than March 9, 2022.

Sincerely,

A handwritten signature in black ink, appearing to read "O. Callery". The signature is fluid and cursive.

Odelia Callery, CPA, CA

Administrator

c. Eastholme Board of Management


**Eastholme
East District of Parry Sound
Home for the Aged
Operating Budget 2022**

	Budget 2022	Level of Care Funding	Covid-19 Subsidy Containment Funding
Revenue			
Ministry operating funding	\$ 7,222,500		
Resident revenue basic fees	\$ 2,874,200		
TOTAL	\$ 10,096,700		
Ministry capital payment SW-construction subsidy	\$ -		
Resident revenue private accommodation fees	\$ 543,000		
Resident revenue semi-private accommodation fees	\$ 53,600		
Subsidy for Basic Revenue during covid19	\$ 77,400		
Subsidy for Covid19 - containment funding	\$ 416,400		\$ 416,400
Subsidy - One time	\$ 167,900		
Interest	\$ 15,000		
Sub-Total	\$ 11,370,000		\$ 416,400
Municipal Levy (5%) 1,410,420 x 1.05	\$ 1,480,900		
Covid Specific Levy 4.8%			\$ 68,100
Transfer from reserve	\$ 110,500		
Total Revenue	\$ 12,961,400		\$ 484,500
Expenses			
Program and Support Services	\$ 637,100	\$ 571,200	
BSO phase 1 and 2	\$ 63,400	\$ 63,400	
Raw Food	\$ 604,200	\$ 445,700	\$ 62,000
Nursing and Personal Care	\$ 7,267,100	\$ 6,216,400	\$ 83,400
Accommodation (OA*)	\$ 4,389,600	\$ 2,800,000	\$ 339,100
Total Expenses	\$ 12,961,400	\$ 10,096,700	\$ 484,500
Excess of Revenue over Expenses	\$ -		\$ -

**Eastholme, Home for the Aged
Powassan, Ontario
2022 Municipal Levy Apportionment Schedule**

MUNICIPALITY	APPORTIONMENT PERCENTAGE	2022 Levy - 5%
Town of Kearney	8.753%	129,622
Municipality of Magnetawan	16.430%	243,306
Municipality of Powassan	8.009%	118,604
Municipality of Callander	13.104%	194,055
Village of Burk's Falls	2.015%	29,842
Village of South River	1.672%	24,764
Village of Sundridge	2.519%	37,302
Township of Armour	8.767%	129,835
Township of Joly	1.366%	20,226
Township of Machar	6.045%	89,517
Township of Nipissing	9.005%	133,352
Township of Perry	11.056%	163,730
Township of Ryerson	4.316%	63,914
Township of Strong	6.944%	102,831
Total	100.000%	1,480,900

Please be advised that the 2021 Municipal Levy has been apportioned in accordance with Ontario Regulation 79/10 made under the Long-Term Care Homes Act, 2007

	<p>Staff Report</p>
<p>To:</p>	<p>Ryerson Township Council</p>
<p>From:</p>	<p>Judy Kosowan CAO/Clerk/Deputy Treasurer</p>
<p>Date of Meeting:</p>	<p>March 15, 2022</p>
<p>Report Title:</p>	<p>Indemnification By-laws</p>
<p>Report Date:</p>	<p>March 8, 2022</p>

Recommendation:

Direction from Council required.

Be it resolved that Ryerson Township Council direct the Municipal Solicitor to prepare a draft Indemnification By-law.

Purpose/Background:

At the March 1 2022 meeting, Council requested further information in indemnification insurance and by-laws.

Chris Bevan from Kennedy Insurance will be attending the March 15, 2022 meeting to provide information on municipal insurance coverage.

There are indemnification by-laws available from other municipalities and attached are two samples for your information.

These two samples were selected because they are more recent by-laws:

Town of Wasaga Beach 2020-25 and Collingwood 2021-023.

Council direction is required.

Attachments:

Town of Wasaga Beach By-law 2020-25
Collinwood staff report and By-law 2021-023

THE CORPORATION OF THE TOWN OF WASAGA BEACH

BY-LAW #2020-25

A By-Law to Provide for the Indemnification of Current and Former Council Members, Board Members, Employees and Volunteers

WHEREAS section 279 of the Municipal Act, 2001, SO 2001, c 25, as amended, provides that a municipality may, subject to certain limitations, act as an insurer and protect present and former members of council, board members, employees and officers from risks that may involve pecuniary loss or liability on the part of those individuals;

AND WHEREAS Council wishes to put in place and maintain appropriate protections against personal liability to ensure that competent staff, volunteers and Council members continue to be attracted to serve the Town of Wasaga Beach;

AND WHEREAS in 2006 the Council enacted By-Law #2006-11 titled "A By-Law to Provide for the Indemnification of Current and Former Council Members, Board Members, Employees" (the "**Existing By-Law**") for the purposes of addressing the indemnification needs of Council Members, board members and employees in a comprehensive manner;

AND WHEREAS Council, having reviewed the Existing By-Law, deems it appropriate in the circumstances to enact this By-Law to address the indemnification needs of Council Members, board members, employees and volunteers of the Town of Wasaga Beach. It is the intention of Council that this By-Law serve to supplement (and not to substitute or replace) the protection provided by the policies of insurance of the Town of Wasaga Beach.

NOW THEREFORE the Council of the Corporation of the Town of Wasaga Beach hereby enacts as follows:

**ARTICLE I
INTERPRETATION**

1.1 Definitions

In this By-Law, the following terms shall have the following corresponding meanings:

"**Act**" means the Municipal Act, 2001, SO 2001, c 25, as amended.

"**Assessment Committee**" means a committee comprised of the CAO and an independent solicitor selected by the CAO, provided that if the matter referred to the Assessment Committee involves the CAO, the CAO shall be recused and the decision of the Assessment Committee shall be made by an independent solicitor as selected by Clerk on the recommendation of the Town's outside legal counsel.

"**By-Law**" means this By-Law to Provide for the Indemnification of Current and Former Council Members, Local Board Members and Employees.

"**CAO**" means the Town's Chief Administrative Officer.

"**Clerk**" means the Town's Clerk.

"**Council**" means the Council of The Corporation of the Town of Wasaga Beach.

"**Covered Action or Proceeding**" means an action or proceeding commenced after the passing of this By-Law and arising out of acts or omissions done or made by an individual and includes all civil actions, processes under any administrative tribunals or other administrative, investigative or quasi-judicial bodies, other regulatory offences, a complaint to a professional organization and administrative proceedings, but excluding those actions or proceedings excluded by section 4.1 of this By-Law;

"**Covered Individual**" means a person who is or was a Member of Council, Local Board Member or Employee, as the case may be, at the time the cause of action or proceeding arose or at the time that the act or omission occurred that gave rise to the Covered Action or Proceeding, notwithstanding that prior to judgment or other settlement of the proceeding the person ceased to be a Member of Council, Local Board Member or Employee.

"**Defamation**" consists of any written, printed, or spoken words or publication, or communication of any audible or visible matters or acts, in each case which tends to lower a person's reputation in the eyes of a reasonable person or cause a person to be shunned or avoided or exposed to hatred, contempt or ridicule. For greater certainty, Defamation shall include both libel, consisting of the publication of defamatory materials in a permanent form, and slander, which consists of defamatory statements in a transitory form such as spoken communications.

"**Defamation Action**" has the meaning given to it in section 3.1 of this By-Law.

"**Employee**" means any current or former salaried officer or any other person employed by the Town or by a Local Board, and includes current and former employees, appointees and volunteers acting under the direction of a person employed by the Town or a Local Board.

"**Integrity Commissioner**" means the Town's Integrity Commissioner.

"**Local Board**" means a municipal service board, public library board, the board of a wholly-owned municipal corporation or any other board, commission, committee, body or local authority established or exercising power under any municipal authority with respect to the affairs or the purposes of the Town, excluding a school board and the Nottawasaga Valley Conservation Authority.

"**Local Board Member**" means a current or former member of a Local Board.

"**Member of Council**" means a current or former member of Council, and includes alternate members.

"**Town**" means The Corporation of the Town of Wasaga Beach.

"**Town Duties**" means the official duties of a Covered Individual in their capacity as a Member of Council, Local Board Member or an Employee, as the case may be.

ARTICLE II INDEMNIFICATION OF COVERED INDIVIDUALS

2.1 Deemed Acceptance of the Terms of this By-Law

Notwithstanding any other provision of this By-Law, any Covered Individual that benefits from indemnification by the Town pursuant to the terms of this By-Law shall be deemed to be bound by the terms of this By-Law in its entirety and shall have delivered to the Town an acknowledgement in writing that it has reviewed the terms of this By-Law and agrees to be bound by such terms (and/or such additional terms as may be specifically imposed by the Assessment Committee) prior to the Town having any obligation to indemnify such Covered Individual.

2.2 Eligibility for Indemnification in respect of a Covered Action or Proceeding

The Town shall indemnify a Covered Individual in the manner and to the extent provided herein in respect of any Covered Action or Proceeding brought by a third party against a Covered Individual for acts or omissions arising out of the scope of the Covered Individual's authority or within the course of their Town Duties if:

- (a) the Covered Individual acted honestly and in good faith with a view to the best interests of the Town, having regard to the Town's Code of Conduct;
- (b) in the case of an administrative action or proceeding that is enforced by a monetary penalty, the Covered Individual had reasonable grounds for believing that his or her conduct was lawful;
- (c) the Covered Individual enters into an agreement that provides that any award of costs paid to such Covered Individual as a result of a Covered Action or Proceeding shall be paid by such Covered Individual to the Town in repayment of amounts advanced to such Covered Individual for legal costs and expenses under this By-Law; and
- (d) the Covered Individual complies with the other provisions of this By-Law.

2.3 Determination of Eligibility

In the event that any determination is required as to whether a Covered Individual meets the requirements of section 2.2, the Assessment Committee shall determine if such

Covered Individual meets the requirements of section 2.2 in order to benefit from indemnification hereunder.

2.4 Manner of Indemnification

The Town shall indemnify a Covered Individual that it determines satisfies the requirements of section 2.2, by

- (a) assuming the cost of defending such Covered Individual in a Covered Action or Proceeding;
- (b) paying any damages or costs, including a monetary penalty, awarded against such Covered Individual as a result of a Covered Action or Proceeding;
- (c) paying, either by direct payment or by reimbursement, any expenses reasonably incurred by such Covered Individual as a result of a Covered Action or Proceeding; and
- (d) paying any sum required in connection with the settlement of an action or proceeding, provided that such settlement is approved in accordance with section 5.5 of this By-Law.

Notwithstanding the foregoing, the Assessment Committee may impose a limit on the quantum of indemnification provided to any Covered Individual or may impose such other terms as the Assessment Committee determines.

ARTICLE III INDEMNIFICATION OF DEFAMATION ACTIONS

3.1 Request for Coverage to Initiate Defamation Actions

A Covered Individual may, by written request made to the CAO (or where such Covered Individual is the CAO, to the Clerk) request indemnification under this By-Law in respect of the legal costs and expenses associated with commencing a legal action or process against a third-party that is not the Town, a Member of Council, Local Board Member or an Employee, seeking relief in respect of an act of Defamation committed by said third party (such proceeding, a "**Defamation Action**"). Upon receipt of such a request, such request shall be referred to the Assessment Committee to determine, in its sole discretion, whether indemnification shall be provided having regard to the following criteria:

- (a) the merits of the Defamation Action (including the prospect of success and recovery of legal costs);
- (b) whether the matter at issue arises out of the exercise of the Covered Individual's Town Duties; and

- (c) whether the alleged defamatory statements, if left unchallenged, will undermine public confidence in the Town's municipal government and government officials and/or disrupt the efficient functioning of Council and/or staff.

3.2 Request for Coverage Defamation Actions

If the Assessment Committee determines, having regard to the criteria set forth in section 3.1, that the Covered Individual should be entitled to indemnification in respect of a Defamation Action, the Assessment Committee shall also consider the reasonableness of the legal expenses being sought for reimbursement and determine whether to reimburse all or a portion of said expenses and any other terms, conditions or limitations to impose upon such indemnification. Such Defamation Action shall thereafter be treated for all purposes under this By-Law as a Covered Action or Proceeding, subject to the limitations set forth in this Article III.

3.3 Limitation on Indemnification in respect of a Defamation Action

The indemnification for a Defamation Action shall be limited to the reimbursement of legal expenses as approved in accordance with section 3.2 hereof to a maximum amount of \$50,000.00, and shall not include indemnification for any adverse award (including an adverse costs award) rendered against such Covered Individual in respect of the Defamation Action.

ARTICLE IV EXCLUSIONS FROM INDEMNIFICATION COVERAGE

4.1 General Exclusions from Indemnification Coverage

Except as expressly provided for in section 4.3 of this By-Law, this By-Law excludes indemnification for:

- (a) a charge or proceeding pursuant to the *Highway Traffic Act*, RSO 1990, c H 8, as amended, the *Criminal Code*, RSC 1985, c C 46, as amended, or the *Municipal Conflict of Interest Act*;
- (b) a proceeding to enforce a municipally administered statute, regulation or municipal by-law;
- (c) the expenses incurred by a Covered Individual in obtaining legal advice to determine whether such Covered Individual has a pecuniary interest in a matter which is the subject of a determination or consideration by Council or a Local Board;

4.2 Responsibility for Costs

Where the Town has determined that a Covered Individual is not entitled to indemnification coverage under this By-Law, either by reason of not satisfying the

eligibility requirements under sections 2.2 or 3.1 of this By-Law, as applicable, or by reason of exclusion set forth in section 4.1 of this By-Law, that person shall be responsible for all costs in connection with representation in the action or proceeding and shall reimburse the Town for all costs paid by the Town, and shall be responsible for payment of any penalty or damages or costs awarded or imposed against the Covered Individual in the action or proceeding.

4.3 Limited Indemnification Coverage

Despite section 4.1 of this By-Law:

- (a) the Assessment Committee may elect to approve reimbursement to a member of Council charged with breaching Section 5, 5.1 or 5.2 of the *Municipal Conflict of Interest Act* ("**MCIA**") for costs and/or expenses incurred by the member of Council to defend those charges, but only where the member of Council is found not to have contravened the *MCIA*;
- (b) where a Covered Individual is charged with an offence under the *Criminal Code*, RSC 1985, c C 46, as amended, the *Highway Traffic Act*, RSO 1990, c H 8 as amended, or a municipal parking or traffic by-law, as a result of any act or omission or an allegation of the same in the attempted performance or performance in good faith of his or her Town Duties, the Covered Individual may be entitled to receive payment from the Town for a retainer and/or interim payment of legal costs incurred in the defence of such charge or allegation, in an amount not to exceed \$15,000.00, in the sole discretion of the Assessment Committee, provided that as a condition precedent to the Town making any payment pursuant to this section 4.3(b) of this By-Law, the Covered Individual must agree in writing to repay the Town on demand in the event that the Covered Individual is convicted or not acquitted of an offence, all sums paid by the Town in respect of the costs of defence or representation as to such charges, and must execute an indemnity or other documentation required by the Town to secure such repayment to the Town.

ARTICLE V ADMINISTRATION OF INDEMNIFIED CLAIMS

5.1 Requirement to Provide Notice

Where a Covered Individual receives a threat of or a notice of action, claim or proceeding or otherwise becomes aware of a Covered Action or Proceeding, the Covered Individual shall immediately notify the Town of the threat or claim by delivering a copy of such notice, action or other document to the CAO or, if such Covered Individual is the CAO, the Clerk.

5.2 Reliance on Insurance

Notwithstanding any other provision of this By-Law to the contrary, in the event that the Covered Action or Proceeding is covered by the Town's insurance policy, any lawyer

retained by the Town's insurers from time to time shall represent a Covered Individual with respect to that Covered Action or Proceeding and the Town shall have no obligation to indemnify such Covered Individual for the retention of any other lawyer, unless the Town agrees otherwise.

5.3 Selection of Legal Counsel

Where the Town has agreed to indemnify a Covered Individual for a Covered Action or Proceeding, the Town shall have the right to select and retain a lawyer to represent such Covered Individual or, if such Covered Individual makes a request to the CAO in writing to be represented by a lawyer of the Covered Individual's choice, the Town shall cover the costs of such legal counsel by way of direct payment or by reimbursement provided that the Assessment Committee has determined that such legal counsel is appropriate in the circumstances and has been retained pursuant to appropriate financial terms. The Town shall advise the Covered Individual within 10 days from receiving the request as to whether it has approved or denied such Covered Individuals request to be represented by a lawyer of such Covered Individual's choosing. The Town shall not reimburse a Covered Individual for its legal counsel under this By-Law unless such Covered Individual's legal counsel has been approved in accordance with this section.

5.4 Duty to Cooperate

A Covered Individual seeking indemnification under this By-Law has a duty to cooperate with the Town and its solicitor(s) in connection with the Covered Action or Proceeding. This includes providing timely and fulsome responses to requests for information and attending the proceeding and meetings in respect thereof. Failure to cooperate with the Town or legal counsel may result in the termination of the Town's indemnification of legal costs, as determined by the Assessment Committee in its sole discretion.

5.5 Settlements

All settlement terms in a Covered Action or Proceeding indemnified pursuant to this By-Law are subject to approval of the Assessment Committee. Failure to obtain the Assessment Committee's approval of a settlement may result in the termination of the Town's indemnification of the Covered Individual.

5.6 Appeals

Where a Covered Individual seeks to appeal a judgment in a Covered Action or Proceeding, the Assessment Committee shall have the sole discretion to determine whether an appeal should be pursued, and whether the costs associated with such appeal shall be indemnified under this By-Law. Where the Assessment Committee determines that it is not in the Town's interest to commence an appeal, and a Covered Individual

elects to proceed with such an appeal, all costs will be at his or her own expense, including any award of costs.

**ARTICLE VI
TERMINATION OF INDEMNIFICATION**

6.1 Rescission of Indemnification

- (a) The Town may at any time during the Covered Action or Proceeding, or after the completion of the Covered Action or Proceeding, review its decision to provide an indemnity and may terminate or rescind the indemnity if it is determined by the Assessment Committee in its sole discretion that the Covered Individual was not or is no longer entitled to an indemnity pursuant to this By-Law.
- (b) Prior to terminating or rescinding the indemnity in accordance with section 6.1, the Covered Individual shall be afforded the opportunity to present arguments relevant to the decision to terminate or rescind the indemnity, but the decision is not otherwise subject to further review or appeal.

6.2 Obligation to Reimburse

Where the Town has paid for the legal costs, or any portion thereof, as indemnification of a Covered Individual in an action or proceeding and the indemnification is subsequently terminated or rescinded in accordance with section 6.1 of this By-Law, the Covered Individual shall be responsible for all costs in connection with the applicable legal proceeding and the Covered Individual shall be responsible for the payment of any damages or costs awarded against him or her in the action or proceeding. The Covered Individual shall be liable to repay to the Town, upon written demand, all costs incurred by the Town in connection with the applicable legal proceeding.

**ARTICLE VII
GENERAL**

7.1 Determination by the Assessment Committee

All determinations made by the Assessment Committee shall require the unanimous consent of the members of such Assessment Committee. In the event that the Assessment Committee makes a unanimous determination of an issue, such determination shall not be subject to review or redetermination by Council. However, in the event that the Assessment Committee is unable to reach a unanimous determination of an issue, nothing herein shall prejudice the Town's ability to provide for indemnification of a Covered Individual pursuant to a separate By-Law approved by Council.

7.2 No Prejudice to Town's Rights

Nothing in this By-Law, including the decision to provide or withhold indemnification to a Covered Individual, shall prejudice:

- (a) any right the Town may have as against any Covered Individual, including in connection with any action or proceeding;
- (b) the Town's rights respecting discipline, removal and dismissal of a Covered Individual; or

7.3 Repeal and Effective Date


- (a) By-Law number 2006-11 is hereby repealed.
- (b) Despite the repeal of By-Law number 2006-11, such By-Law shall continue to apply to coverage for any action or proceeding commenced prior to the enactment of this By-Law.
- (c) This By-Law shall be effective as of the date it is passed by Council and shall apply to any action or proceeding commenced on or after the effective date, regardless of the date of the alleged act or omission.

BY-LAW READ A FIRST, SECOND AND THIRD TIME AND FINALLY PASSED THIS 26TH DAY OF MARCH, 2020.

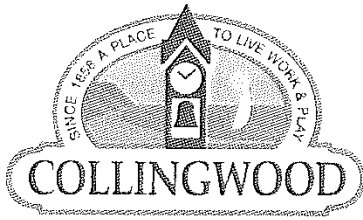
THE CORPORATION OF THE TOWN OF WASAGA BEACH



Nina Bifulchi, Mayor



Dina Lundy, Director, Legislative Services & Clerk



STAFF REPORT
Report #C2021-07
4/26/2021

Submitted to: Strategic Initiatives Standing Committee
Submitted by: Sara Almas, Clerk
Subject: Enactment of an Indemnification By-law

PURPOSE

The purpose of this report is to provide the background, intent and importance of a municipal indemnification by-law for Council's consideration.

RECOMMENDATION:

THAT Staff Report C2021-07 Enactment of an Indemnification By-law be received;
AND THAT Appendix "A", the proposed Indemnification By-law, be enacted;
AND THAT Staff be authorized and directed to do all things necessary to give effect to this resolution.

1. BACKGROUND

Section 279 of the *Municipal Act, 2001* states that a municipality may act as an insurer with respect to the protection of its employees or members of council from risks of pecuniary loss or liability caused by their responsibilities with the municipality. The *Municipal Act, 2001* includes the payment of any damages or costs, including those required by legal settlements or legal defence. This section of the *Municipal Act, 2001* applies not only to employees and former employees, but also to members and former members of Council and municipal boards.

An indemnification by-law provides the protection described in the *Municipal Act, 2001*, by indemnifying individuals for actions taken while they are employed by the Town or acting under the authority of their office. The by-law would apply only to those actions which are made honestly and in good faith, while the individual was acting in the best interest of the Town.

2. INPUT FROM OTHER SOURCES

Input and recommendation on the form and content of the indemnification by-law was provided through our municipal solicitors. Indemnification provisions are similar to those also in place through various municipalities.

Staff reviewed a number of municipal indemnification by-laws and incorporated best practice components.

3. APPLICABLE POLICY OR LEGISLATION

The *Municipal Act, 2001* contains several immunity provisions that protect the municipality, municipal Councillors, officers and employees from personal liability in legal actions in certain circumstances: neglect from "any act done in good faith" (section 448); nuisance from water or sewage works (section 449); negligence for policy decisions (section 450) in the performance of their public duty; damages for highway and bridges (section 45); sale of land for tax arrears (section 386). The *Building Code Act, 1992* contains immunity provisions that specifically protect Chief Building Officials. This legislation provides protection from legal liability for municipal councillors and employees in the stated circumstances, as long as the acts are done in "good faith" and in "performance of their duty."

Section 448(1) of the *Municipal Act, 2001* provides that:

No proceeding for damages or otherwise shall be commenced against a member of council or an officer, employee or agent of a municipality or a person acting under the instructions of the officer, employee or agent for any act done in good faith in the performance or intended performance of a duty or authority under this Act or a by-law passed under it or for any alleged neglect or default in the performance in good faith of the duty or authority.

Section 450 of the *Municipal Act, 2001* provides that:

No proceeding based on negligence in connection with the exercise or non-exercise of a discretionary power or the performance or non-performance of a discretionary function, if the action or inaction results from a policy decision of a municipality or local board made in a good faith exercise of the discretion, shall be commenced against,

- (a) a municipality or local board;
- (b) a member of a municipal council or of a local board; or
- (c) an officer, employee or agent of a municipality or local board.

The Town has a Human Resources Policy D-10, that provides legal services to employees of the Town of Collingwood are provided for matters arising out of an employee's direct and proper discharge of duties.

4 ANALYSIS

These provisions in the Municipal Act do not protect municipalities or Councillors from other legal actions, such as a tort (a civil legal action involving a wrongful act that results in injury to another), or misfeasance, which is a knowingly/deliberate unlawful act. Former or retired employees and former or retired Members of Council are not specifically addressed in these provisions.

Furthermore, the legislation does not require a municipality to undertake a defence or pay legal costs on behalf of an employee or Councillor, even in circumstances where the municipality is also named as a defendant.

Finally, the *Municipal Act, 2001* does not require the municipality to pay any costs associated with any legal action (although legal costs may be 'awarded' to a successful defendant and ordered to be paid by the plaintiff, those costs rarely, if ever, fully indemnify a successful defendant for all of their costs). Consequently, an employee or Councillor who is sued undertakes the defence at their own expense.

The Town's insurance policies provide comprehensive coverage for a variety of claims. However, gaps in coverage exist in regard to certain claims such as the payments of fines and penalties. The insurance policy covers the actions of Council members, board members, employees and volunteers while acting within the scope of their duties in certain circumstances. While the Town's insurance coverage may respond on behalf of individuals, the primary purpose of the insurance is to protect the interests of the corporation as an entity, and not necessarily Council members or staff as individuals. Absent an indemnification bylaw, a Council member, employee or volunteer might otherwise be required to recover his or her legal costs after the fact. The individual would be subject to a substantial deductible and coverage may be limited pursuant to the terms of the insurance policy. Pending endorsement of an Indemnification By-law staff would investigate whether an increase in insurance coverage scope is prudent.

An Indemnification By-law would close these gaps by protecting employees and members of Council and Boards from the payment of any damages or costs arising out of acts or omissions in their capacity with the Town, and also ensure consistency in the determination of when indemnification is appropriate. The by-law would unify indemnification procedures for members of Council, Board's and staff since the issues faced by both are similar in nature. The protection provided by the Indemnification By-law will allow municipal officers to act without the threat of fines or penalties due to their actions representing the best interests of Town. This security allows municipal officers to execute their responsibilities more effectively.

A proposed Indemnification By-law for Town is attached as Appendix "A".

Sections 3 and 4 of the proposed by-law set out when indemnification is applicable.

5. EFFECT ON TOWN FINANCES

The financial impact cannot be determined, as future claims cannot be foreseen or predicted.

It is expected that an enhancement to the municipal insurance coverage will have some cost, however should it not be within the current budget staff will return to Council for instruction, and/or include it in future budget requests.

6. APPENDICES & OTHER RESOURCES

Appendix A	By-law 2021-XX – Indemnification By-law
Appendix B	HR Policy D-10 Legal Services to Employees

SIGNATURES

Department Head:

Sara Almas, Clerk
Town of Collingwood

**BY-LAW No. 2021-023
OF THE CORPORATION OF THE TOWN OF COLLINGWOOD**



**BEING A BY-LAW TO PROVIDE INDEMNIFICATION FOR MEMBERS OF COUNCIL, BOARDS
AND EMPLOYEES WITH RESPECT TO CERTAIN ACTIONS OR PROCEEDINGS ARISING FROM
THEIR DUTIES**

WHEREAS s. 279(1) of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, states that despite the *Insurance Act*, a municipality may be or act as an insurer and may exchange with other municipalities in Ontario reciprocal contracts of indemnity or inter-insurance in accordance with Part XIII of the *Insurance Act* with respect to the following matters:

1. Protection against risks that may involve pecuniary loss or liability on the part of the municipality or any local board of the municipality.
2. The protection of its employees or former employees or those of any local board of the municipality against risks that may involve pecuniary loss or liability on the part of those employees.
3. Subject to section 14 of the *Municipal Conflict of Interest Act*, the protection of the members or former members of the council or of any local board of the municipality or any class of those members against risks that may involve pecuniary loss or liability on the part of the members.
4. Subject to section 14 of the *Municipal Conflict of Interest Act*, the payment of any damages or costs awarded against any of its employees, members, former employees or former members or expenses incurred by them as a result of any action or other proceeding arising out of acts or omissions done or made by them in their capacity as employees or members, including while acting in the performance of any statutory duty.
5. Subject to section 14 of the *Municipal Conflict of Interest Act*, the payment of any sum required in connection with the settlement of an action or other proceeding referred to in paragraph 4 and for assuming the cost of defending the employees or members in the action or proceeding.

AND WHEREAS s. 448(1) of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, states that no proceeding for damages or otherwise shall be commenced against a member of council or an officer, employee or agent of a municipality or a person acting under the instructions of the officer, employee or agent for any act done in good faith in the performance or intended performance of a duty or authority under this Act or a by-law passed under it or for any alleged neglect or default in the performance in good faith of the duty or authority.

AND WHEREAS s. 448(2) of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, states that s. 448(1) does not relieve a municipality of liability to which it would otherwise be subject in respect of a tort committed by a member of council or an officer, employee or agent of the municipality or a person acting under the instructions of the officer, employee or agent.

AND WHEREAS s. 14(1) of the *Municipal Conflict of Interest Act*, R.S.O. 1990, c. M.50, as amended, states that despite section 279 of the *Municipal Act, 2001*, the council of every municipality may at any time pass by-laws, (a) for contracting of insurance; (b) despite the *Insurance Act*, to enable the municipality to act as an insurer; and (c) for exchanging with other municipalities in Ontario reciprocal contracts of indemnity or inter-insurance in accordance with Part XIII of the *Insurance Act*; to protect a member of the council or of any local board thereof who has been found not to have contravened section 5, 5.1 or 5.2, against any costs or expenses incurred by the member as a result of a proceeding brought under the *Municipal Conflict of Interest Act*, and for paying on behalf of or reimbursing the member for any such costs or expenses.

NOW THEREFORE COUNCIL OF THE CORPORATION OF THE TOWN OF COLLINGWOOD ENACTS AS FOLLOWS:

1. SHORT TITLE

1.1 This by-law may be cited as the "Indemnification By-law" for the Town of Collingwood.

2. DEFINITIONS

2.1 In this by-law:

- (a) "Act" means the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended.
- (b) "Action or Proceeding" means an action or proceeding referred to in Section 4.1 of this by-law.
- (c) "Board" means a local board of the Town, as defined in the Act.
- (d) "Council" means the Council of the Town.
- (e) "Employee" means any salaried officer, or any other person in the employ of the Town, or of a Board, and includes persons that provide their services on behalf of the Town without remuneration, exclusive of reimbursement of expenses or honoraria, provided that such persons are appointees of the Town or volunteers acting under the direction of a person in the employ of the Town.
- (f) "Former Employee" means a person who was formerly an employee of the Town or a Board.
- (g) "Former Member" means a person who was formerly a Member.
- (h) "Individual" means an Employee, Former Employee, Member or Former Member who is subject to indemnification pursuant to the provisions of this by-law.
- (i) "Member" means a person who is a member of the Council or a Board.
- (j) "Solicitor" means the Solicitor for the Town.
- (k) "Town" means The Corporation of the Town of Collingwood.

3. EXCLUSIONS

3.1 This by-law does not apply to:

- (a) an Action or Proceeding where the legal proceeding relates to a grievance filed under the provisions of a collective agreement or to disciplinary action taken by the Town as an employer ;
- (b) an Action or Proceeding arising from a Code of Conduct enacted pursuant to section 223.2 of the Act;
- (c) an Action or Proceeding resulting from any dishonest, bad faith, fraudulent or criminal act committed by an Individual, including abuse of public office, but this exclusion does not apply to any other individual who did not participate in such act or who did not have personal knowledge thereof;
- (d) an Action or Proceeding resulting from an Individual gaining a personal profit or advantage to which he or she was not legally entitled, or the return by the Individual of any money paid to him or her, if payment of such money is held to be in violation of law;
- (e) an Action or Proceeding relating to conduct which falls outside the scope of the Individual's duty or authority, unless the individual was acting in good faith and held an honest and reasonable belief that the conduct was within his or her duty or authority and was in the best interest of the Town;
- (f) an Action or Proceeding involving sexual misconduct;
- (g) any expenses incurred by a Member in obtaining legal advice to determine whether the Member has a pecuniary interest in a matter which is the subject of a determination or consideration by Council or a Board as defined herein; and
- (h) any indemnification which is otherwise covered by insurance provided to the Town or

8.1 Subject to Section 12 of this by-law, the Town shall have the right to select and retain the lawyer to represent an Individual and the Chief Administrative Officer shall.

- (a) advise such Individual of the lawyer selected to represent them; and
- (b) advise the Council of the final disposition of the matter.

9. CONDUCT OF DEFENSE

9.1 Where possible, the Town's Solicitor shall conduct the defence of such Actions or Proceedings. In exceptional circumstances the use of the Solicitor may not be possible, and subject to Sections 7, 8 and 13 of this by-law, outside legal counsel may be retained having regard to:

- (a) whether the Solicitor has the required expertise;
- (b) whether the Solicitor can provide the commitment of time and resources which is required; and
- (c) whether the Solicitor is (are) or may be in a conflict of interest situation by virtue of conducting the defence of the Individual.

10. SETTLEMENT

10.1 Council shall have the right to approve the settlement of any Action or Proceeding.

11. APPROVAL OF OTHER LAWYER

11.1 Subject to the provisions of this Section, an Individual may request approval to be represented by the lawyer of the Individual's choice by writing to the Chief Administrative Officer.

11.2 The Chief Administrative Officer shall, within ten (10) days from receiving the request, either approve the request or deny the request and nominate a lawyer of the Town's choice as determined by the Chief Administrative Officer and, in either case, advise the Individual in writing of such decision.

11.3 If, after ten (10) days from receiving the request, the Chief Administrative Officer has not advised the Individual in writing of the disposition of his or her request, the Individual may retain his or her choice of lawyer to act on his or her behalf until the Town retains another lawyer to represent the Individual, and shall forthwith so advise the Chief Administrative Officer in writing of any such retainer.

11.4 If the Town retains another lawyer to act on behalf of an Individual in place of the lawyer originally retained by him or her in accordance with Section 11.3 of this by-law, the Town shall, subject to the *Solicitors Act*, pay to the Individual's lawyer originally retained pursuant to Section 11.3 of this by-law, all of the reasonable legal fees and disbursements for services rendered and work done in connection with the Action or Proceeding from the time they were retained by the Individual, until replaced by the lawyer retained by the Town.

12. DUTY TO CO-OPERATE

12.1 An Individual involved in any Action or Proceeding shall co-operate fully with the Town, the Chief Administrative Officer and any lawyer retained by the Town to defend such Action or Proceeding, shall make available to the Chief Administrative Officer or such lawyer all information and documentation relevant to the matter as are within his or her knowledge, possession or control, and shall attend at all proceedings when requested to do so by the Chief Administrative Officer or such lawyer.

13. FAILURE TO COMPLY WITH BY-LAW

13.1 If an Individual fails or refuses to comply with the provisions of this by-law, the Town shall not be liable to assume or pay any of the costs, damages, expenses or sums arising from the Action or Proceeding and shall not be subject to the requirements of Sections 4 or 5 of this by-law.

14. CONFLICT

14.1 The Town maintains many different policies of insurance for both the Town, Members and Employees. The provisions of this by-law are intended to supplement the protection provided by such policies of insurance. In the event of conflict between this by-law and the terms of such policy of insurance in place from time to time, the terms of such policy or policies of insurance shall prevail.

the individual by any policy of insurance. Where partial coverage is provided, the indemnification pursuant to this by-law shall only extend to that portion not covered by insurance.

4. INDEMNIFICATION

4.1 Subject to the exclusions set out in Section 3 of this by-law, the Town shall indemnify an Individual in the manner and to the extent provided by Section 5 of this by-law in respect of any civil or administrative action or proceeding, including appeals, by a third party for:

- (a) acts or omissions arising out of the scope of the Individual's authority or duty or within the course of an Individual's employment or office if:
 - (i) the Individual was acting within the individual's scope of authority or duty;
 - (ii) the Individual acted honestly and in good faith; and
 - (iii) in the case of administrative action or proceeding, that is enforced by a monetary penalty, the Individual had reasonable grounds for believing that his or her conduct was lawful;
- (b) acts or omissions relating to the conduct which falls outside of the Individual's duty or authority, provided that:
 - (i) the Individual was acting in good faith and held an honest and reasonable belief that the conduct was within his or her duty or authority and was in the best interest of the Town; and
 - (ii) in the case of administrative action or proceeding, that is enforced by a monetary penalty, the Individual had reasonable grounds for believing that his or her conduct was lawful.

4.2 In the event that any determination is required as to whether an Individual meets the requirements of this section, the Solicitor shall provide a legal opinion in that regard, including advice on any terms and conditions that should apply to the indemnification of an Individual.

5. MANNER AND EXTENT OF INDEMNIFICATION

5.1 The Town shall indemnify an Individual who meets the requirements of Section 4.1 of this by-law by:

- (a) assuming the cost of defending such Individual in an Action or Proceeding;
- (b) paying any damages or costs, including a monetary penalty, awarded against such Individual as a result of an Action or Proceeding;
- (c) paying, either by direct payment or by reimbursement, any expenses reasonably incurred by such Individual as a result of an Action or Proceeding; and
- (d) paying any sum required in connection with the settlement of an Action or Proceeding;

to the extent that such costs, damages, expenses or sums are not assumed, paid or reimbursed under any provision of the Town's Insurance program for the benefit and protection of such Individual against any liability incurred by such Individual.

6. PERSONS SERVED WITH PROCESS

6.1 Where an Individual is served with any process issued out of or authorized by any court, administrative tribunal or other administrative, investigative or quasi-judicial body, other than a subpoena, in connection with any Action or Proceeding the Individual shall forthwith deliver the process or a copy thereof to the Chief Administrative Officer, who in turn shall deliver a copy thereof to the Solicitor.

7. LAWYERS RETAINED BY MUNICIPALITY'S INSURERS

7.1 Notwithstanding any other provision of this by-law to the contrary, any lawyer retained by the Town's insurers from time to time to defend the Town in any Action or Proceeding shall represent an Individual with respect to that Action or Proceeding unless the Town instructs such Individual otherwise.

8. MUNICIPALITY'S RIGHT TO SELECT LAWYER

15. APPEALS

- 15.1 Where an Individual seeks to appeal a judgment in a covered Action or Proceeding, the Town shall have the sole discretion to determine whether an appeal should be pursued, and whether the cost of the appeal will be covered by this by-law. If an Individual pursues an appeal without representation by the Town and is successful in that appeal, the Town shall have the sole discretion to determine whether the Individual shall be indemnified for his or her legal fees.

16. REIMBURSEMENT

- 16.1 Where an Individual is indemnified pursuant to the provisions of this by-law, the amount of the indemnity shall be reduced by the amount of any costs recovered by the Individual and where the indemnity has been paid, any costs recovered by the Individual shall be paid or assigned to the Town up to the amount of the indemnity.

17. SEVERABILITY

- 17.1 If any sections, section or part of a section of this by-law are found by any Court to be illegal or beyond the power of Council to enact, such sections or section or part of a section shall be deemed to be severable and all other sections or parts of sections of this by-law shall be deemed to separate and independent and shall continue in full force and effect.

18. FORCE AND EFFECT

- 18.1 This by-law shall come into full force and effect upon the final passing thereof.

ENACTED AND PASSED this 26th day of April, 2021

MAYOR

CLERK

HR Policy D-10 Legal Services to Employees

Human Resources Policy and Procedure Manual			
SECTION: WORKPLACE		POLICY #: D-10	
POLICY: Legal Services to Employees			
DATE: August 2002	REV. DATE:	COVERAGE: All Employees	PAGE #: 1 of 1

POLICY STATEMENT:

Legal services to employees of the Town of Collingwood are provided for matters arising out of an employee's direct and proper discharge of duties.

PROCEDURE:

1. An employee, while engaged by the Town and in the proper conduct and discharge of their duties, who finds that a matter has arisen or may arise that could involve action against the employee and/or the employee and the Town, immediately reports the matter to their Department Head giving full particulars of the circumstances.
2. It is the responsibility of the Department Head to immediately report and review the matter with the Chief Administrative Officer and the Town Solicitor.
3. Each situation is based upon its individual merits. Legal assistance is made available upon the recommendation of the Department Head, the Chief Administrative Officer and the Town Solicitor.
4. An employee who chooses to retain legal assistance on their own without reference to the Town, places himself/herself in a position where assistance, either legal or financial, may not be available.

**JOINT BUILDING COMMITTEE
ANNUAL PERMIT SUMMARY
2022**

Month	No. of Permits	Permit Fees	Project Values	Size (sq.m)
January	1	\$22,435.00	\$1,489,133.00	340
February	3	\$5,122.50	\$321,400.00	255
March	0	\$0.00	\$0.00	0
April	0	\$0.00	\$0.00	0
May	0	\$0.00	\$0.00	0
June	0	\$0.00	\$0.00	0
July	0	\$0.00	\$0.00	0
August	0	\$0.00	\$0.00	0
September	0	\$0.00	\$0.00	0
October	0	\$0.00	\$0.00	0
November	0	\$0.00	\$0.00	0
December	0	\$0.00	\$0.00	0
TOTALS	4	\$27,557.50	\$1,810,533.00	New Construction 595
				Demolitions 0

**JOINT BUILDING COMMITTEE
ANNUAL PERMIT SUMMARY
2022**

Month	No. of Permits	Permit Fees	Project Values	SFD'S, Seasonal Dwellings and Multi-Unit Dwellings	
				2021	2022
Burks Falls	0	\$0.00	\$0.00	0	0
Joly	0	\$0.00	\$0.00	0	0
South River	0	\$0.00	\$322,000.00	1	0
Machar	2	\$4,625.00	\$295,000.00	0	1
Strong	1	\$497.50	\$26,400.00	0	0
Ryerson	0	\$0.00	\$0.00	2	0
Sundridge	1	\$22,435.00	\$1,489,133.00	0	0
TOTALS	4	\$27,557.50	\$2,132,533.00		1
Permit activity at end of January 31, 2022					
TOTALS	7	\$16,157.00	\$1,030,500.00	3	
Permit activity at end of January 31, 2020					
TOTALS	3	\$11,400.50	\$1,102,003.00		2
Difference from previous year					



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ARBFMA - COVID-19 Update Report Feb 22nd, 2022

RECOMMENDATIONS

Accept this report as information.

COVID-19 Update

Please see below the upcoming changes to the COVID-19 protocols and Ontario Regulations that will be put into effect:

As of Feb 17th, at 12:01 am please note the following

- Dressing room capacity limits will be lifted
- Ice surface capacity limits will be lifted
- Capacity limits of non-spectator areas of the arena will be lifted
- Capacity limits will be lifted for meetings and bingo's
- Social Gatherings or Indoor public organized events will be capped at 50 people
- Outdoor social events will be capped at 100 people
- Outdoor public events will have no limits mandated
- Capacity limits of the spectator areas of the arena are still capped at 50%
- Masking is still mandated while indoors but not while participating in sports or exercise, eating or drinking
- QR codes are still mandated to gain entry to the facility
- Patrons still need to remain seated while eating or drinking

As of Mar 01st, at 12:01 am please note the following

- Capacity limits lifted in all indoor and outdoor settings
- QR code mandate lifted
- masking/face Coverings are still mandated indoors
- Active passive screening of patrons will be in place

The remaining COVID-19 restrictions including face coverings will be addressed on or before March 14th, 2022.

Signature
Graham Smith RRFA/CIT
Burk's Falls Arena Manager



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ARBFMA Manager's Report Feb. 22nd, 2022

RECOMMENDATIONS

Accept this report as information

Arena Highlights Update

1. During the final days of the provincial lockdown staff performed & finished the following work:
 - Full refinishing of the floors in the kitchen, bar, and Karl Crozier Room
 - The old bleachers were dismantled and removed from the facility
 - The facility was prepped and cleaned for the arrival of the new bleachers
 - Facility maintenance, organizing, scrubbing, cleaning, and sanitizing
 - Mandatory compressor checks and ongoing ice and equipment maintenance
 - Grounds maintenance as required
 - Prepping facility and staff for the reopening
 - 2 Zoom meetings with the Ontario Hockey Federation which included how arenas would be adjusting to the new mandates and what arenas can extend their ice season if required
2. The Facility reopening on January 31st had staff nervous and anxious – The new mandates opened concerns about potential violence in the workplace if staff were confronted with fake QR code Vaccine passports. Staff held onsite tailgate talks/meetings to discuss situations like fake QR Passports, passports that would not scan, and patrons who might take offence to being asked to leave.
3. The reopening went as anticipated and staff had a few minor setbacks and altercations. The participant numbers for men's hockey, public skating, spectators, and seniors exercise have drastically dropped since staff have been scanning vaccine QR codes. This situation will be closely monitored until restrictions have been lifted.
4. Staff have had an opportunity to have the old Zamboni removed from the garage. The extra room allows staff a bit more space for work as well as storage for other equipment. Zamboni Company estimated a fair market value of the old Zamboni at \$4000. Zamboni Company have also offered \$4000 to take the old Zamboni off our hands.
5. Some groups have been hesitant to restart programs since the end of the Provincial Lockdown. Cadets, and exercise classes have not committed to a return date



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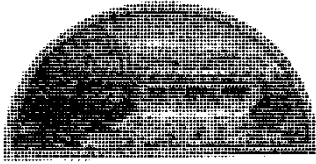
6. The new bleachers have arrived and are being installed. Staff hope to have them ready for use before Minor Hockey's next home games in the facility.

A big **thank you** to Councillor Wilson for helping staff get the new bleachers off the delivery truck and into the arena.

7. The stress of the QR code mandate has put the ARBFMA staff in an awkward place when dealing with some patrons. The increased stress for some has made work a bit more tense when dealing with patrons.

On a personal note - I want to thank the Arena Staff and Snack Bar/Cleaning Staff for their help and support through this time.

Graham Smith RRFA/CIT
ARBFMA Manager



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ARBFMA Ice Usage Report Feb. 22nd, 2022

RECOMMENDATIONS

Accept this report as information.

BACKGROUND

The Arena Manager was asked to keep track of ice requests and ice usage during the 2021/22 winter ice season. COVID-19 protocols and restrictions have had an impact of ice usage for the winter ice season.

The summer and September ice use were worthwhile but nowhere near full because of the provincial COVID-19 regulations.

When the facility reopened in the summer of 2021, the staff responsibilities changed and continued to change into the fall and winter. Staff were being asked to keep track of & enforce contact tracing, masking & physical distancing, checking vaccine passports (for adults starting October 2021 and ages 12 and older December 2021), and as of January scanning QR codes. This responsibility increased potential violence in the workplace and Village staff did have some awkward and intense moments with some facility patrons.

This report is to allow Council to review the effects of COVID-19 as well as see the number of requests that could be accommodated as well as what was lost during the first 4 ½ months of the winter ice season.

ICE RENTAL ANALYSIS

- A normal summer would see the ARBFMA contract 43.5 hours weekly totaling 348 hours for the 8-week summer program. A total of 251 ¼ hours were booked over a 6-week period of ice in the summer of 2021.
- The ice was kept in for first time for the month of September 2021 resulting in 66 ½ hours of ice time booked for the month. This decision reduced expenses for the removal and remaking the ice surface and produced near \$7000 in ice rentals.
- A normal winter would see the ARBFMA rent 22 hours of ice weekly to repeat annual customers totaling 528 hours for the 24-week winter ice season.

A total of 144 hours were contracted to the facility's annual users for the 2021/22 ice season. The 2021/22 ice season will end after 22 weeks which included a 26-day shutdown in January.

- The one-off rentals vary through the course of each year depending on availability and staffing. The one-off rentals for the 2021/22 regular ice season are currently at 38 additional hours booked



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- Cancellation of Figure Skating because of low registration resulted in a loss of 5 hours weekly totaling 110 lost booked hours for the season
- Cancellation of the Men's league because of COVID-19 Vaccine passport requirements and COVID-19 Protocols in place in the fall resulted in a loss of 5 hours weekly totaling 120 lost booked hours for the season
- Cancellation of 3 men's pick-up groups which included 2 groups that relocated to other local facilities during the previous season. 1 group decided because of the pandemic. This loss resulted in a loss of 3 weekly hours totaling 75 lost potential bookings for the 2021/22 ice season
- Low registration for minor hockey assumed to be because of COVID-19 impacts saw their ice demands drop 2 hours weekly. 42 total lost ice hours for the season. Minor Hockey also had game requests drop significantly as well but those would be hard to determine without solid previous data.
- Staff provided ice service to annual customers of 3 hours of men's hockey weekly and 3 to 4 hours of Minor sports weekly. Staff sold 1 off rentals regularly which resulted in 1 to 2 additional ice rentals weekly. Total ice time sold for the 2021/22 ice season is 182 hours. The ice sold this ice season do not include those lost due to COVID-19 restrictions, COVID-19 protocol changes, and the Provincial lockdown.
- Public Skating hours were booked on the following days Sundays 3 hours, Mondays 1 ½ hours, Tuesdays 1 hour a new program, Thursdays 1 hour a new program, Fridays 3 hours, and Fridays 1 ½ hours a new program. Public Skating numbers normally vary weekly, there were some good turnouts in the fall and early winter. The turnout for Public Skating declined drastically since December 20th, 2021, which is when the implementation of the Vaccine Passports was implemented for all patrons 12 and over. The implementation of the QR code mandate on January 04th has lowered attendance even more. The public skating ice time booked for the year are 237 hours. The Friday/Sunday public skating attendance was regularly between 15 to 35 patrons per day. After December 21st the attendance dropped to 4 to 10 people per day.
- In October 2021, the Huntsville Sting booked 16 hours of ice for a Tournament in January. A request for an additional 16 hours of ice time was received and approved at the beginning of December. This ice rental was lost because of the Provincial lockdown
- The provincial lockdown also caused an additional loss of 41 hours of previously contracted ice time



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New Rental requests during the season resulted in the following

1. 156 hours of requested ice rentals which included multi day and multi week requests
2. 95 hours booked
 - 12 of those 95 hours booked hours cancelled due to COVID-19
 - 32 tournament hours cancelled because of the Provincial lockdown
 - 13 hours cancelled because of the Provincial lockdown
3. 12 hours requested not booked because of Vaccine mandate
4. 17 hours not booked because timeframe requested not open or not interested in open time available
5. 8 hours of ice not booked because patron booked another facility before ARBFMA staff could return booking inquiry message
6. 24 hours of ice time not booked because of no interest or failure of patron to return information provided by ARBFMA staff.

Conclusion

The pandemic has hurt facility operations resulting in lost rentals, low attendance for Village programs, lost snack bar/vending revenue and scheduling issues for the facility and staff.

The fall/winter ice season 2021/2022 saw COVID-19 restrictions tighten monthly making it harder to rent the facility. Eventually capacity limits decreased facility use thus having staff faced with continued scheduling issues for the facility.

The Provincial lockdown in January forced a closure of the facility for public use for 26 days. The ice surface remained in during that period and staff did their best to keep ice plant operations costs low during the lockdown.

It is recommended that if or when the Village is faced another situation like a pandemic that restricts public use or capacity limits of the ARBFMA, Council should consider closing the facility until such a time it is safe to reopen. Considering the decreased facility use and the struggles staff were faced with during the fall and winter ice season this is a reasonable recommendation and saves the Village from an increased deficit which is the current result of this pandemic.



Graham Smith RRFA/CIT
ARBFMA Manager

NOW OPEN!



THE MEADOW VIEW



Powassan's newest independent living option for those 55+

Monthly rentals starting at

\$850/month*

*Based on a studio unit. Affordable units will be available and set at 20% below the average market rent for the area. Applicants for these units are income tested for eligibility.



About the Property

Constructed by Descon Construction and designed by Bertrand Wheeler Architects, this new housing option is conveniently located within the Municipality of Powassan, close to amenities such as shopping, recreation and health care services. For those seeking an active lifestyle, a 7 minute walk will get residents to Powassan Mountain Conservation Area and it's adjoining trail system which offers great opportunities for low impact recreational opportunities and spectacular scenic vistas from the top of Powassan Mountain. Using an open space layout, The Meadow View provides an ideal level of support, function and style.

- Studio, 1-bedroom & 2-bedroom units
- On-site laundry
- Stainless steel appliances
- Shaker-style cabinetry
- Air conditioning available
- 2 Elevators
- Walk-in showers
- Free parking space
- Accessible features in many units
- Pets permitted*
- Common room available
- Community outdoor pavilion with conversation seating

*restrictions may apply

Learn more and apply at www.themeadowview.ca

Email: info@themeadowview.ca or call (705) 746-7777 ext 5261

or contact the Municipality of Powassan to arrange for pickup of a printed application

The Meadow View

Powassan's Newest Independent Living Option for those 55+

Studio Suite - 452 sq. ft

26 units available



One Bedroom Suite - 596 sq. ft

18 units available



Two Bedroom Suite - 697 sq. ft

6 units available



Rates

Studio Suite - \$850/month

One Bedroom Suite - \$1250/month

Two Bedroom Suite - \$1550/month

Applicants will be subject to a credit check before approval. Hydro (heat/air) not included in rental rates.



AFFORDABLE UNITS

Affordable units will be available and set at 20% below the average market rent for the area. Applicants for these units are income tested for eligibility.

For more information on affordable unit eligibility please contact housingapplications@psdssab.org



Why renting can be a good option for retirees

The Facts...



No maintenance & fewer expenses

Owning a home is a lot of work, and usually includes ongoing maintenance, snow shoveling & plowing, yard maintenance and unpredictable repair costs. Renting puts the responsibility of repairs and maintenance on the landlord to leave you free to spend your time (and money) doing the things you enjoy!

Renting can often reduce expenses and simplify a retirement lifestyle significantly. No more property taxes, repair costs,



Improved Accessibility

As many people look to age at home, one concern is the accessibility of the home. As our loved ages, chronic pain, inflexibility, or vision issues can lead to trouble with stairs.

A rental unit that is designed with seniors' accessibility needs in mind might be an easier, less expensive, and more comfortable solution than a major remodeling project.



Flexibility

Renting may make sense if you're an empty-nester, snowbird, ready to downsize, or unsure of where you'll spend your retirement years.

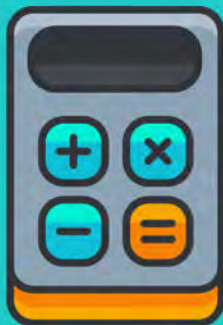
By opting to rent, you are free to pickup and move anytime you choose, assuming you've given the required notice to the landlord. This can often be much easier and quicker than dealing with the sale of a home.



Invest & earn interest

Selling your home can free up equity that you've built in your home, which you can invest. Any interest earned on that investment can then be used to augment cash flow to meet your monthly expenses.

You could also consider using some of the principle to do something you enjoy, like traveling or taking up a new hobby!



The Math...

Monthly expenses of home ownership*

- Property taxes \$175/month
- Natural Gas \$65/month
- Hydro \$110/month
- Municipal utilities \$80/month
- Hot water \$20/month
- Insurance \$170/month
- Yard/plowing \$115/month
- House maintenance \$200/month (normal repairs and upgrades)

Total monthly expenses \$935.00 without factoring any mortgage or home equity loan payments.

While some rental costs may not include utilities, typically utilities are far less expensive in a new energy efficient building than in an older, larger home.

What would happen if you sold your \$350,000 home (assuming you own the home)

Invested at 2.5%, annual interest earned will be \$8,750, which means that you will be earning \$730 per month which can be reinvested or used to help offset the costs of rent or expenses.

adds up!

\$935 Savings (rent vs own)
+730 Interest Income (sale of home)
\$1,665 Cash flow available



*Costs are based on a 1400 square foot two-storey home with a finished basement and 2 full bathrooms on a one-acre plot in Powassan on all town services (water and sewer).

Judy Kosowan

From: AMO Communications <Communicate@amo.on.ca>
Sent: March 1, 2022 4:05 PM
To: Judy Kosowan
Subject: AMO Policy Update - Housing Task Force Response, Ontario Health Team (OHT) Funding Requests

AMO Update not displaying correctly? [View the online version](#)
Add Communicate@amo.on.ca to your safe list



March 1, 2022

AMO Policy Update – Housing Task Force Response and Ontario Health Team (OHT) Funding Requests

AMO’s Response to the Province’s Housing Affordability Task Force Report

AMO has provided the province with our [response](#) to the Province’s Housing Affordability Task Force Report. The COVID-19 pandemic has exacerbated the urgency of addressing the housing affordability and supply crisis in Ontario. AMO has been actively involved in housing and homelessness work for years, including our [Housing Blueprint](#). We are well-positioned to provide advice on what is necessary to address the housing crisis affecting our communities.

A new collective mindset and transformative change around housing is required, as tinkering around the edges will not be successful. AMO encourages the provincial government to find ways to address the housing crisis in Ontario in a way that requires all three orders of government and private, non-profit, and co-operative housing sectors (collectively referred to as “development sector”) to work collectively to improve affordability, diversify the housing mix, and increase supply. AMO urges the provincial government to carefully consider the recommendations put forward in our Blueprint as opposed to relying heavily on the Housing Affordability Task Force Report.

Work is ongoing with AMO’s Affordable Housing and Planning Task Forces, and we will continue to work with the province in the coming weeks on this matter.

Ontario Health Team (OHT) Funding Requests to Municipal Governments

Today, AMO President Jamie McGarvey sent a [letter](#) to Minister Elliott, Minister of Health, stating that Ontario Health Teams' (OHT) requests for funding to municipalities and their services are inappropriate and unacceptable. It had come to AMO's attention over the last month that several municipal governments, public health units, and municipal services (e.g., paramedic services, long-term care homes) have been asked by OHTs to provide funding for their 2022/23 operating budgets. These requests seem to be linked to having a seat at the OHTs' health care service planning and decision-making table(s) as currently permitted by the Ministry of Health's [2020 Guidance](#) to the OHTs.

To date, AMO is not aware of any municipality, public health unit, municipal long-term care home, or paramedic service providing such funding to an OHT and would strongly urge members not to contribute to OHT operating funds. Funding of Ontario Health, OHTs, and the health care system is a provincial responsibility.

The AMO President's letter also directly asks the Minister of Health not to flow cost-shared public health and paramedic services, and the provincial funding for municipal long-term care, through Ontario Health in the future as this funding and the relationship need to remain on a government-to-government basis.

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Association of Municipalities of Ontario
200 University Ave. Suite 801, Toronto ON Canada M5H 3C6

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Judy Kosowan

From: AMO Communications <Communicate@amo.on.ca>
Sent: March 3, 2022 10:01 AM
To: Judy Kosowan
Subject: AMO Watchfile - March 3, 2022

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March 3, 2022

In This Issue

- AMO's Response to the Province's Housing Affordability Task Force Report.
- Lead Where You Live: AMO's Guide to Running for Municipal Election.
- Survey on best practices for source water protection.
- AMO/LAS *Municipal Energy Symposium* March 31 - April 1.
- Webinar: Prevention strategy, H&S rep training update, & rebates from WSIB.
- Webinar: Jump-start your Digital Transformation with an e-signature solution.
- Webinar: Breaking down barriers - Accessible digital solutions for your community.
- Blog: Will you be ready for your 15 minutes of fame?
- Don't miss - Canoe webinars in March.
- Now booking 2022 Road & Sidewalk assessments.
- LED lighting upgrades qualify for incentives.
- LAS in-person energy workshops are back!
- Register for OMSSA's Inclusive Leadership workshop.
- Register to vote in the 2022 Ontario Municipal and School Board Elections.
- Careers.

AMO Matters

AMO has provided a [response](#) to the Province's [Housing Affordability Task Force Report](#). AMO urges the Ministry to consider AMO's [Housing Blueprint recommendations](#) in responding to the housing crisis.

AMO has assembled an easy-to-use guide that provides all the information you need when preparing to run for council. AMO's [Lead Where You Live](#) guide highlights the things you will want to get familiar with during your campaign so you are prepared should you be elected.

Provincial Matters

The Ministry of the Environment, Conservation and Parks is collecting feedback until April 18, 2022 on its recently released [best practices for source water protection](#). You

can [complete the survey here](#).

Eye on Events

AMO and LAS are excited to host a virtual *Municipal Energy Symposium* March 31 - April 1. This leading edge event takes a critical look at the intersection of climate change, land use planning and energy post-COP26. Explore examples of how municipalities are planning for the future and what this means to daily operations. Register [here](#).

On March 24, join AMO's Health and Safety partner, 4S, for a virtual roundtable discussion with the Chief Prevention Officer and the WSIB. Learn more about the CPO's prevention strategy for 2022, health and safety rep training updates, and earning rebates from the WSIB Excellence and Ontario's SOSE program. [Register today](#).

As municipalities move from paper to electronic filing, authentication of these files is a critical challenge. On March 23, 9 am - 10 am ET, join AMO's partner, Notarius, and learn how ConsignO Cloud can greatly reduce the signing time of documents and allow anyone to sign legally reliable documents electronically with a phone, a tablet, or a computer. [Register today](#).

eSolutionsGroup, AMO's barrier-free website partner, offers members cost-effective digital solutions that meet accessibility requirements. [Join us for a free webinar](#) on Wednesday, March 30 from 11 am to 12 pm ET, where we discuss various web solutions that will help you engage and serve your community effectively.

LAS

As mandates lift and we return to in-person conferences, will you be ready for impromptu media interviews? Our customer service representative tells us [how to be prepared](#).

Join our webinars to learn more about the [Canoe Procurement Group](#) - save time and money on the products and services you use every day. On March 9 we will hear from Computrol Systems, provider of bulk water dispensing systems for municipalities - [Register here](#). Madvac/Exprolink will present on March 16, showing the street sweepers and litter collection equipment available - [Register here](#).

Want to optimize your road budgets to get the best bang for your buck? The [Road and Sidewalk Assessment Service](#) makes sure every dollar is spent as efficiently as possible. Better data and the tools to use it make for better decisions. [Contact Tanner](#) to learn more and get a no-obligation quote.

Did you know financial incentives are available to improve lighting and reduce energy consumption in your facilities? Take advantage by including a project through the [LAS Facility Lighting Service](#) in your 2022 budget. [Contact Christian Tham](#) today for a free budget proposal.

Capacity limits are behind us and the future looks a bit more normal! LAS is excited to once again offer custom [energy training workshops](#) in person. From climate resiliency

and net zero emissions to recommissioning and wastewater treatment plants, we've got a workshop for every need. [Contact Christian Tham](#) to book your 2022 workshop today.

Municipal Wire*

The importance of organizational leadership cannot be overstated during these challenging times. In this workshop, participants will evaluate their own leadership competencies and identify those they can develop. [Register today](#).

The upcoming year will be a busy one for Ontario voters, with the Ontario Provincial Election and Municipal and School Board Elections happening just a few months apart. Make sure you are on the list to vote in the 2022 Municipal and School Board Elections on October 24. Register at voterlookup.ca. Download [Toolkit](#).

Careers

[Deputy City Treasurer - City of Orillia](#). Responsible for the control, management, and effective administration of financial functions in the areas of budgeting, long range financial planning, accounting, investment, fund management and internal audit. [Apply online](#) by March 9.

[Payroll & Accounting Coordinator - Township of Uxbridge](#). The Coordinator will assist the Deputy Treasurer in administering the payroll system, employee benefits, OMERS Pension Plan and performing general accounting tasks. Apply to tlee@uxbridge.ca by March 25.

[Auditor General - City of Toronto](#). The role calls for a highly experienced Professional Accountant whose expertise in auditing and oversight is underpinned by a CPA (CMA, CGA or CA) designation. Apply to careers@phelpsgroup.ca by March 25.

[Town Solicitor/ General Manager of Legal and Council Support Services - Town of East Gwillimbury](#). This position will be a key member of the Town's Senior Management Team, providing leadership and support to both the CAO and Council. [Apply online](#) by March 20.

[Senior Director, CAO's Office - City of Windsor](#). This position will support the CAO and Corporate Leadership Team with responsibility for maximizing the CAO's productivity and value-add to the organization and community. [Apply online](#) by March 7.

[Executive Director of Corporate Services - Town of Midland](#). Responsible for the execution of critical support services to all areas of the Town's administration and Council in performing various statutory responsibilities. Apply online by March 17.

[Director, Diversity - Toronto Transit Commission \(TTC\)](#). There is a compelling opportunity for a results-oriented leader to be at the forefront of cultural transformation. Apply to jmurray@bipocsearch.com by April 11.

[Commissioner of Recreation and Parks - Town of Halton Hills](#). The role will provide strategic leadership and oversight to the Recreation and Parks Department, which

provides programs, services and facilities. Apply to humanresources@haltonhills.ca by March 22.

Manager of Operations - Municipality of Kincardine. The role will effectively manage and oversee the infrastructure operations for the municipality. Apply online by March 23.

Manager of Environmental Services - Municipality of Kincardine. Responsible to plan, manage and oversee municipal infrastructure related to water, wastewater and storm water. Apply online by March 23.

Government & Stakeholder Relations Specialist - Niagara Region. The Specialist is responsible for assisting with the planning and execution of the government relations activities. Apply online by March 23.

About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](https://twitter.com/AMOPolicy) on Twitter!

AMO Contacts

AMO Watchfile Tel: 416.971.9856

Conferences/Events

Policy and Funding Programs

LAS Local Authority Services

MEPCO Municipal Employer Pension Centre of Ontario

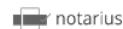
ONE Investment

Media Inquiries

Municipal Wire, Career/Employment and Council Resolution Distributions

Join our webinars to learn more about the Canoe Procurement Group – save time and money on the products and services you use every day. On March 9 we will hear from Computrol Systems, provider of bulk water dispensing systems for municipalities – Register Here. Madvac/Exprolink will present on March 16, showing the street sweepers and litterer collection equipment available – Register Here.

AMO's Partners



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Judy Kosowan

From: AMO Communications <Communicate@amo.on.ca>
Sent: March 8, 2022 2:20 PM
To: Judy Kosowan
Subject: AMO Policy Update - Consolidated Homelessness Prevention Program, New PTSD Rehabilitation Centre for First Responders, Getting Ontario Connected Act, 2022, AMO Statement on Ukraine

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March 8, 2022

AMO Policy Update – Consolidated Homelessness Prevention Program, New PTSD Rehabilitation Centre for First Responders, *Getting Ontario Connected Act, 2022*, and AMO Statement on Ukraine

Consolidated Homelessness Prevention Program

The provincial government is consolidating three programs into a new [Homelessness Prevention Program](#). It combines the Community Homelessness Prevention Initiative, Home for Good, and the Strong Communities Rent Supplement Program into one. The change will provide more flexibility for municipal service managers to prevent homelessness and decreased administrative reporting burden. An annual funding increase of \$25 million is also being added.

AMO asked in the pre-budget submission for increase in funding to address homelessness. AMO continues to advocate to the government to co-develop a comprehensive [action plan](#) with municipalities and District Social Service Administration Boards to end homelessness in Ontario.

Funding for a New PTSD Rehabilitation Centre for First Responders

The Ontario government announced a \$1 million dollar investment in the Runnymede Healthcare Centre's First Responders Post-Traumatic Stress Injury Rehabilitation Treatment and Assessment Centre. The new treatment centre would provide a comprehensive mental health rehabilitation program to first responders affected by

work-related stress or trauma, including post-traumatic stress disorder (PTSD). It is expected to provide specialized services like assessments, intensive treatment and aftercare, as well as high quality care to first responders in need of substance use treatment. Other expected services include virtual care and 24/7 crisis support, as well as peer and navigation support towards recovery.

The COVID-19 pandemic has exacerbated the mental health challenges first responders face and enhanced the need to provide services that meet their unique needs. Peel Region has allocated 26 acres to support the future site of one of the new residential treatment facilities. Ontario is working with Runnymede Healthcare Centre to finalize the early stages of planning, including identifying programming, operational space, and funding needs. As part of this, work is underway to assess how else the project can help to address existing gaps in care, as well as the growing need for unique and targeted mental health and addictions supports for first responders.

The *Getting Ontario Connected Act, 2022*

Yesterday the province [announced](#) new [legislation](#) to help make it easier and faster to build high-speed internet infrastructure across the province. The legislation, if passed, would reduce delays to help meet the government's commitment to connect every community with access to high-speed internet by the end of 2025. Municipal governments are encouraged to review the legislation as it proposes changes to two Acts.

The legislation, if passed, would [amend](#) the *Building Broadband Faster Act, 2021* to set required service standards, require information sharing through new Broadband One Window platform, and ensure organizations that own utility infrastructure near a designated high-speed internet project provide timely access to infrastructure data.

Timelines for approval of requests to access municipal rights-of-way for construction are also included in the proposed legislation. It would also amend the *Ontario Underground Infrastructure Notification System Act, 2012* to make it faster and easier for construction and infrastructure projects to obtain underground infrastructure location information (e.g., locates).

AMO Statement on Ukrainian Conflict

Municipal governments in every part of Ontario stand with the people of Ukraine in the face of unconscionable tragedy, invasion, and war. AMO has compiled a list of [ways that municipalities and individuals can help](#).

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Northern Ontario Transportation Task Force

March 3rd, 2022

To: Heads of Councils, their Council colleagues, and Senior Municipal Staff

In January, I was pleased to hear Minister Mulroney announce the Northern Ontario Transportation Task Force (NOTTF).

During our initial discussions with ministry staff regarding the Task Force, I stressed the importance of these discussions, be held in the North by people of the North. Minister Mulroney heard this message, and in appointing Mayor Landry, Chair of the Northwestern Ontario Municipal Association, and myself as President of The Federation of Northern Ontario Municipalities, the Minister ensured all northern Ontario municipalities have the opportunity to participate and provide input.

Several northern Ontario municipalities have their respective associations, and every district association in the northeast has a FONOM Board member representing their interests. Further, our largest municipalities in the northeast, North Bay, Timmins, Sudbury, and Sault Ste. Marie have a FONOM representative and district representative available to gather their input.

The NOTTF will also be contacting many local transportation experts within our membership area to provide their input and expertise to the task force.

I encourage all municipal councils, airport boards, transportation committees to reach out in writing to your FONOM Board members or directly to our FONOM office with your concerns about our suggestions for the NOTTF.

I also ask our municipal membership to reach out to their local road safety coalitions, school safety groups, and other interested parties to make them aware of the opportunity to provide input.

Please provide all submissions to fonom.info@gmail.com , which will be provided to me, and I will present to the entire task force membership. To share thoughts with the Ministry please send submissions to NorthernTransportationPlan@ontario.ca

Sincerely,



Danny Whalen
President

**Ministry of Northern Development,
Mines, Natural Resources and
Forestry**

**Ministère du Développement du Nord, des
Mines, des Richesses naturelles et des
Forêts**



Policy Division

Division de la politique

Director's Office
Crown Forests and Lands Policy Branch
70 Foster Drive, 3rd Floor
Sault Ste. Marie, ON P6A 6V5

Bureau du directeur
Direction des politiques relatives aux forêts et
aux terres de la Couronne
70, rue Foster, 3^e étage
Sault Sainte Marie, ON P6A 6V5

March 03, 2022

Re: Seeking input about the use of floating accommodations on waterways over Ontario's public lands

Greetings,

The Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNR) would like to make you aware of a Bulletin recently posted to the Environmental Registry of Ontario [<https://ero.ontario.ca/notice/019-5119>].

We are seeking to engage municipalities on potential ideas and approaches to manage "camping" and the use of floating accommodations on waterways over Ontario's public lands. The ministry is seeing increased interest in the use of waterways by various types of vessels (i.e., watercrafts equipped for overnight accommodation). In some cases, the ministry has heard concerns relating to vessels that are primarily designed for accommodation and not navigation.

We are seeking input from the public, Indigenous communities, and municipal associations, and various stakeholders including your organization **by April 19, 2022**.

Input from this process will inform consideration of potential future changes intended to address growing concerns around the impacts of this activity on Ontario waterways and those who use them.

Please note, no regulatory changes are being proposed at this time. Any regulatory or policy changes that may be considered in the future would be posted on the Environmental Registry for consultation purposes.

If you have any questions, please reach out to Julie Reeder, Sr. Program Advisor, Crown Lands Policy Section at Julie.reeder@ontario.ca.

Sincerely,

Peter D. Henry, R.P.F.
Director
Crown Forests and Lands Policy Branch

- c. Pauline Desroches, Manager, Crown Lands Policy Section
Julie Reeder, Sr. Program Advisor, Crown Lands Policy Section



CORPORATION OF THE TOWNSHIP OF ARMOUR

RESOLUTION

Date: March 8, 2022

Motion # 9

That the Council of the Township of Armour approve the 2022 Armour Ryerson Burk's Falls Memorial Arena budget, which includes revenues of \$99,175 and expenditures of \$421,473 for a net budget of \$322,298, with the Township of Armour's share being \$107,433.

Moved by:

Blakelock, Rod	<input checked="" type="checkbox"/>
Brandt, Jerry	<input type="checkbox"/>
MacPhail, Bob	<input type="checkbox"/>
Ward, Rod	<input type="checkbox"/>
Whitwell, Wendy	<input type="checkbox"/>

Seconded by:

Blakelock, Rod	<input type="checkbox"/>
Brandt, Jerry	<input type="checkbox"/>
MacPhail, Bob	<input type="checkbox"/>
Ward, Rod	<input checked="" type="checkbox"/>
Whitwell, Wendy	<input type="checkbox"/>

Carried /
Defeated



Declaration of Pecuniary Interest by: _____

Recorded vote requested by: _____

Recorded Vote:
 Blakelock, Rod
 Brandt, Jerry
 MacPhail, Bob
 Ward, Rod
 Whitwell, Wendy

For	Opposed
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>



CORPORATION OF THE TOWNSHIP OF ARMOUR

RESOLUTION

Date: March 8, 2022

Motion # 11

That the Council of the Township of Armour approve the 2022 Burk's Falls and District Fire Department budget, which includes revenues of \$57,000 and expenditures of \$781,325 for a net budget of \$724,325, with the Township of Armour's share being \$346,517.

Moved by:

Blakelock, Rod	<input checked="" type="checkbox"/>
Brandt, Jerry	<input type="checkbox"/>
MacPhail, Bob	<input type="checkbox"/>
Ward, Rod	<input type="checkbox"/>
Whitwell, Wendy	<input type="checkbox"/>

Seconded by:

Blakelock, Rod	<input type="checkbox"/>
Brandt, Jerry	<input type="checkbox"/>
MacPhail, Bob	<input type="checkbox"/>
Ward, Rod	<input checked="" type="checkbox"/>
Whitwell, Wendy	<input type="checkbox"/>

Carried / Defeated

[Handwritten signature]

Declaration of Pecuniary Interest by:

Recorded vote requested by:

<u>Recorded Vote:</u>	For	Opposed
Blakelock, Rod	<input type="checkbox"/>	<input type="checkbox"/>
Brandt, Jerry	<input type="checkbox"/>	<input type="checkbox"/>
MacPhail, Bob	<input type="checkbox"/>	<input type="checkbox"/>
Ward, Rod	<input type="checkbox"/>	<input type="checkbox"/>
Whitwell, Wendy	<input type="checkbox"/>	<input type="checkbox"/>



CORPORATION OF THE TOWNSHIP OF ARMOUR

RESOLUTION

Date: **March 8, 2022**

Motion # 12

That the Council of the Township of Armour approve the 2022 TRI R Waste Management budget, which includes revenues of \$237,150 and expenditures of \$452,120 for a net budget of \$214,970, with the Township of Armour's share being \$110,923.

Moved by:

Blakelock, Rod	<input type="checkbox"/>
Brandt, Jerry	<input type="checkbox"/>
MacPhail, Bob	<input type="checkbox"/>
Ward, Rod	<input type="checkbox"/>
Whitwell, Wendy	<input checked="" type="checkbox"/>

Seconded by:

Blakelock, Rod	<input type="checkbox"/>
Brandt, Jerry	<input checked="" type="checkbox"/>
MacPhail, Bob	<input type="checkbox"/>
Ward, Rod	<input type="checkbox"/>
Whitwell, Wendy	<input type="checkbox"/>

**Carried /
Defeated**



Declaration of Pecuniary Interest by:

Recorded vote requested by:

Recorded Vote:

Blakelock, Rod
 Brandt, Jerry
 MacPhail, Bob
 Ward, Rod
 Whitwell, Wendy

For	Opposed
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>